



# THE FINISHER

HAWAII'S CHOICE TO FINISH THE JOB!

SEPTEMBER 2019



**Labor Day Picnic**  
(See story on page 5)





By Ryden Valmoja  
DC50 Business Manager/Secretary-Treasurer

# State of the Council

*"We need to continue to ORGANIZE; the IUPAT has outstanding TRAINING capacity; and we (DCs locally) need to mobilize and stay involved in LOCAL POLITICS."*

## Aloha!

### Kaneohe Joint Outreach Center

On August 16, 2019, the Kaneohe Joint Outreach Center opened its doors with a blessing before it began offering services as a medical clinic and social services facility to the homeless population on the windward side. This outreach center will provide services to individuals who would normally seek help at hospital emergency rooms.

In preparation for the center's opening, DC50 apprentices Adam Kalilikane, Tyler Woods, Po'okela Banis, DJ Solomon, and Daytin Vidad stepped up and volunteered to prepare the interior for repainting. These members really saved us, as we only had a short window of time to get the project completed and these guys came through! Mahalo for a good job done!



felt the enormous energy coming from every union leader, every presidential candidate, and every speaker that addressed all of us delegates – it was amazing!

Many of the topics hit home. "We need to continue to ORGANIZE; the IUPAT has outstanding TRAINING capacity; and we (DCs locally) need to mobilize and stay involved in LOCAL POLITICS; all district councils will work for inclusion and build partnerships within our communities; and, most importantly, we will fight for ALL WORKING PEOPLE everywhere!" This convention resonated the need to work together to strengthen our efforts

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### 2019 IUPAT General Convention

In accordance with the IUPAT Constitution, a general convention convenes every five years to elect general officers of the International Union and make changes to the constitution. This year's general convention marked my third opportunity to attend the event and I'm pleased to report that this one tops them all! During the four days, I listened to powerful speeches,



HAWAII'S CHOICE TO FINISH THE JOB!

International Union of Painters  
and Allied Trades

### District Council 50

2240 Young Street • Honolulu, HI 96826  
Phone: (808) 941-0991

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Business Manager/Secretary-Treasurer

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#### Ikaika Lacson

Trustee

#### Casey Nihipali

Trustee

#### Kurt Nishimura

Trustee, Chair

[www.dc50.org](http://www.dc50.org)

## State of the Council - Continued from page 2.

to create better opportunities and working conditions now and for generations to come!

A huge congratulations to General President Kenneth Rigmaiden, General Secretary-Treasurer George Galis, General Vice Presidents Mark Van Zevern (Western region), Harry Zell (Central region), William D. Candelori, Jr. (Eastern region), Robert Kucheran (Canada), and James Williams, Jr. (GVP at-large), who were all unanimously re-elected to lead our great union! "WE ARE UNION!"

### Labor Unity Picnic

Annually, the Oahu Labor Unity Picnic is held on the Sunday during the Labor Day holiday weekend. This year was no different, with just

one exception – a lot more attendees! It was estimated that there were more than 6,000 people in attendance. What an amazing sight to see union members from all trades enjoying time with their families and celebrating our day – Labor Day!

At the same time, our labor friends on Kauai held their own picnic to celebrate. There were giveaways, keiki slides and, as always, ono food. Mayor Derek Kawakami came directly to the picnic after running the half marathon to address the members – such appreciation and dedication!

Mahalo to everyone who came out to enjoy a day of fun and I look forward to seeing more members next year! 🙌

## Proposed Changes to Federal Regulations Could Hurt Unions

District Council 50's Political Department has been busy working on a national issue of concern that could affect us here in Hawaii. Recently, the U.S. Department of Labor proposed new regulations that would affect the National Apprenticeship Act, which governs training standards all across the country.

The proposed regulations would give third parties like the Associated Builders and Contractors (ABC) the authority to establish federally recognized apprenticeship standards and accountability mechanisms separate from and far less stringent than current union-based standards. This would undermine union workers by making it much easier for non-union companies to grow and take more federal work.

While the proposed regulations have provisions that could exempt many construction industry trades, we are very concerned that these exemptions could be removed at the last minute in the rule-making process. We are also concerned that even if the provisions remained,

it could open the door to future changes and weaken other unions, making our union much more vulnerable in the future.

Working in cooperation with the National Building Trades Council, our parent organization in Washington, D.C., and other construction unions, District Council 50 spread the news about the proposed rule changes and asked you to submit comments to the Secretary of Labor voicing strong opposition. As of this writing, over 300 comments opposing the proposed regulations have been submitted by DC50 members and their affiliates. Nationwide, over 300,000 comments opposing the proposed rules have been submitted to the Department of Labor. Mahalo to all those who took the time to send in comments!

