



# THE FINISHER

HAWAII'S CHOICE TO FINISH THE JOB!

JUNE 2024

YOUR CAREER IN THE INTERNATIONAL UNION OF PAINTERS AND ALLIED TRADES

## THE START OF A LIFETIME

[WWW.IUPAT.ORG/JOINUS](http://WWW.IUPAT.ORG/JOINUS)



Finishing  
Trades  
Institute  
INTERNATIONAL



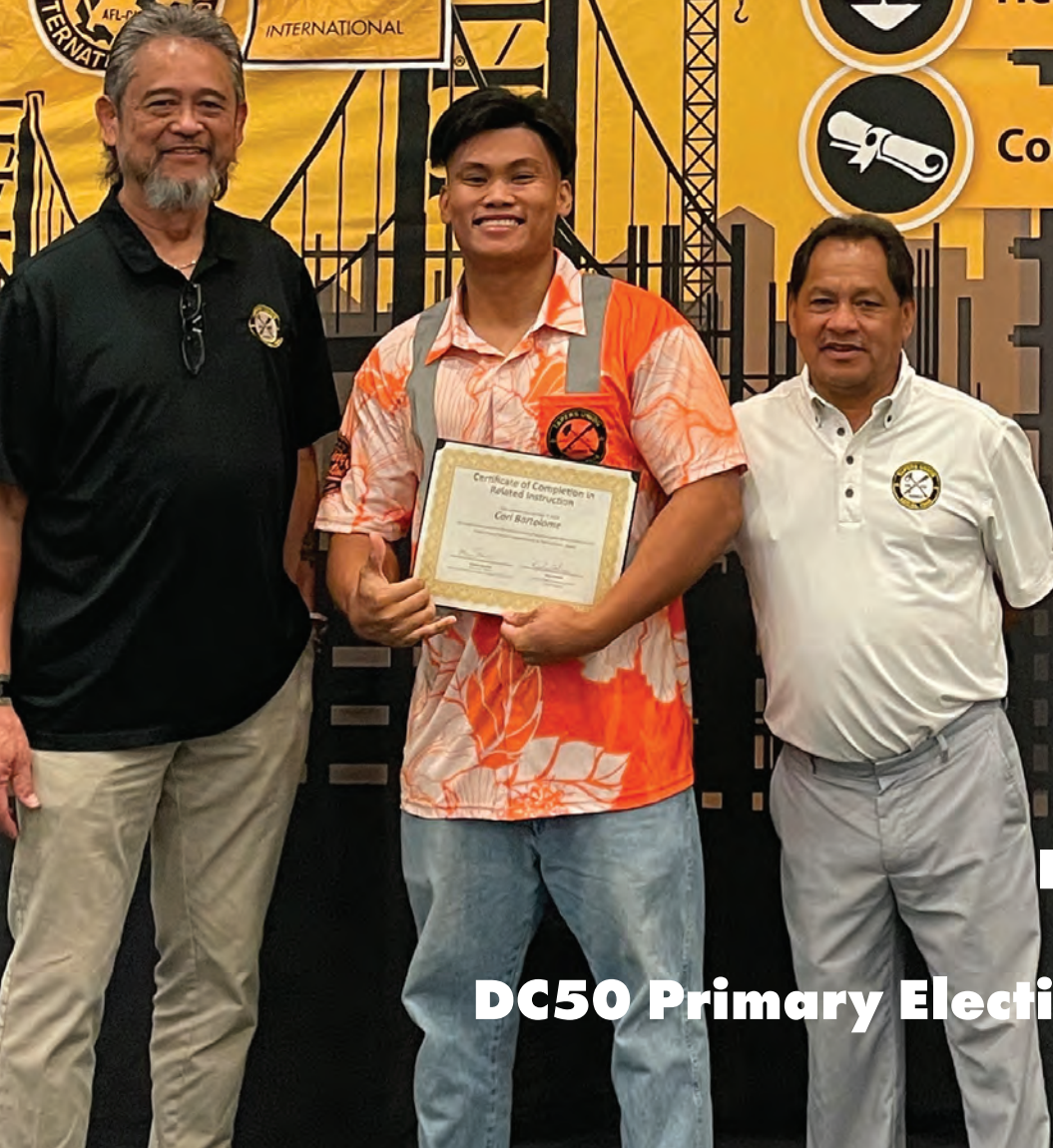
Earn Great Pay!



