



THE FINISHER

HAWAII'S CHOICE TO FINISH THE JOB!

APRIL 2019



**Labor of Love – a Union
Give Back Project!**

See story on page 2

2019 AFL-CIO's Labor of Love – a Union Give Back Project!

Each year, public and private union members volunteer their time and energy to build stronger communities and enhance the educational environment for Hawaii's keiki. This year, the AFL-CIO's "Labor of Love – a Union Give Back Project," took place on January 20 at the Chiefess Kapiolani Elementary School in Hilo, Hawaii.

This union driven project involved volunteers who are dedicated to helping out those in need. The volunteers repainted the railings and lockers that line the school's hallways, repainted girls' and boys' restrooms, applied no-skid texture to walkways, erected new bulletin



boards, installed a new basketball system, and many other improvements to beautify the campus.

The highlight of this Labor of Love project arrived through the selfless act of one of our own signatory flooring contractors, Giuseppe "Joe" Mamone, owner of GEM Custom Floors. Joe and his crew—Herbert "Keawe" Villoria, Kragen Imade, Mike Kauhane and Nick Spencer—took on the arduous task of removing the old carpet, cleaning and preparing the floor before installing the new carpet in the library.



Everyone was excited and began anticipating the expressions on the students' faces when they returned to school to see their newly redone library. Principal Gregg Yonemori said, "Such an outstanding display of community support for our school! The AFL-CIO's Labor of Love project was amazing, and we are grateful to be the recipient of all the improvements to our school!"

This huge undertaking would not be possible without the help of our amazing Hawaii Island Local Union 1791 members. Harold "Boy"

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International Union of Painters
and Allied Trades

District Council 50

2240 Young Street • Honolulu, HI 96826

Phone: (808) 941-0991

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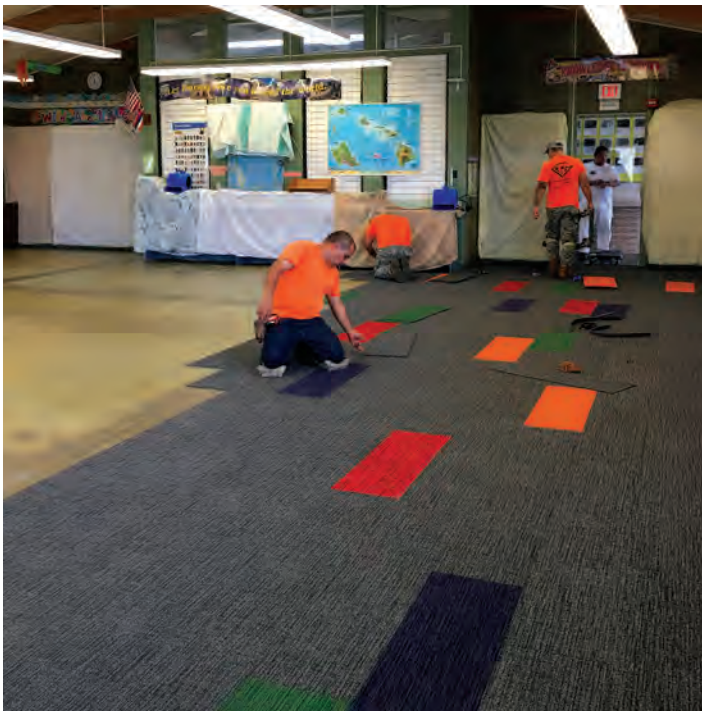
Labor of Love *Continued from page 2.*

Timbresa, Renato Tabilisima, Ben Cachola, Sr., Ben Cachola, Jr., Brentan Nakamoto, John Ponce, Rey Laeda and Jamerson Rayoan all stepped up to the plate to direct, mobilize and assist volunteers throughout the campus. Special thanks to John Ponce for lending his expertise to spray and repaint restrooms throughout the campus—what an outstanding job!

Mahalo again to all of our member volunteers who came out to help and support this deserving community project! A special thanks to Cathy Lederer, Hawaii State AFL-CIO LCSP Director, for coordinating and organizing all of the logistics and for her unwavering patience. We could not have done it without her help! 🙏

"Aloha and mahalo to you all for your support of Kapiolani Elementary School! The weather held out and was beautiful! The camaraderie and your genuine kindness made me feel good and gave me inspiration. DC-50 – Thank You! Words cannot express."

— Cathy Lederer, Hawaii State AFL-CIO LCSP Director



Still Going!

Reynolds Alexander is our Glaziers Union's oldest member (and notably one of our hardest workers). Fellow workers have a hard time keeping up with this fit, 68 years young Glazier. Alex, as all of his friends call him, graduated from Castle High School in 1968 and enlisted in the U.S. Army. He was stationed overseas in Germany and returned to Hawaii in 1980.

Alex joined the Glaziers Union at the urging of his uncle, Henery Crowder, Sr., part owner of Alum Glass. With his military upbringing behind him, it was apparent to everyone who worked with him that Alex was a hard worker that all of the foremen wanted on their projects.

Alex would later go on to work for Hawaii Metal Forming, Hawaiian Dredging Interiors Glass, Harmon Glass, and, in 1993, he went to work for Alpha Glass, where he still works today.

At that time, Alpha Glass was comprised of five owners: Henery Crowder Sr., Bert Seito, Larry Nishihara, Pete Arellano, and Wilfred Cabalo. When asked how he felt about Alex, Bert Seito—now the sole owner of Alpha Glass—said; “He still hustles! Alex always goes above and beyond what is expected! Alex is like the old school guys!”

