



THE FINISHER

HAWAII'S CHOICE TO FINISH THE JOB!

DECEMBER 2021



Mahalo Mark Van Zevern!

“(L-R): DC50 Business Manager/Secretary-Treasurer Ryden Valmoja, retiring General Vice President Mark Van Zevern, and Mike Gutierrez, recently appointed General Vice President Western Region. (See story, page 2)

State of the Council



By Ryden Valmoja
DC50 Business Manager/
Secretary-Treasurer



Aloha Members!

Industry COVID-19 Update

I hope that this message finds all of you well and keeping safe. I want to provide a brief update on the status of your union. First of all, let me report that the office is almost 100 percent vaccinated. We continue to hold all of our union meetings via Zoom and are only allowing visitors into the hall if they are fully vaccinated or present a negative test no older than seven days old and masks are required. Sources are now revealing that COVID-19 Omicron variant recently detected may be more easily transmissible in the spread of this lethal virus – please remember to be diligent and keep safe. Many general contractors are now requiring workers to be vaccinated, and I will continue to urge each and every one of you to get the shot to keep working! Let's move forward and kick COVID-19 so we all can get back to our gatherings with friends and family and enjoy each other's company once again!

DC50 Women in the Trades Committee

On November 3, 2021, I had the pleasure of opening up the first of many women in the trades committee meetings. This small intimate group of women came together to share their stories on what brought them into the trades and how it's impacted their lives for the better. I felt a great sense of appreciation when listening to each of their stories and how it has positively impacted them, their families, and their futures. Women play a huge role in our industry and I'm proud to stand with them. Let's work together to lift up these individuals in our trades and urge more women to join us. Collectively, we will build an improved, stronger, and more inclusive union. Please reach out to your union representative for information on how to get involved and join the team!

Painting Apprentices Give Back to Lunalilo Home

Mahalo to the 50-plus painter apprentices and instructors – together with the Rotary Club of Honolulu volunteers – who prepped and painted to restore yards and yards of handrails, metal stairways, and a concrete balcony on the campus of Lunalilo Home on November 20, 2021. These apprentices not only worked to satisfy their required hands-on work study hours, but they played an important role in giving back to the kupuna who reside there. A special thanks goes out to Rotary Club President Gwen Yamamoto-Lau who was instrumental in organizing this community service event.

'Mahalo' and Best Wishes to Mark Van Zevern, GVP, upon his Retirement

DC50 extends its "mahalo" and best wishes to Mark Van Zevern,

General Vice President, Western Region, upon his retirement. Mark began his career as an industrial painter with LU 1176 in San Leandro, Calif. in 1974. He then worked as a journey worker painter at the Mare Island Naval Shipyard in Vallejo, Calif. In 1983, he was elected as the business representative for his local union and also served in numerous positions ranging from organizer to assistant business manager/secretary-treasurer. Mark has served as the General Vice President for the Western Region since 2015; it's been a pleasure working with him. On behalf of DC50, I want to express our heartfelt thanks to Mark for his years of mentorship, guidance and dedication to the IUPAT – especially

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International Union of Painters
and Allied Trades

District Council 50

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Trustee

Ikaika Lacson

Trustee

Casey Nihipali

Trustee

Kurt Nishimura

Trustee, Chair

www.dc50.org

A Victory for Construction

Congress recently passed the Infrastructure Investment and Jobs Act (more commonly called the “Infrastructure Bill”). President Joe Biden signed the Infrastructure Bill into law on November 15, 2021.

This legislation will invest over \$1 trillion to revitalize America’s aging and decaying transportation infrastructure. Hawaii is expected to receive about \$2.8 billion of this amount. The funds will be used for improvements and modernization of Hawaii’s roads, bridges, ports and airports. While the funds are not for rail construction, they can be used to revitalize surface streets and utilities in areas near rail stations, which could enable the expansion of affordable housing projects in these areas. The Infrastructure Bill will also invest in internet access and address climate change effects on public infrastructure. The construction industry will benefit greatly from the Infrastructure Bill in the coming years.

