



THE FINISHER

HAWAII'S CHOICE TO FINISH THE JOB!

JULY 2019

Journey to Fitness



**IUPAT Community Day of Action:
Kapahulu Center**
(See story on page 2)



State of the Council

"Mahalo to all of the voters and candidates who participated in the election process."

By Ryden Valmoja
DC50 Business Manager/Secretary-Treasurer

Aloha!

DC50 Election 2019

First and foremost, I want to express my heartfelt thanks and appreciation for all of the support and for once again allowing me to lead our district council. This election was truly a humbling experience, and I realize that some of you might still have questions. Please, if you have a question or a concern, come "talk story" with me. From when I first took office, my door has always been open, and this policy has not changed. I encourage each and every one of you to either come by the hall or give me a call. I would love to hear from you!

With this election now behind us, I ask that we all set our differences aside and strive to keep our union moving forward in a positive direction. I strongly believe that when we communicate, work together, and learn to disagree without being disagreeable,



we will strengthen our union, and DC50 will continue to be a force to be reckoned with!

Mahalo to all of the voters and candidates who participated in the election process. On behalf of DC50, I want to extend my congratulations to the newly elected business representatives: John Frigillana, Jr. (Tapers LUI944), Dwayne Arelliano (Glaziers LUI889), Chelsea Lee (Painters LUI791), and Douglas Kema, Jr. (Floor Layers LUI926), and to all of the newly elected local union delegates. Thank you for your interest and willingness to serve as an officer in our district council.

A huge "mahalo" goes out to all of the election officials who gave up their time and energy, while working tirelessly to ensure that the election process was conducted properly. Your conduct and professionalism during the course of the election was second

to none. Thank you again for all your hard work!

IUPAT Community Day of Action

Annually, the men and women of the International Union of Painters and Allied Trades (IUPAT) come together and volunteer their time to give back to the communities they live in. District Councils throughout the United States and Canada focus their efforts on building relationships within the community. These actions range from performing work on community parks, participation in political rallies and social events, preserving the environment, to civic and community outreach.

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HAWAII'S CHOICE TO FINISH THE JOB!

International Union of Painters
and Allied Trades

District Council 50

2240 Young Street • Honolulu, HI 96826
Phone: (808) 941-0991

Ryden Valmoja

Business Manager/Secretary-Treasurer

John D. Frigillana, Jr.

President

Robin Schlitzkus

Vice President

Angelo Canionero, Jr.

Trustee

Ikaika Lacson

Trustee

Casey Nihipali

Trustee

Kurt Nishimura

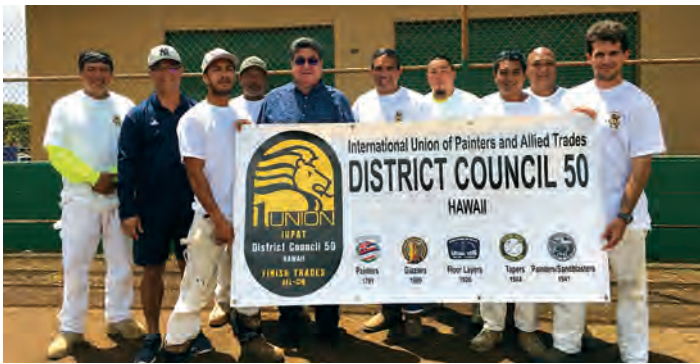
Trustee, Chair

www.dc50.org

State of the Council - Continued from page 2.



This year, DC50 chose to give back to the Kapahulu Center and Camp Pupukea. Collectively, there were about 62 volunteers that chose to kokua their time and expertise. The projects involved restriping the parking lot, repainting the interior of the halls, and repainting the exterior



of restrooms. Volunteers also repainted the dining hall, kitchen and offices. This marked the fourth consecutive year that DC50 has participated in this give-back program.