Health and Retirement Benefits



College Degree Opportunities



**Bartolome Family**  
(See story, page 3)

**DC50 Primary Election Endorsements**  
(See page 4)





# State of the Council

**"We will be electing the person who will lead our nation..."**

By Ryden Valmoja  
DC50 Business Manager/Secretary-Treasurer

## Aloha All!

I hope that everyone is enjoying the start of the summer and that you might even find some time to relax and do something fun!

## Primary Election 2024!

As you all know, this year's election is very crucial. Not only will we be deciding who our state and county government leaders will be, but, more importantly, we will be electing the person who will lead our nation.

The DC50 Political Action Committee (PAC) has been hard at work interviewing and vetting candidates who have requested consideration for an endorsement. The endorsement process is taken very seriously. The PAC meets with interested candidates and ensures that if a candidate is endorsed, they align with our union's labor initiatives and will pledge to work in the best interest of our members and the industry.

On page 4 of this Finisher newsletter you will find a list of endorsements for the primary election coming up on August 10, 2024. All registered voters will be receiving ballots in the mail. Please exercise your right to vote and elect candidates who will support you and our union! If you have any questions as to why we support a candidate or not, please give me a call and let's talk!

## Update on the Training Center

We've arrived at the tail end of construction of the new training center. With only a few more yards left to go, the building looks amazing. Re-pavement of the roadway is underway, and the striping work will begin at the end of June. We are waiting for HECO to energize the building. Once that's completed, we anticipate taking occupancy by the end of summer. The creation of



a DC50 training center is long overdue, and I'm really excited to finally see this project come to fruition. We will now be able to conduct journeyman upgrades and certification classes for all of our members! I'll continue to keep you updated on its progress.

## Passing of Remondo "Rey" Ganade

It is with a heavy heart that I report to you the passing of our retiree painter member, Remondo "Rey" Ganade. Rey was an active and exceptional member of the Painters LUI791 until his

passing at the age of 85 on April 26, 2024. Rey regularly attended membership meetings, volunteered at community service events, and would even catch the bus to the union hall to weed the front lawn. His positive attitude, great sense of humor,



and infectious smile will surely be missed. Please join me in paying tribute to Brother Rey, who was a true trade unionist and constant supporter of District Council 50! Mahalo Rey!

*Ryden Valmoja*



HAWAII'S CHOICE TO FINISH THE JOB!

International Union of Painters  
and Allied Trades

## District Council 50

2240 Young Street • Honolulu, HI 96826

Phone: (808) 941-0991

### Ryden Valmoja

Business Manager/Secretary-Treasurer

### John D. Frigillana, Jr.

President

### Robin Schlitzkus

Vice President

### Angelo Canionero, Jr.

Trustee

### Ikaika Lacson

Trustee

### Casey Nihipali

Trustee

### Kurt Nishimura

Trustee, Chair

[www.dc50.org](http://www.dc50.org)

## On the Cover: Bartolome Family

# The Family that Tapes Together... Stays Together

On May 4, 2024, the Bartolome family marked a significant milestone as the youngest of three siblings graduated from the IUPAT District Council 50 Tapers Apprenticeship Program. This not only marked a personal triumph for the individuals involved, but also reflects the pride and dedication of their family towards the taping trade.

The Bartolome family's journey exemplifies the resilience and perseverance often associated with pursuing a career in the construction industry. What started years ago as a means for their father, Glady Ancheta, to provide for his family had blossomed into a testament of hard work, determination, and familial support.

Their story underscores the potential of the taping trade as a viable career path in Hawaii. By embracing the skills and knowledge passed down from their father, Christian Bartolome, Brian Bartolome, and Carl Bartolome demonstrated that being a dry-wall tapper offers not only financial stability but also a sense of

fulfillment and pride in one's work.