There is still a lot of work to be done, because of opposition from Republicans, the Infrastructure Bill excluded much-needed funds for social programs for working class people. Programs expanding social safety programs like paid time off, child tax credits, childcare assistance, and universal preschool were left out of the Infrastructure Bill and will all have to be addressed in legislation that Congress is still working on – the Build Back Better Act, commonly referred to as the “Human Infrastructure Bill.”

The IUPAT is working hard to ensure that not only is the Build Back Better Act passed, but that it includes provisions from the Protecting the Right to Organize Act (the “PRO Act”). As you may recall from past reports in the Finisher, the PRO Act contains the first major labor friendly provisions in 50 years. These provisions include closing loopholes in existing federal labor law that are being ruthlessly exploited by big corporations, limiting or eliminating right to work provisions, and ensuring that new unions are better able to survive. Since the PRO Act is stalled in Congress, it will be critical for us to ensure that its most important provisions are included in the Build Back Better Act. 🧠

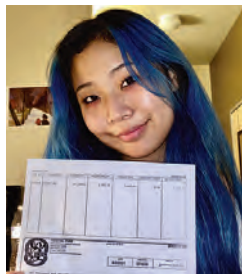
State of the Council

Continued from Page 2

to our district council. We wish him all the best in his retirement. Please join me in welcoming Mike Gutierrez as the incoming General Vice President, Western Region – we look forward to working together with him.

Congratulating DC50’s 2021 S. Frank ‘Bud’ Raftery Scholarship Award Winners

On behalf of DC50, I want to extend my congratulations to this year’s District Council 50’s recipients of the 2021 S. Frank “Bud” Raftery Scholarship Award winners. The S. Frank “Bud” Raftery Scholarship was created to support the sons, daughters and legal dependents of IUPAT members in good standing to assist in their pursuit of higher learning. All applicants were selected on the basis of a 1,000-word essay submitted to the IUPAT Scholarship Committee. This year’s DC50 awardees are Ms. Korey Hanaïke, a proud graduate of King Kekaulike High School. Korey is currently seeking a degree in travel industry management at University of Hawaii at Manoa. The other scholarship awardee is Ms. Kellie Woo, a graduate of Mid-Pacific Institute. Kellie is attending Saint Martin’s University pursuing a degree in psychology. Please join me in congratulating these bright young women as they pursue their higher education goals.



New Cell Number

Please update my contact information on your phones. I have a new cell number: 808-475-4290. No be shame, call me – I’d love to hear from you! Take care and here’s wishing you all a Happy Holidays!

Ryden Delgado

CONTINUOUS RECRUITMENT FOR DC50 FINISHING TRADE INSTRUCTORS!

Open call to all Journeypersons interested in teaching apprentices.

The DC50 Joint Apprenticeship Committee invites applications for apprenticeship instructor positions beginning January 2022. Journeypersons should be in good standing, up-to-date with compliance classes, and willing to teach. Candidates may teach courses in their area of expertise and should expect to support the future of DC50 apprentices and the Union.

The duties and responsibilities of teachers vary depending on the age and abilities of their students. A teacher or instructor is responsible for supervising, educating, and supporting students to help them accomplish learning benchmarks. Their duties include managing classroom behavior, keeping students engaged in the lesson, and imparting their own knowledge and skills.

We ask candidates to be open to using technology to assist with instruction.

All interested applicants should submit a current resume to info@dc50.org. For more information, please contact the DC50 Training Office at 808-947-6606.