On April 13, 2019, on the Garden Isle, Local Union 1791 members Glenn Rapozo, Kalani Martin, Dana Gonsalves, Brandon Ishibashi, Roderick Pasion, Chad Pillos, Caylin Woodruff, Alan Hiongson, and JD Painting Supervisor Lee Gusman volunteered to repaint the backstops, dugouts, and concession stand at the Lihue baseball field. This was the first Community Day of Action



event held on Kauai – and it was a huge success!

A very special “mahalo” to State Senate President Ron Kouchi, State Representatives Jimmy Tokioka and Scott Nishimoto, and Honolulu City Councilmember Tommy Waters for taking time out of their busy schedules to support these projects and for meeting with the hard-working men and women of our district council. Mahalo to everyone who participated in this year’s community give back project. We hope to see you all next year!

AFL-CIO National Association of Letter Carriers (NALC) Food Drive



Finally, I want to once again thank all of our union brothers, sisters and their families who volunteer year after year to help to unload, sort, box and organize all of the donations at the annual NALC food drive. This year, there was a total of 705,702 pounds of food collected island-



wide. All of the donations will be distributed to local food banks across the state to help families that are in need. This yearly event never fails to bring everyone together and I’m so proud to be a part of it!

Mahalo for all your kokua! 🙏

Ryden Valenz

Holding Her Own: A Woman in Construction

As a young woman, she spent quality time with her dad—and even went to work with him. She is a second-generation tapper with a brother and several uncles also in the Taping trade. She actually enjoyed the work even though at a young age it was difficult.

Later, being a single mom and raising a son, it was obvious that working for \$8/hour wasn't cutting it. She needed more income and benefits. That's when one of her uncles helped her join the Union because her dad did not want her to. He eventually gave in, however, after issuing his daughter a stern warning to invest in good hand lotion to prevent her hands from drying up and cracking due to the joint compound.

Starting off was difficult. She was nervous. She knew that to succeed she had to work much harder to prove to the guys on the job that she could "run with the big dogs." Tasks like running the automatic taping tools were dominated by the guys in the trade.

People often ask her, "is it hard being the only woman?" or, "How

do the guys treat you?" Well, the truth is the journeymen treat her the same as any apprentice on the job. She gets to do everything, like putting up trim, and running the tools—even the glorious job of sanding. She doesn't get babied or receive special treatment. Like with other apprentices, they joke around and pull pranks. Being a woman in construction isn't that unusual. There are women in other trades and on job sites as well. Some are tough. They all fit in.

Still, the main reason women join the construction trades is because of the great benefits and wages that the Union provides. The hours work out for her as she tries to keep a schedule that allows her to spend quality time with her family.

Admiring how hard her dad works drives her to try even harder to show him that the values, rewards, and perseverance he instilled in her at an early age live on. She is a proud Drywall Finisher who just completed her apprenticeship and is on her way to becoming a proficient journey person. This is Leimomilani Cariaga. 🧐

2019 Legislative Report

The 2019 Legislative Session ended on May 2, 2019, and we are now in the process of analyzing the issues and events of this past session. We will weigh the likely consequences of legislation passed this session as we prepare for the 2020 Legislative Session and the 2020 elections.

This year, we saw increased attempts to privatize government functions, including construction projects at the airport, harbors

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CONGRATULATIONS GRADUATES!

On May 4, 2019, apprentices who completed school were applauded for a job well done at a graduation ceremony held at Honolulu Community College. Apprentices received their completion certificates by attending classes for the past four years while working during the work week. The commitment they displayed throughout the years was demanding, but it paid off in the end as they are on their way to becoming Journeyworkers. Congratulations to the graduates on a job well done!