Anyone who worked alongside Glady Ancheta can attest to the dedication and work ethic that he instilled in his children. His commitment to excellence has undoubtedly influenced the character and professionalism of Christian, Brian, and Carl, shaping them into responsible and well-mannered individuals. Their collective success serves as an inspiration to other taping professionals who aspire to build a legacy of hard work and dedication for their families.

Local 1944 Tapers extends its heartfelt congratulations to Glady Ancheta and his family for their remarkable achievement. The dedication and perseverance of Christian, Brian, and Carl have not gone unnoticed. May your futures be filled with continued success and fulfillment as you embark on this new chapter of your professional lives. 🙌

## ClimbHI: Unlocking Opportunities

Apprenticeship programs play a pivotal role in nurturing talent and bridging the gap between education and employment. ClimbHI events emerge as a beacon of opportunity, offering apprenticeship programs a powerful platform for recruitment and outreach.



The events that District Council 50 Apprenticeship and Training Department participated in the 12th

Annual LEI Program April 4, 2024 (Maui), April 16, 2024 (Kauai) and April 22, 2024 (Oahu) touched and possibly changed the lives of over 1,000 high school and college students. Over 35 high schools and colleges statewide had a unique opportunity to not only experience a day in the life of Hawaii's top industries, but learn what is needed to participate as a contributing member.

Attending events like the annual ClimbHI LEI in the State of

Hawaii presents apprenticeship programs with a myriad of opportunities to enhance recruitment and outreach efforts. From targeted audience engagement

to brand visibility and relationship building, these events serve as invaluable platforms for connecting with aspiring apprentices and



fostering a vibrant talent ecosystem. By leveraging the resources and opportunities afforded by ClimbHI events, apprenticeship programs can expand their reach, attract top talent, and cultivate the workforce of tomorrow. 🙌

## Political Department

The Political Department has been very busy this Spring. The 2024 Legislative Session adjourned on May 3, 2024. This year, DC50 supported bills that strengthened the rights of union labor. These bills streamlined the enforcement of wage and hour violations (House Bill 2070), closed loopholes in the wage and hour law to prevent misclassification of workers (House Bill 2463), and made it unlawful for employers to punish employees for refusing to attend meetings about political matters or for refusing to read literature about the employer's political views (Senate Bill 2715). Governor Josh Green has until June 25, 2024 to announce whether he intends to veto a bill and until July 10, 2024 to deliver his veto of any bill to the Legislature.

The Political Department has also been meeting with candidates who want our union's endorsement and/or monetary support. The department conducted a series of interviews with such candidates, analyzed the merits of each candidate, and made a recommendation to each affiliate union's political action committee based on the strength of each candidate's past or anticipated support of DC50.

The Committee's decisions on which candidates to support and how much support to give to each candidate is listed on page 4 of this newsletter. 🙌



**2024**

# **INTERNATIONAL UNION OF PAINTERS AND ALLIED TRADES DISTRICT COUNCIL 50**

## **PRIMARY ELECTION ENDORSEMENTS**

**US PRESIDENT - JOE BIDEN (D)**

**US VICE PRESIDENT - KAMALA HARRIS (D)**

**US SENATE**

**MAZIE HIRONO (D)**

**US HOUSE OF REPRESENTATIVES**

**OPEN**

**CONGRESSIONAL DISTRICT I**

### **HAWAII ISLAND**

#### **SENATE**

DISTRICT 1 Lorraine Rodero INOUE (D)

#### **HOUSE OF REPRESENTATIVES**

DISTRICT 2 OPEN

DISTRICT 3 OPEN

DISTRICT 5 OPEN

DISTRICT 6 OPEN

#### **MAYOR**

OPEN

#### **HAWAII COUNTY COUNCIL**

DISTRICT 1 OPEN

DISTRICT 2 OPEN

DISTRICT 3 Kaloa ROBINSON

DISTRICT 4 OPEN

DISTRICT 5 OPEN

DISTRICT 6 OPEN

DISTRICT 7 OPEN

DISTRICT 8 OPEN

DISTRICT 9 OPEN

### **MAUI**

#### **HOUSE OF REPRESENTATIVES**

DISTRICT 10 Tyson MIYAKE (D)