As of the time of this writing, the Department of Labor has not taken action on the proposed rule changes. We will continue to update you on this and other political issues affecting you on our Instagram page at districtcouncil50. 🙌

## Job Opportunity REQUEST FOR PROPOSAL Painter Training Coordinator

### TO ALL INTERESTED CANDIDATES:

The Board of Trustees of the District Council 50 Joint Apprenticeship and Training Fund is seeking qualified applicants for the position of Painting Training Coordinator.

Please mail resume to Group Plan Administrators, Inc. (GPA), 222 S. Vineyard Street, PH4, Honolulu, HI 96813. For a copy of the job description or other inquiries, please contact GPA at 808-523-9411.

**DEADLINE to submit resume is: THURSDAY, OCTOBER 31, 2019**

The Fund will recruit, hire, train and promote persons in all job titles without regard to age, color, disability, gender (including gender identity), marital status, national origin, race religion sex, sexual orientation, veteran status, or other status protected by applicable law. In addition, all personnel action such as compensation, promotion, demotion, benefits, transfers, staff reduction, terminations, reinstatement and rehire, Fund-sponsored training, education and tuition assistance, and social and recreational programs will be administered in accordance with the principles of equal employment opportunity.



# Passing the Torch

As the years fly by, Tapers are facing an inevitable transformation in the demographics of their profession. The median age of the Tapers is 40.5 years. The high end is 72 years. The low end is 19 years. With such a huge gap in ages, we are seeing more and more younger Tapers take the lead and become foremen. The confidence that the seniors have in the younger generation of Tapers makes it easier to delegate supervisory responsibilities to these individuals.

Older workers are coming to grips with the reality of aches and pains in their backs, arms, and knees—even carpal tunnel syndrome—from their hard work over the years.

There is a great difference in taping industry standards and changes to the operations of taping. For example, the automatic tools now in use are more ergonomically designed, saving wear and tear on the body. Wages are also at an all-time high and increasing production and quality are the focal points of the trade. Square footage and pristine monolithic finishes are in high demand.

Some companies are leading the move to promote young, talented, smart and dedicated employees to take over the helm from the older leaders. They have tutored and instilled in the younger ones that certain quality that they themselves learned from the ones before them.

This younger group of tapers has proven themselves in the industry and more companies are promoting their younger Tapers to take their turn at the ship's wheel. It's a trend that we are seeing

and can't ignore.

We are also looking to recruit more apprentices into the trade. One of the greater problems that we are facing now is recruiting and retaining much-needed workers from the Gen X and Millennials.

The industry is going through a short downtime but it will pick up shortly. That's when these young and spirited leaders will take to the front line an anxious crew of workers in the taping industry. Currently, these young bucks are going through mandated safety certifications to assure that the safety and welfare of the workers remain foremost.

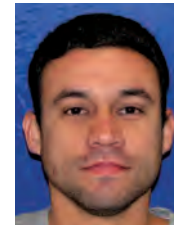
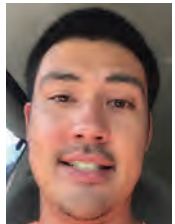
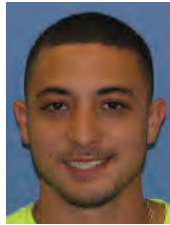
Look around and you will surely notice the change in the personnel

who are running the jobs. Younger and eager foremen with fresh ideas in getting the crew to work. This is the "passing of the torch" by former leaders and foremen. This will be the changing times to meet the demands of developers and contractors to cut cost and increase savings of man days on the project.

Construction still is one of the pillars that the economy off Hawaii stands on along with

Tourism, Military Spending and Agriculture. Construction is here to stay. And, as we pass the torch down to the next generation, we can all look forward to a bright future. As long as we bond together as one, members and the Union will become stronger and we can definitely say, "We are Union."

Pictured are a few of the future promising leaders of our workforce. 🧐



## Glaziers Work Outlook

Ongoing work continues at: Ho'opili, Rail Stations, Sheraton Waikiki, Kulana Hale Kapolei Phase I, The Nohona Hale, and The Waikiki Beach Marriott. Newer projects such as the Mauka Concourse & the C2F Fort Shafter are right around the corner.

Some upcoming projects have been pushed back again and we are now expected to be on these following projects: The A'Ali'i faced some concerns with the concrete and got pushed back to November 2019. The State Hospital will probably be ready for us in March 2020. The Azure project has now been pushed to April 2020. Because of the issue with the contaminated soil, The Central project will not be ready for us until May 2020. Also slated in May 2020, The Ililani project should be a go for us. The Liliha Waikiki is expected to be ready in August 2020. The Residence for Mandarin Oriental Honolulu should be ready November 2020.