UNITED STATES AND TERRITORIES ONE UNION NATIONAL UNION

SUBSTANCE USE DISORDER IS TAKING ITS TOLL IN CONSTRUCTION

GET HELP

WARNING SIGNS OF SUBSTANCE USE DISORDER

The Mayo Clinic lists these symptoms and signs of substance use disorder: Symptoms Drug addiction symptoms or behaviors include, among others:

- Feeling that you have to use the drug regularly – daily or even several times a day
- Having intense urges for the drug that block out any other thoughts
- Over time, needing more of the drug to get the same effect
- Taking larger amounts of the drug over a longer period of time than you intended
- Making certain that you maintain a supply of the drug
- Spending money on the drug, even though you can't afford it
- Not meeting obligations and work responsibilities, or cutting back on social or recreational activities because of drug use
- Continuing to use the drug, even though you know it's causing problems in your life or causing you physical or psychological harm
- Doing things to get the drug that you normally wouldn't do, such as stealing
- Driving or doing other risky activities when you're under the influence of the drug
- Spending a good deal of time getting the drug, using the drug or recovering from the effects of the drug
- Failing in your attempts to stop using the drug
- Experiencing withdrawal symptoms when you attempt to stop taking the drug

IUPAThelpinghand.com

NATIONAL HELPLINES

GET HELP

AND FIND A TREATMENT CENTER NEAR YOU, A FRIEND OR A LOVED ONE

UNITED STATES

1-800-662-4357 (HELP)

OR 1-800-487-4889

Free and confidential information in English and Spanish for individuals and family members facing substance use disorder and mental health issues. 24 hours a day, 7 days a week.

CANADA

1-877-327-4636



Maui Floor Layers Apprentices

The Westin Maui Resort & Spa Ka'anapali has completed a spectacular \$120 million transformation of its 12-acre tropical paradise, including the reveal of Ka'anapali's newest luxury experience, Hokupaa at The Westin Maui.

The Westin Resort's Holomua improvement project includes three phases. The project, started in 2018, was set to be mostly completed during the summer of 2020. However, due to COVID-19, the project is still ongoing. District Council 50 apprentices are currently working on the resort's 217 luxury rooms and common areas. The apprentices have been put to the test since summer, making sure their work of removing existing flooring and installing new pattern carpet is top-notch. 🧐

Working hard are apprentices Roy Kaiama, Justin Perez, and Micah Uyeda.



Helmets to Hardhats

Helmets to Hardhats is a national non-profit program that aids military service members in their transition to civilian life. The program provides opportunities for veterans to secure a career in the construction industry. Most of the career opportunities offered by the program are connected to federal and state-approved apprenticeship training programs. The trade organizations provide this training at no cost to the veteran, and no prior experience is necessary.

All participating trade organizations manage three-five year earn-while-you-learn apprenticeship training programs that teach service members the skills they need to acquire within the construction industry with a specialization in a specific craft. Since these apprenticeship programs are regulated and approved at federal and state levels, veterans can use their G.I. Bill benefits to supplement their income while in the program.

You may be eligible for benefits using the G.I. Bill if you want to work in the construction industry, such as drywall finishing, painting, floor laying, and glazing. Veterans, as well as children receiving transferred benefits under the Post-9/11 GI Bill, are covered. The benefits include up to \$83 per month for tools and supplies.

To obtain these benefits, you will need to enter into a training contract for a set amount of time with a union. During training, you will receive a salary from the union contractor, which will increase as you gain more skills and hours. When you have completed your training, you will get a job certification or journeyman status.

Specifically, the Post-9/11 GI Bill offers a monthly housing allowance (MHA) in addition to entry-level wage. These payments are issued each month after the union reports your verification hours. During the first six months of training, you will receive 100 percent of your applicable MHA. The percentage you begin with is determined by the amount of active military service completed. This percentage is provided after applying for benefits with the Post-9/11 G.I. Bill. After your first six months in an apprenticeship program, the percentages decrease by 20 percent every six months. With all other GI Bill programs, you will receive 75 percent of the full-time GI Bill rate until your benefits run out.

Individuals who would like to get involved with the Helmets to Hardhats program first need to register and create an account on the Helmets to Hardhats website. Then, if they have not done so, apply for GI Bill benefits and receive a letter specifying their benefit percentages. Next, they can come to our union hall and sign up for one of our apprenticeship programs. We offer painting, drywall finishing, glazing, and floor layers apprenticeships. Finally, they can begin their new careers in the construction finish trades.