DISTRICT 13 OPEN

DISTRICT 14 OPEN

#### **MAUI COUNTY COUNCIL**

WAILUKU-WAIHEE-

WAIKAPU Alice L. LEE

KAHULUI Tasha KAMA

SOUTH MAUI Tom COOK

MAKAWAO-

HAIKU-PAIA Nohe U'U-HODGINS

UPCOUNTRY Yuki Lei Kashiwa SUGIMURA

MOLOKAI John PELE

### **KAUAI**

#### **KAUAI COUNTY CITY (7)**

OPEN

### **OAHU**

#### **SENATE**

DISTRICT 22 Cedric Asuega GATES (D)

DISTRICT 23 Ben SHAFER (D)

#### **HOUSE OF REPRESENTATIVES**

DISTRICT 20 James LOGUE (D)

DISTRICT 23 Ian ROSS (D)

DISTRICT 25 Kim Coco IWAMOTO (D)

DISTRICT 28 Daniel HOLT (D)

DISTRICT 29 May MIZUNO (D)

DISTRICT 30 OPEN

DISTRICT 31 OPEN

DISTRICT 35 Cory CHUN (D)

DISTRICT 37 OPEN

DISTRICT 39 Corey ROSENLEE (D)

DISTRICT 40 OPEN

DISTRICT 42 Anthony Makana PARIS (D)

DISTRICT 43 OPEN

DISTRICT 45 OPEN

DISTRICT 46 Amy PERRUSO (D)

DISTRICT 49 OPEN

DISTRICT 50 OPEN

DISTRICT 51 OPEN

#### **MAYOR**

Rick BLANGIRADI

#### **HONOLULU CITY COUNCIL**

DISTRICT II OPEN

DISTRICT III Esther KIA'AINA

DISTRICT V Scott NISHIMOTO

DISTRICT VII Radiant CORDERO

DISTRICT IX OPEN

*\*OPEN – Indicates that candidate(s) who were interviewed and DID NOT support or align with the initiatives of the district council unions OR candidate(s) did not request an interview.*



# The Significance of the Floor Layers Apprenticeship

In the realm of skilled trades, the International Union of Painters, and Allied Trades (IUPAT) stands as a beacon of excellence, ensuring quality craftsmanship across various industries. Within the union, the Floor Layer's Apprenticeship program holds a paramount position, playing a crucial role in shaping the future of flooring professionals.

The Floor Layer's Apprenticeship is a comprehensive training initiative designed to equip individuals with the necessary skills and knowledge to excel in the diverse field of flooring installation.

Whether it be hardwood, carpet, vinyl, or tile, apprentices undergo rigorous training under the guidance of seasoned professionals, mastering techniques that are essential for delivering impeccable results.



various flooring materials with accuracy and efficiency, ensuring that projects are completed to the highest standards while adhering to safety protocols.

Moreover, the apprenticeship program fosters a culture of continuous learning and innovation within the IUPAT community. As apprentices work alongside experienced professionals, they not only absorb invaluable knowledge but also contribute fresh perspectives and ideas to enhance practices within the industry. This dynamic exchange of expertise not only elevates the quality of workmanship but also fosters a spirit of collaboration and advancement.

The Floor Layer's Apprenticeship also plays a pivotal role in addressing the evolving needs of the industry. With advancements in technology and materials, the demand for skilled flooring professionals who can adapt to new trends and techniques is ever-growing. Through structured coursework and hands-on training, apprentices are equipped with the versatility to tackle modern challenges, ensuring that the IUPAT remains at the forefront of innovation and excellence.



Furthermore, the apprenticeship program serves as a pathway to empowerment and economic stability for aspiring professionals. By providing access to quality training and career development opportunities, the IUPAT enables individuals to build fulfilling careers with competitive wages and benefits. This not only uplifts individuals and their families but also strengthens communities by fostering economic growth and stability.