Painters Local Union 1791 Graduates: Chase Algono, Sean Bannan, Richard Botacion, Rinnel Botacion, Brandon Canionero, Kaina Dusenberry, Sven Lacambra, Troy Lyman, Rolly Mayola, Jovie Pabalate, Jr., Edward Patton, Trenton Rellin, Joshua Supnet, Jayzen Yap, Jejin Yeon.
Glaziers Local Union 1889 Graduates: Cleighton Castillo, Keanu Chang, Arron Goda, Jerrelle Kila, Michael Lorne, Scott Murphy, Brandon D. Perez, Joshua Sosa, Matthew Sunajo. Floor Layers Local Union 1926 Graduates: Jerry Coronel, Darin Vasconcellos. Tapers Local Union 1944 Graduates: Bryan Bartolome, Christian Bartolome, Justine Cabico, Leimomilani Cariaga, Jimmy Ibatuan, Marc Anthony Ignacio, Ignacio Martinez, Gene Munoz, Christian Rodriguez, Jevi Marc Salantes, Candice-Ann Siatunuu, Randy Tungpalan, Roland Ubaldo. 🧐

Glaziers Can Expect Better Days Ahead

To be frank, 2019 has not been a great year for the Glaziers. Over 55 members are on the out-of-work list, including a dozen or so journeymen. We have not seen this many members on the bench since 2013.

The good news, however, is that there is a lot of work coming up! And, once we get started, we'll have about three years of work! Here are some of the big projects coming up and when we expect to be on site: Waikiki Sheraton Renovation Project, presently on site to April 2020; Nahona Hale project, presently on site; Kulana Hale Phase I, presently on site to January 2020; Fort Shafter C2F, July 2019; Kaneohe Marine Corps Base P923 project, July 2019; Daniel K Inouye International Airport Mauka Concourse, August 2019; A'a'li'i, October 2019; Azure, November 2020; The Central Ala Moana, March 2020; Ililani Condo; Hawaii State Hospital, May 2020; Lilia Waikiki, July 2020; Koula, July 2020; Oriental Mandarin, October 2020; 902 Alder Street project, December 2020; King's Village



Hilton Grand Vacation project, December 2020; Kulana Hale Phase II, July 2021; and Sky Ala Moana, May 2021.

There are many more projects coming up in addition to these, including Atlantis Hawaii in 2022. 🙌



Kamehameha Schools Kealakulia Trades Career Fair

On May 16, 2019, District Council 50 Training Coordinators participated in the 1st Annual Kealakulia Trades Career Fair held at the Kamehameha Schools, Kapalama Campus.

Representatives from 18 organizations were at the fair to showcase their companies and employment opportunities. The event drew about 270 individuals ranging in age from 16 - 24 from various outreach programs throughout Oahu.

District Council 50 took advantage of this great opportunity to recruit applicants into each of our trades. There were a lot of inquiries about each of our trades—including many from female applicants. They were pleasantly surprised when we informed them of the number of women who are current members in our organization.

Overall, this turned out to be a very successful career fair. We are continuously looking for apprentices to recruit into our trades, especially with the work that is projected in the near future. You can refer those interested to contact us for more information. 🧐

Trim-Tex Drywall Products

Trim-Tex, a well-known company in the drywall industry, came to Hawaii to show their latest products. The Tapers had the privilege of having two classes—one on April 4, 2019 for journeypersons and one on April 6 for apprentices—led by Trim-Tex Instructor Alex Manzo at Honolulu Community College.

At the April 4 class, journeypersons had a lot of one-on-one time with Mr. Manzo. In addition, Mr. Manzo appreciated the feedback because he could go back to his company and let them know what kind of drywall products our journeypersons were looking for and why. Some topics that were discussed were fire-rated material and material that was good in Hawaii's weather. Mr. Manzo delivered good news that Trim-Tex is working on fire-rated products and would let members know when it becomes available.



On April 6, higher level apprentices were fortunate to have hands-on training and a chance to ask Mr. Manzo questions. In addition, they all received samples of sanding sponges and were introduced to new sanding pole heads.