Websites for more information:

<https://helmetsstohardhats.org/>

<https://benefits.va.gov/gibill/>

<https://dc50.org/> 🧐

Floor Layers at the Hilton Waikoloa Village

Aloha everyone! The year 2021 is quickly coming to an end. One of the recently completed projects was at the Hilton Waikoloa Village on the Big Island. For decades, the Hilton Waikoloa has been providing work for floor layers.

Construction began at Waikoloa in the summer of 1986 and was completed in September 1988. It first opened as Hyatt Regency Waikoloa. In November 1993, the property was sold to Global Resort partners who changed the resort's name to the Hilton Waikoloa Village as it is known today.



The resort is made up of three separate towers—Ocean, Palace, and Lagoon. The total number of rooms is 1,200. Some of our floor contractors who have worked at this resort are Hawaii State Carpet, Island Flooring, GEM Flooring, and Kahului Carpet.

In the middle of this year, Kahului Carpet installed sheet goods and vinyl planks at the Ocean Tower corridors and rooms. Due to unforeseen circumstances, the schedule went from having months



to complete the project, to just weeks. Kahului Carpet stood up to the challenge and brought in over 10 installers, along with four additional installers from our brothers, DC36 Southern California. They worked 10-hour days to fulfill the quota and completed the job on schedule in September of this year. We look forward to the next project at Waikoloa. Mahalo to Hilton Waikoloa! Great Job, Kahului Carpet! 🙌

Painters at Work on Hawaii Island

District Council 50 members are hard at work on different job-sites throughout the island of Hawaii. District Council 50 painters employed by WE Painting, Inc. are working at the Mauna Lani Beach Hotel, The Westin Hapuna Beach Hotel, and Mauna Kea Beach Hotel. The Mauna Kea Beach project began in June 2021 and is still ongoing. There was some waterproofing being performed, as well as repainting of stairways and 350-plus ceiling grills. As the hotel has added more projects to the work list, the completion date is yet to be determined. Work on a partial renovation project at the Mauna Lani Beach Hotel began in September 2021 and wrapped up in early November 2021. The work consisted of repainting retail spaces and wallpapering hotel rooms.



Wilfred "Willy" Burns and Ross Iwasaki work at the Mauna Kea Beach Hotel.



Aikie Benevides and Kenneth Rosete work in the retail space at the Mauna Lani Beach Hotel.

It has been really gratifying to see that even through the COVID-19 pandemic our members are still able to work and provide for their ohana! Stay healthy and safe everyone! 🙌



Pictured in the Westin Hapuna Beach Hotel locker room are Harold I. Timbresa and Elroy Baptist. All taped off and covered with plastic, they're ready to start the repaint. Also scheduled to be repainted are the trellises throughout the hotel. This project started in November 2021 and is scheduled to be completed by the beginning of December 2021.

JM Glass: End of an Era

After running a successful business for the past 34 years, president and owner of JM Glass, John Mathias has decided to call it quits. Local boy and a Kalihi native, John started his glazing career at Granger Pacific, where he started as a production worker before becoming an apprentice under the tutelage of some of Granger's great journeymen. John was an extremely fast learner, good with his hands, and smart – excelling as one of the youngest journeymen in charge of running projects.

Spreading his wings, John moved from Granger Pacific to run Famco in 1981. In 1987, John decided to start JM glass with the help of his two unsung heroes and the backbone of his labor force, his brothers Robert and Richert. His business thrived, eventually employing 30-plus people. JM Glass grew into one of the most respected glazing companies in the business and John is regarded as one of the nicest guys that you will ever meet. He will truly be missed.

Q & A with John

How has the industry changed since you first started?

During the early years most of the projects were sliding doors,



of installation.