In essence, the Floor Layer's Apprenticeship is not just a training program; it is a cornerstone of the IUPAT's commitment to excellence, safety, innovation, and opportunity. By

investing in the next generation of flooring professionals, the union ensures that its legacy of craftsmanship and integrity endures, continuing to enrich the lives of workers and uphold the highest standards of quality across industries. The proof that District Council 50 has committed to its role in shaping the future of the flooring industry is in the apprentices that graduate from the program, all well versed in flooring installations representing the State of Hawaii's flooring professionals. 🧑🔧



## Floor Layers Report

Aloha, we are halfway through 2024 and the floor layers have been very fortunate to have a steady flow of work. Some of the projects are Koa Ridge, Hoopili, and Kaulu, which continue to provide work through 2024 and beyond. Some projects that are in the works on Oahu are the BYU dormitory and housing, Amazon, Ihilani, Daniel K. Inouye Airport terminals, Jack Hall Memorial Housing, The Park on Keeaumoku, Hale Wiliko, and August Ahrens School.

On the Big Island, there is work at Cottages at Ali'i Palm, Waikoloa Hotel, and Hale Nako Senior Housing. On Maui, our members will be busy working on Maui Coast Hotel, the STEM building at Maui High School, Lima Ola Senior Housing, and Kahului Central Pacific Bank. On Lanai, there is Hokuao. On Kauai, there is Fairmont Orchid Resort and Princeville.

Overall, this is looking to be another lucrative year full of big jobs. Please work safely and be aware of your surroundings. Have a great summer! 🧑🔧

### IUPAT, District Council 50 REQUEST FOR PROPOSAL (RFP)

#### MAINTENANCE SOFTWARE ENGINEER

For Description of Job please visit:  
[www.dc50.org](http://www.dc50.org)

**Proposal Deadline: July 31, 2024**

# Maunakea Beach Hotel

The Maunakea Beach Hotel is located at 62-100 Maunakea Beach Drive on the Kohala Coast of the Island of Hawaii. Opened in 1965, it was the first resort built on the Big Island. Now, a \$180 million renovation began in April 2024 and is scheduled to be completed in the second quarter of 2025.



The renovation will cover 252 guest rooms and suites, four restaurants, pools, spa, full-service salon and botanical garden. New garden areas will provide fresh produce for the resort's kitchen. In addition, the golf course will get a makeover directed by Robert Trent Jones, Jr. using visions from Robert Trent Jones, Sr.



The \$180 Million Dollar renovation will create work for many people including the finishing trades. The general contractor is Nordic PCL and District Council 50 signatory contractors that are working on this project are BEK Inc (Tapers), Zelinsky Painting (Painters) and BMK Construction LLC. (Flooring). This project will keep members busy on the Hawaii island and create more steady work for Hawaii island members. When this project is completed, guests and employees will all get to enjoy the updated hotel for years to come. 🧑‍🔧

## Glaziers Pride Shines in Zippy's Commercial

On May 31, 2024 we received a call from Taryn Inouye of Caulking Hawaii. She told us that her brother, Tyler Inouye, would be featured in an upcoming Zippy's commercial being shot later that day. Tyler and Derrick Valoroso, Jr., an Apprentice Caulker,

would be filming the commercial at Zippy's McCully location at 3:30 p.m. that afternoon. Proud to be a part of the Glaziers' Union, Tyler chose to wear his union shirt for the shoot. Both Tyler and Derrick saw this as an excellent opportunity to represent the Glaziers' Union proudly.

The commercial's inception can be traced back to Jessica

Yamamoto, Zippy's Communications and Social Media Manager. Jessica was seeking authentic union construction workers for the commercial. She reached out through her network, and Derrick's girlfriend mentioned that Derrick and his friend Tyler would be perfect for the role. Excited by the idea, Jessica arranged to meet them at the Zippy's McCully location.

When we arrived on set, we met Jessica Yamamoto, her assistant Amanda Valiente, and our local stars, Derrick and Tyler. Clad in their Glaziers Union shirts, they began shooting the commercial, exuding the pride and hard work synonymous with union workers.