The class offered information regarding new items that Trim-Tex has available for the drywall tapers, and instructor Manzo will be sending more samples of drywall beads to our members who participated in the classes. By testing out products on the job, members can give Trim-Tex feedback and see if the products are something that their companies can use to improve workmanship and efficiency. Mahalo to Alex Manzo for his hard work and for sharing such interesting information with our union members. 🧐

Certified Application Specialist Testing

In April, 10 Industrial Painters put their knowledge to the test in order to become Certified Application Specialists (CAS). The



CAS exam included written and hands-on testing for members striving to receive either Interim or Full Certification from the Society for Protective Coatings (SSPC).

The SSPC developed the CAS certification to meet standards that were being developed collectively with the National Association of Corrosion Engineers (NACE). Members who achieve this certification will assure contractors they have the experience, knowledge and training in working with industrial coating application.

CAS Level 1	CAS Level 2 Interim Status *Valid for two 3-year terms	CAS Level 2 Full Status
Written Examination	Written and Hands-on Examination	Written and Hands-on Examination
No prerequisites	2,000 hours experience and 150 hours of training OR 3,000 hours experience	3,000 hours experience at 3-year apprenticeship school and 450 hours training OR 6,000 hours experience

*Information from www.sspc.org

Seasoned Industrial Painter Dave Jones from District Council 5 in Seattle, Washington, proctored the tests over the two days. Mr. Jones has a wealth of knowledge in the trade and was able to review and answer questions participants had prior to testing. Testing was done at District Council 50 and the hands-on portion was held at the Industrial Coating Training Facility at Honolulu Community College.

All 10 members who took the test successfully passed the exams. Six members attained CAS Level 2 Full Status and four members received CAS Level 2 Interim Status. Congratulations to all the members who achieved this certification! 🧐



Let's Get Compliant

As union members, we are supposed to be professionals in our trades. This includes proper safety training. A number of us, however, seem to have grown too relaxed and put compliance classes on the back burner. In fact, there are even some members who have not been to compliance classes in years.

By not being compliant, we expose the companies that employ us to OSHA fines and scheduling difficulties. This affects the company's bottom line. Not only are the fines very costly to the company, but their insurance costs will also go up. These factors, in turn, could drive up the company's bids and could result in fewer jobs in the future. This affects everyone.

As union members, we need to schedule our classes on a regular basis and keep our certifications up to date. Also, the training department will need to send members the compliance cards so workers can show that they are compliant. Please call in to schedule your classes and attend them. That way, the training department can accommodate all members on a timely basis. Let's work together to stay compliant and not put the companies that employ us at risk. Once OSHA steps in, it is too late. 🙏

Introducing Douglas Kema, Jr.

Aloha, my name is Douglas Kema, Jr. and I am the newly elected Floor Layers Business Representative. I have been a union member for 19 years—15 years in the field and the last four years as an organizer for the district council. I want to express my heartfelt "mahalo" to all of our members that came out and voted. I am honored and humbled by your support.



I have been calling all the floor layers members to introduce myself, but please remember that if any questions arise or if I can help to keep our union moving forward, please do not hesitate to call me.

Right now, the floor layers are very busy, with only a few members on the bench. We are currently looking for experienced flooring installers, so if any of you know any experienced flooring installers, please have them give me a call.

Some of the projects the floor layers are working on are: Sheraton Waikiki, Marriott, Kukui Plaza, Ho'opili, Sea Bridge, Keahumoa, Kamalani, Highlands Kehalani 9, Mauna Lani, and Maui Sheraton, to name a few. There will be many more projects coming up on military bases and schools, so please stay healthy.

Once again, mahalo for your support. 🙏

Taking on a New Task

Paterno "Pat" Asuncion has taken on a new role as Training Coordinator for the Floor Layers. Pat started out in the trade by helping his dad. Since then, he has over 30 years of experience installing many types of flooring materials and overseeing various projects. Most recently, he worked as a foreman at Island Flooring, a company he had been with for almost 20 years. Pat was responsible for projects such as Hickam Historical Homes, big box stores, and many hospitals and clinics throughout the state, including Queen's, Kapiolani, and Kaiser.