Coming up in 2021: The Ko'ula Project, The Sky Tower, Hilton Grand Vacation Project, Kulana Hale Kapolei Phase Is, Sheraton Waikiki Renovation Phase II. 🧐





# Labor Day Picnic 2019

This year's Labor Day picnic was held on September 1 at the Waikiki Shell. The weather was perfect—sunny with steady tradewinds that kept everyone cool. After all the planning that the Building Trades and the Unions had put in, the big day was about to happen. Gates were opened to guests, and the Waikiki Shell came to life. Members, accompanied by their families and friends, started to file in. The crowd made their way to the lawn while the bands played. People found the tents that the union had set up to distribute food and gifts to members, families and friends.

This year, District Council 50 gave out backpacks and school supplies. Children and adults alike were very appreciative to receive these items. Other unions gave out gifts and snacks that people could enjoy while walking around. Other activities included a rock-climbing wall, games for the children, and they even raffled off donated gifts to the union members. The bands played music and kept the audience entertained. When the sun started to go down, people were eating, listening to music, and having fun with their family and friends, which is what this picnic is all about.

If you have not attended this Labor Day picnic yet, you should consider coming out next year with your family and friends to eat, relax and enjoy the entertainment. You won't be disappointed. Next year when you get the flyer in the mail, don't hesitate. Call in and reserve your tickets and parking passes so you can look forward to a fun and relaxing day at no cost to you. See you next year! 🍌





# Floor Layers Report: Mahalo Hoopili!

Since 2016, Hoopili has provided work for many of our members in all trades and will continue to do so for many more years. One of the flooring contractors to start this project and

for other flooring companies, such as Vans Flooring and Island Flooring. Vans is currently installing at A'ulu and Island Flooring has just completed Iliahi.



continues to be involved is BMD Flooring. BMD Flooring started at Haakea, which was the first increment of single family homes built at Hoopili. Three years later, they continue to install flooring at Kohina and Hooulu.

Hoopili has also provided work



There are many more single-family homes, duplexes and townhomes to be built, including a high school, intermediate school, and elementary school. All of this work will be done by union workers. Keep up the good work and stay healthy. We are continuing to look for experienced installers for all islands. 🙌

## NEW ANSI A92 STANDARDS FOR MEWPs (Mobile Elevated Work Platforms)

Some of you may have heard about the new ANSI A92 Standards for MEWPs (Mobile Elevated Work Platforms). The new standard is scheduled to go into effect on December 10, 2019. The IUPAT FTI has been diligently working together with Overton Training to ensure that the training that we provide our members are compliant. The new standard will require training for Occupants and Supervisors.

### Who are considered Occupants?

An Occupant is any person in the lift platform who is not a qualified Operator. Occupants must receive training on fall protection systems and what to do if the Operator is unable to operate the lift.

It is the operator's responsibility to ensure that every Occupant knows how to work safely on the lift. Finally, there must be someone on the ground that can act as the Operator and return the workers on the ground in the event of an emergency or malfunction.

### Supervisor Training Requirements

According to the new standard, all personnel that directly supervises MEWP operators be trained on proper selection of the correct lift for the work to be performed, know the rules, regulations and standards that apply to MEWPs, including provisions for safe use and the work being performed. Supervisors must also be trained to recognize potential hazards associated with the use of MEWPs and the means to protect against identified hazards and know the importance of safe storage of the manufacturers operating manuals on the lift in a weather resistant compartment. Simply put, anyone who supervises an Operator must also undergo the general training that the Operator is required to take. However, they are not required to complete the hands-on component.

### Operator ANSI Standard Changes

Qualified operators who have successfully completed proper training and are qualified to operate MEWPs are able to self-familiarize themselves on machines they have not yet operated. Self-familiarizing procedures include reading the operators manual, doing the walk-around inspection, familiarizing themselves with the controls, and understanding the limitations of the lift.

Don't feel overwhelmed. Once the updates to our training materials are complete, they will be incorporated into the training material and will be administered in our classes. 🙌



## Welcome Orlando!

**H**i! My name is Orlando Gante and I recently became the new Glaziers Training Coordinator. I've been working in the glass industry for over 20 years, working in both fabrication and installation. I am looking forward to working with all of you apprentices and journeymen out there. If you need anything please feel free to give me a call. 🙌



## Nora Certification Training

**N**ora Technical Academy representative Gary Bedrosian held a two-day training class at Honolulu Community College on August 28 and 29, 2019. The class was intended for all interested journeymen, but was open to all apprentices that were willing to take on the challenge.