John concludes: "I am proud of all the projects we have completed and proud of all the employees I have had the pleasure of working with throughout my 34 years in business. I send a heartfelt "Thank You" and wish you all great success. Set a goal for yourselves and do it. God Bless! 🙏"

windows, jalousies and sometimes curtain-walls. Now, the sliders are impact, the curtain-wall is unitized, and you must install them with a consultant overseeing everything. I remember installing window walls on the 30th floor of a building on an 8-foot-high ladder using a hammer gun to drill into concrete – without a safety line. There was no OSHA back then. Now, safety is priority and things have changed for the better.

What would you like to see happen in the Glaziers Union?

I believe it's a must for each glazier to be certified to protect the industry. There are a lot of unqualified companies doing our work, and certification will send a strong statement that our glaziers are qualified to do all types

Shioi Construction/Creative Partition System Still Going Strong

Kenneth Shioi started his family's kamaaina construction business in 1948. In over 70 years it has survived the ups and downs of the construction industry and has grown into a 100 percent employee-owned business.

the construction industry building partnerships with architects, clients, developers, engineers and government regulatory agencies.

Several years ago, they opened a drywall division, Creative Partition Systems (CPS), and is one of the leading drywall contractors. It has many

years of combined experience in framing, hanging, taping, acoustical ceiling, insulation, EIFS, and steel framing and trusses.

Conrad Murashige heads the board and plays an active day-to-day role. With more than four decades of building the reputation of Shioi Construction/CPS, Conrad maintains a commitment to quality workmanship and end user satisfaction. Recently Kenneth Shioi, the grandson of Roy Shioi, was named president of the company. He comes with more than 25 years of experience in estimating, budgeting, negotiating engineering and design and build.

The company is currently working on the renovation of the I Hotel Hanalei Bay, formerly the Princeville Hotel. Conrad Murashige believes that the taping industry will remain busy. With upcoming projects at the Timbers at Hokuala's timeshare units and possibly a new hotel by another developer on the property, more tapers will be needed. As of now, there aren't enough resident tapers on Kauai. Workers have to be flown in from other islands. Shioi Construction/Creative Partition Systems has kept members of the Tapers LU 1944 employed for many years and will continue to do so in the years to come!



John Frigillana, Director of Servicing, stated: "I worked as an apprentice taper on Kauai back in the '70s doing work for K&R Shioi Builders, and today they are still contracting work as Shioi Construction. They have left a huge legacy of development in Hawaii, mainly on Kauai and Oahu. They have contributed to the hospitality, healthcare, government, recreational and residential industries and continue to do so.

They are a leader in the construction industry with skilled and dedicated employees that provide excellent craftsmanship and great customer relations and service. Today, they remain an integral asset of

Jobsite: La‘i‘opua Kealakehe, Kailua-Kona

In November 2020, the Department of Hawaiian Home Lands announced plans to construct 60 homes within the Villages of La‘i‘opua, Kealakehe, Kailua-Kona. This is the Department's second Rent-With-Option-To-Purchase project, which targets families who earn up to 30-60 percent of the area median income (AMI). These homes will be offered to Hawaiian beneficiaries sometime in 2021.

Coastal Construction is the general contractor overseeing the project and newly indentured District Council 50 painters apprentices working for Jade Painting are currently working on the new subdivision.

*Credit: Big Island News, November 24, 2020 🙌



Apprentices Akoni Estocado (wearing green) and Isaac Faxon (pink shirt).

Soft Skills Contribute to Success

In the construction industry, emphasis has been placed on hard skills. Generally speaking, hard skills are specific abilities, or capabilities, that an individual can possess and demonstrate in a measured way. Possessing a hard skill indicates mastery and expertise within the individual to perform a specific task or series of tasks to complete a job. This means that construction professionals have the knowledge and ability to apply construction methods and techniques and perform cost estimation techniques.

While these skills are crucial within the construction industry, there has been an increase in demand for individuals who also possess soft skills. Soft skills include the personal attributes, personality traits, and communication abilities needed for success on the job. They characterize how a person interacts with others.