On weekends, Pat has dedicated his time as an instructor for apprentices at Honolulu Community College for almost five years. He says that the most rewarding thing about being an instructor is when apprentices talk about a project they helped to complete.

In his spare time, Pat enjoys spending time with his wife and kids and blue water fishing. He's looking forward to all the new challenges coming up as a Training Coordinator and will be happy to answer any questions you might have. Please feel free to reach out to him at pasuncion@dc50.org or at (808) 729-2920. 🙏

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2019 Legislative Report

and affordable housing. We opposed these privatization measures because we were concerned that they would make it more difficult for our members and their union contractors to win government projects. While we were able to overcome these efforts this year, we expect another attempt to revive them next year.

While we fought hard to prevent it, the Legislature increased the handyman threshold from \$1,000 to \$1,500. We are concerned that this change could lead to more unlicensed activity that takes work away from our signatory contractors, so we are currently looking for ways to minimize its impact.

Despite the setback regarding the handyman legislation, we were greatly encouraged by all of the support from members during this legislative session. Whether it was submitting written testimony, canvassing or sign waving during the successful campaign to elect Tommy Waters to the Honolulu City Council, the increased support from all of you has allowed us to really make our presence felt in local politics. Your ongoing support will be critical to our efforts to protect and grow our union and industry as we move forward. 🙏



International Union of
Painters and Allied Trades
District Council 50
2240 Young Street
Honolulu, HI 96826

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Wanted: Please submit news clips, photos and articles on special events to: Lwoo@dc50.org

ALL Local Union meetings for December are CANCELED.

NEW Membership meeting date for the following unions:

Glaziers LUI889 and Floor Layers LUI926

Thursday, November 21, 2019 at 5:00 p.m., Union Hall

District Council 50 Meetings

Retirees Club meeting – Third Saturday of the following months at 8:30 a.m. – February 16, May 18, July 20, September 21, and November 2, 2019 - Union Hall

SPECIALTY WORKERS LOCAL UNION 1941

- Membership meetings – Second Saturday of the month at 8:30 a.m., Union Hall

PAINTERS LOCAL UNION 1791

- Executive Board meetings – Quarterly
- Membership meetings – Third Wednesday of the month at 5:00 p.m., Union hall

DRYWALL TAPERS FINISHERS LOCAL UNION 1944

- Executive Board meetings – Quarterly
- Membership meetings – Second Thursday of the month at 5:00 p.m., Union hall

GLAZIERS, ARCHITECTURAL METAL AND GLASSWORKERS LOCAL UNION 1889

- Executive Board meetings – Second to the last Thursday of the month at 4:45 p.m., Union hall
- Membership meetings – Last Thursday of the month at 4:45 p.m., Union hall

CARPET, LINOLEUM AND SOFT TILE LOCAL UNION 1926

- Executive Board meetings – Quarterly
- Membership meetings – Last Thursday of the month at 5:00 p.m., Union hall

OFFICE HOURS

MONDAY – FRIDAY:
7:00 A.M. – 5:00 P.M.,

SATURDAY:
7:30 A.M. – 11:30 A.M.

District Council 50

Painters - LUI791	808-941-0991
Tapers - LUI944	808-946-6621
Glaziers - LUI889	808-946-3329
Floor Layers - LUI926	808-942-3988
SpecialtyWorkers-LUI941	808-473-8000
Toll-Free Neighbor Island	888-811-4020

DC 50 Joint Apprenticeship Training
808-947-6606
808-941-0991, Option 2

Trust Funds	808-523-9411
Toll Free Neighbor Island	877-523-9411

IN MEMORIAM

LOUIS KALIHILIHULAOKALANI AKANA, JR.

FLORENCIO VALERA GADIRAN

IRINEO SUNIGO