During the class, Gary focused on the latest installation techniques, industry standards, and sub-floor preparation. Members were also given the opportunity to receive extensive hands-on training. The class also included a 30-minute



recertification course for those members that were already certified.

Upon completion, members received an ID card confirming their status as a Nora approved installer. I am happy to say the training was a success for everyone, including one proud apprentice who took the class and is now a certified Nora approved installer! 🙌

## Welcome Chelsea!

**A**loha, my name is Chelsea Lee, newly elected Business Representative for the Painters Union! I've had the privilege of working for the members for 15 years now. It's been amazing getting to know you over the years and to witness all the great things the union has done for the members and their families.

I'd just like to take some time to say thank you for the confidence you have shown by electing me as one of the Business Representatives to represent District Council 50. We all have busy lives raising families, working and living life to the fullest—a big mahalo to those that took time out of their busy day to turn out and vote. I am honored by your support and will work hard to keep the trust you have placed in me. Thank you to the members and contractors that allowed me to share my thoughts about the union. I invite you to participate in your union by attending union meetings, asking questions and sharing your concerns....We are here to serve you!

I look forward to working together with you to move our union forward. 🙌



## Introducing New Instructor: Jarvis Ibana

**T**he Tapers Apprenticeship Program is fortunate to add a new instructor to its staff—Jarvis Ibana. Jarvis started shadowing Glen Frigillana in the Spring semester and has adapted well as an instructor this Fall semester.

Training Coordinator Mario Manrique has known Jarvis for the past 15 years and has seen Jarvis grow from an apprentice to a journeyman and, now, an instructor thanks to his positive attitude in the trade.

The Tapers Apprenticeship Program continues to search for Tapers who are willing to dedicate their time and share their knowledge of Taping with apprentices. The Apprenticeship Program appreciates their commitment

to teaching on Saturdays and looks forward to working with them in the years to come. If you are interested in becoming an instructor and making an impact on future journeyperson Tapers, contact the Training Office at 947-6606. 🙌





International Union of  
Painters and Allied Trades  
District Council 50  
2240 Young Street  
Honolulu, HI 96826

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Wanted: Please submit news clips, photos and articles on special events to: [Lwoo@dc50.org](mailto:Lwoo@dc50.org)

**ALL Local Union meetings for December are CANCELED.**

**NEW Membership meeting date for the following unions:**

**Glaziers LUI889 and Floor Layers LUI926**

**Thursday, November 21, 2019 at 5:00 p.m., Union Hall**

## District Council 50 Meetings

Retirees Club meeting – Third Saturday of the following months at 8:30 a.m. – February 16, May 18, July 20, September 21, and November 2, 2019 - Union Hall

### SPECIALTY WORKERS LOCAL UNION 1941

- Membership meetings – Second Saturday of the month at 8:30 a.m., Union Hall

### PAINTERS LOCAL UNION 1791

- Executive Board meetings – Quarterly
- Membership meetings – Third Wednesday of the month at 5:00 p.m., Union hall

### DRYWALL TAPERS FINISHERS LOCAL UNION 1944

- Executive Board meetings – Quarterly
- Membership meetings – Second Thursday of the month at 5:00 p.m., Union hall

### GLAZIERS, ARCHITECTURAL METAL AND GLASSWORKERS LOCAL UNION 1889

- Executive Board meetings – Second to the last Thursday of the month at 4:45 p.m., Union hall
- Membership meetings – Last Thursday of the month at 4:45 p.m., Union hall

### CARPET, LINOLEUM AND SOFT TILE LOCAL UNION 1926

- Executive Board meetings – Quarterly
- Membership meetings – Last Thursday of the month at 5:00 p.m., Union hall

## OFFICE HOURS

MONDAY – FRIDAY:  
7:00 A.M. – 5:00 P.M.,

SATURDAY:  
7:30 A.M. – 11:30 A.M.

## District Council 50

Painters - LUI791	808-941-0991
Tapers - LUI944	808-946-6621
Glaziers - LUI889	808-946-3329
Floor Layers - LUI926	808-942-3988
SpecialtyWorkers-LUI941	808-473-8000
Toll-Free Neighbor Island	888-811-4020

DC 50 Joint Apprenticeship Training  
808-947-6606  
808-941-0991, Option 2

Trust Funds	808-523-9411
Toll Free Neighbor Island	877-523-9411

## IN MEMORIAM

DOUGLAS GALLAGHER

GARY RAMOS

RALPH SOTO