After the commercial aired, we had the chance to speak with Jessica. We expressed our gratitude for her thoughtful portrayal of union members. She explained that the concept was inspired by an

Instagram audio trending on the Mainland about a girl's ideal partner, characterized by attributes like a trust fund, 6-feet 4-inches tall, with blue eyes. Jessica decided to localize this theme, envisioning what a local girl might look for in a partner: union membership for stability, physical attributes like high-visibility clothing and steel-toe shoes—hallmarks of a union worker.

Jessica shared anecdotes from her single friends who often mentioned their attraction to union workers, highlighting the significant role these workers play in the community. The decision by Tyler and Derrick to wear their Glaziers Union shirts stemmed from a deep sense of pride. Jessica revealed that after the commercial aired, many other union members expressed their desire to be featured in future videos, underscoring the pride that comes with being part of District Council 50.

This Zippy's commercial not only showcased the local flavors of Hawaii but also highlighted the pride and solidarity of Union workers. Through the dedication of individuals like Jessica Yamamoto and the enthusiasm of Tyler Inouye and Derrick Valoroso, Jr., the community got a glimpse of the strength and unity that defines the Glaziers' Union. 🧑‍🔧





# HENRY MAIO, III

## Hawaiian Isle Interiors: Drywall & Painting Contractor

As years pass, several key drywall contractors on Maui decided that it was time to exit the construction industry and reap the joys of retirement. They made their mark and kept drywall hangers and tapers busy for decades. Now their absence has taken an effect and drywall contractors on Maui are scarce, leaving a void. Drywall contractors from Oahu are now entering the Maui construction industry, which is beginning to stir with many projects on the books for several years to come.

Companies like Kealoha Construction kept many construction workers busy. Windward Construction made its mark in the residential market and kept a tight crew busy for many years until they decided to close shop and retire. Other companies like Kokomo Drywall also closed, and Acoustical Drywall Systems moved back to the mainland after many years here.

Entering the drywall industry is Viking Construction, forming Viking Advance Finishing. Also, there is Island Creations – with ties to Windward Construction – continuing in the residential market. Still, there is room for more drywall contractors.

With nearly 30 years of experience serving the island of Maui, Henry Maio III formed Hawaiian Isles Interiors and specializes in residential and commercial drywall insulation, application, taping, and finish both in the Union and as a sole proprietor, prioritizing attention to detail and commitment to customer satisfaction. Henry completed his apprenticeship with the carpenters union and attended

courses on carpentry at Maui Research and Technology. As a licensed contractor since 2002, he has created and managed construction schedules, organized and managed job-sites in applications of insulation, drywall, taping, and painting, as he is also a licensed painting contractor. Henry completed 90 custom homes for Betsil brothers, contracted and completed custom homes for multiple general contractors doing custom homes in Kapalua and Wailea. He also has completed an affordable housing project for a general contractor. Hawaiian Isle Interiors team of skilled professionals specializes in all aspects of insulation, drywall application taping and painting.

Henry chose to join the unions so that he could access a pool of skillful workers who are trained and certified in their trade and in safety procedures. Being a signatory contractor, he could have bid invitations from other general contractors that require a Union Drywall company. Being a Unionized contractor also makes the bidding process in a level field where all have a basic cost for labor. Henry's goal is to have Hawaiian Isle Interiors ensure a flawless finished job that enhances the aesthetic appeal and durability on every surface of your home or business. 🙌



## Empowering Women in Hawaii's Construction Boom

As Hawaii experiences a significant construction boom driven by government projects and a surge in federal funding, there lies a golden opportunity for women looking to enter the construction industry. The demand for skilled labor is soaring, and the local workforce is unable to meet this surge. This gap presents a unique chance, especially for women, to break into a field historically dominated by men.

The construction industry in Hawaii is on the brink of a transformative shift, with projects like the Pearl Harbor renovations and the Honolulu rail project leading the charge. This influx of projects is worth billions and is poised to revitalize the state's economy. However, the existing labor shortage means that many of these roles may need to be filled by workers from the mainland unless local capacity can be built.