The highly skilled and trained individuals in the construction industry are not only responsible for a build itself but also for maintaining a build environment that is safe and efficient. Three hallmarks of soft skills are communication (verbal and nonverbal), adaptability and resilience, and time management. Other soft skills essential to success include emotional intelligence, motivation, stress and pressure tolerance, teamwork, organizational skills, and active listening.

A combination of soft skills and hard skills contributes to a well-rounded and successful workforce. By developing soft skills, individuals can ensure a long-lasting construction career and a safe and effective work environment. 🙌

Queen's North Hawaii Community Hospital Keeps People Healthy

Located in the quiet, picturesque town of Kamuela on the Island of Hawaii, the Queen's North Hawaii Community Hospital serves the medical needs of the area's people as well as create work for the finishing trades. The hospital creates work thanks to the maintenance work needed to keep the property in top shape. The current project includes renovation of the operating rooms and corridors. Members of District Council 50 who are working at the hospital have steady work that will last for the about eight months through February 2022.

The general contractor is Hawaiian Dredging; WE Painting is doing the painting; and BEK is handling the taping work. Jobs like this on the island of Hawaii have kept our members working. The forecast looks good, and we are looking to hire more help for the Big Island. 🙌

Keeping Pohakuloa in Top Shape

District Council 50 Glaziers are currently working at the Pohakuloa Training Area (PTA) on the island of Hawaii. Oahu Metal and Glazing (OMG), the signatory glazing contractor for DC50, was awarded the contract. They started the job back in September and are just about wrapping it up. OMG is just waiting to install screens and complete the final touches on this facility.

The Army confidently declares that the PTA stands as the premier military training area in the Pacific region. Units from all U.S. military service branches, as well as allied militaries, train at PTA because it offers



realistic training opportunities not found elsewhere. District Council 50 is proud to assist the United States Army. 🙌





International Union of
Painters and Allied Trades
District Council 50
2240 Young Street
Honolulu, HI 96826

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Wanted: Please submit news clips, photos and articles on special events to: Lwoo@dc50.org

District Council 50 Meetings

- Retirees Club meeting – have been CANCELED until further notice.
- Women's Committee meeting – Wednesday, February 2, 2022, at 5:00 p.m. via Zoom
- All local union meetings are being held via Zoom. If you would like to participate in the monthly meetings and have not registered before, please contact the union office and provide them with a valid email address so the registration link and instructions can be sent to you. If you have already registered, you will be automatically included in all future meetings.

SPECIALTY WORKERS LOCAL UNION 1941

- Membership meetings – Second Saturday of the month at 8:30 a.m.

PAINTERS LOCAL UNION 1791

- Membership meetings – Third Wednesday of the month at 5:00 p.m.

DRYWALL TAPERS FINISHERS LOCAL UNION 1944

- Membership meetings – Second Thursday of the month at 5:00 p.m.

GLAZIERS, ARCHITECTURAL METAL AND GLASSWORKERS LOCAL UNION 1889

- Executive Board meetings – Second to the last Thursday of the month at 4:45 p.m.
- Membership meetings – Last Thursday of the month at 4:45 p.m.

CARPET, LINOLEUM AND SOFT TILE LOCAL UNION 1926

- Membership meetings – Third Thursday of the month at 5:00 p.m.

OFFICE HOURS

**MONDAY – FRIDAY:
7:00 A.M. – 5:00 P.M.**

**SATURDAY:
7:30 A.M. – 10:30 A.M.**

District Council 50

Painters - LUI791	808-941-0991
Tapers - LUI944	808-946-6621
Glaziers - LUI889	808-946-3329
Floor Layers - LUI926	808-942-3988
Specialty Workers-LUI941	808-941-0991
Toll-Free Neighbor Island	888-811-4020

**DC 50 Joint Apprenticeship Training
808-947-6606**

Trust Funds	808-523-9411
Toll Free Neighbor Island	877-523-9411

IN MEMORIAM

LESLIE "HA'AHED" DOCTOR (FORMER MEMBER OF LU1926)

WILLIAM LEE, JR., LU 1926