This situation provides an exceptional opportunity for local women to break into the construction industry. District Council 50 of the International Union of Painters and Allied Trades (IUPAT) leads this effort in Hawaii's Finishing Trades, advocating for greater female participation. Women entering this field not only encounter numerous job opportunities but also enjoy one of the smallest gender pay gaps in any industry, earning between 95% and 99% of what their male colleagues make.

Moreover, the push towards more sustainable and responsible development practices aligns well with increasing the diversity of the

workforce. Companies are beginning to recognize the value of having a gender-diverse team, which has been shown to enhance profitability and innovation.

For women interested in construction, now more than ever, resources and programs are available to facilitate entry and ensure success. From apprenticeships to training programs, women are provided with the tools needed to thrive. The construction industry in Hawaii not only offers a promising career path but also the chance to be at the forefront of some of the most significant projects that will shape the future of the islands.

In conclusion, for women in Hawaii considering a career change, the construction industry offers not just jobs, but careers that are rewarding, well-compensated, and crucial to the state's development. It's time to pick up the tools, learn the trades, and build a promising future in the islands' booming construction scene.

### References:

- Petranik, S. (2023, January 9). *How the construction industry aims to tackle Hawaii's biggest problems*. Hawaii Business. <https://www.hawaiibusiness.com/construction-industry-outlook-hawaii-problems-2023/>
- Dayton, K. (2024, January 3). *Hawaii construction boom will require workers from the mainland*. Civil Beat. <https://www.civilbeat.org/2024/01/hawaii-construction-boom-will-require-workers-from-the-mainland/>
- Bousquet, C. (2022 October 21) *How to get into construction as a woman*. <https://www.simplybusiness.com/simply-u/women-in-construction-tips/> 🙌



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**Wanted: Please submit news clips, photos and articles on special events to: [Lwoo@dc50.org](mailto:Lwoo@dc50.org)**

## District Council 50 Meetings

- Young Lions Committee meetings – Friday, January 19, 2024; Friday, April 19, 2024; Friday, August 23, 2024; and Friday, October 18, 2024, at 4:00 p.m., at the DC50 hall and via Zoom video conference.
- Women's Committee meetings – Wednesday, February 7, 2024; Wednesday, May 1, 2024; August 7, 2024; and Wednesday, November 6, 2024, at 5:00 p.m., at the DC50 hall and via Zoom video conference.

### SPECIALTY WORKERS LOCAL UNION 1941

- Membership meetings – Second Saturday of the month at 8:30 a.m., at the DC50 hall and via Zoom

### PAINTERS LOCAL UNION 1791

- Membership meetings – Third Wednesday of the month at 5:00 p.m., at the DC50 hall and via Zoom

### DRYWALL TAPERS FINISHERS LOCAL UNION 1944

- Membership meetings – Second Thursday of the month at 5:00 p.m., at the DC50 hall and via Zoom

### GLAZIERS, ARCHITECTURAL METAL AND GLASSWORKERS LOCAL UNION 1889

- Executive Board meetings – Second to the last Thursday of the month at 5:00 p.m., at the DC50 hall and via Zoom
- Membership meetings – Last Thursday of the month at 4:45 p.m., at the DC50 hall and via Zoom

### CARPET, LINOLEUM AND SOFT TILE LOCAL UNION 1926

- Membership meetings – Third Thursday of the month at 5:00 p.m., at the DC50 hall and via Zoom

## OFFICE HOURS

**MONDAY – FRIDAY:**

**7:00 A.M. – 5:00 P.M.**

**SATURDAY:**

**7:30 A.M. – 10:30 A.M.**

## District Council 50

Painters - LUI791	808-941-0991
Tapers - LUI944	808-946-6621
Glaziers - LUI889	808-946-3329
Floor Layers - LUI926	808-942-3988
Specialty Workers - LUI941	808-941-0991
Toll-Free Neighbor Island	888-811-4020

DC 50 Joint Apprenticeship Training  
808-947-6606  
808-941-0991, Option 2

Trust Funds	808-523-9411
Toll Free Neighbor Island	877-523-9411

## IN MEMORIAM

REMONDO GANADE, PAINTERS LU1791

LLOYD HAMOCON, PAST MEMBER OF FLOOR LAYERS LU1926