Alex said that one of the most noticeable differences from when he started until now is that safety regulations are getting stricter and stricter every year and that's a good thing. He said that he appreciates everything that the union has done and is doing for him. Alex said that he may retire in a few years.

His advice to upcoming apprentices? “Do your work—whatever you are told to do by your journeyman or foreman!” 🧐

Respirator Fit Testing

Training Coordinators from the Training Department recently took a training class on how to give a proper respirator fit test. This was an informative, all-day course. Fit testing is required annually in the Hazard Communication class. Sometimes, we have someone that needs their respirator right away so they can go to work. With this certification under the training coordinator's belt they can give a fit test to any of our members at any given time so members are in compliance and ready to work.

Some things to remember about fit testing are:

Facial hair can disrupt a proper seal of your respirator. If this occurs, this may cause you to breathe in contaminants that you are trying to protect yourself from.

Respirator clearances should be done every two years. A PFT (Pulmonary Function Test) is to make sure you are medically cleared to wear a respirator.

A fit test should be done any time you purchase a new respirator, experience excessive weight gain or loss, undergo major dental work, or experience facial changes including surgery or scarring that alters the shape of your face.

All our members, including those on the Neighbor Islands, should attend the compliance classes that are offered to them yearly to ensure that they are in compliance and ready to go to work. The respirator fit test is given for free to all District Council 50 members. 🧐



Legislative Report

2019 LEGISLATIVE SESSION

The 2019 Legislative Session opened on January 26 and will be coming to a close in early May. Months before the Session began, the Political Department was busy working on legislation that affects our trades and union.

This Session has presented a number of challenges that we are still fighting. One of these challenges is an attempt by Representative Roy Takumi and lobbyists for Hawaii realtors to raise the handyman threshold from its current limit of \$1,000. Any increase in the threshold poses potential harm to the public and encroaches on the work of our members who work for smaller contractors.

Other challenges include working with legislators to ensure that plans to privatize all construction, operations and maintenance at Hawaii's airports—as well as plans to copy Singapore and develop affordable housing in Transit Oriented Districts—do not jeopardize work for our members.

We have been very encouraged by all of the support that members have given us during this Session. In opposing the handyman bill, 65 members signed and submitted written testimony to Representative Takumi and committees in the House and Senate to let them know that we are strongly opposed to any increase in the handyman threshold. Mahalo to you all for your concern and participation!

TOMMY WATERS CAMPAIGN

In addition to our work at the Legislature, we have also been busy working to support Tommy Waters in his attempt to win a seat on the Honolulu City Council. That seat is for City Council District IV, which covers Hawaii Kai, Kuliouou, Niu Valley, Aiea, Hahaione, Wailupe, Waiālae-Iki, Kalani Valley, Kahala, Wilhemina Rise, Kaimuki, portions of Kapahulu, Diamond Head, Black Point, Waikiki, and Ala Moana Beach Park. In January, the Hawaii Supreme Court invalidated a narrow win by Tommy's opponent (only 22 votes!). A special election will be held on April 13, 2019.

District Council 50 has endorsed Tommy Waters, and we have been busy sign-waving and canvassing District IV to pass out informational flyers in support of Tommy. Again, we want to give a big mahalo to all of those members, both active and retired, who have been helping us in these efforts. If you live in District IV, please remember to get out and vote, because every vote counts! 🧐

Kauai – Holding Down the Fort

Construction on Kauai was slow for a while. Drywall tapers could just get by working for one company, Shioi Construction/Creative Partition System (CPS). Being the lone union contractor on the island, Shioi/CPS had the drywall industry on Kauai cornered. Recently, they were joined by Creative Design Systems (CDS) and Sonny's Wall Systems, which both opened on Kauai. Now, tapers can work for one of these three companies. It's been good for them with work slowly but steadily increasing. With more options, most can work year-round.

With fewer than 20 tapers, they keep the reputation of the union solid. By maintaining production and quality, they help to keep their companies in the loop with more projects. In recent years, a few tapers retired.

They were proficient in drywall finishing with many years of dedication to their trade but felt the wear and tear that construction

took on their bodies. With that in mind, we are currently looking for apprentices to fill in the gap. Most of the tapers are journeymen and a few are getting up in their percentage and a few more that just started. It's been hard recruiting on Kauai, with the current membership currently consisting of friends or relatives. Job fairs and newspaper ads were not successful in recruiting probable applicants. We are still looking for apprentice applicants.

The members on Kauai are a great bunch of guys that don't ask for much. They are satisfied with their wages and benefits and are very cooperative when the union calls. Many of them have many years with the union. Hopefully, they will have many more years of service so that they can mentor the younger generation of

tapers—teaching them the skills of our trade, continuing the reputation of the tapers, and keeping the union solid. 🧐



The Next Generation of Construction Workers!

Training Coordinators and the Director of Training visited the Building and Construction classes at Waipahu High School on March 11, 2019. Currently, Waipahu High School's Academy of Industrial & Engineering Technology program is second to none. For a very long time, many if not all public schools have done away with shop classes. In their Building and Construction classes, the students have a chance to learn basic safety practices and skills used in our industry today. They learn the proper usage of hand tools, including corded and battery power tools. Students start with building little hand-held projects such as stools and eventually work their way up to building a "Tiny House."

While we were there, we spoke to the students about each of the four finishing trades that make up District Council 50. We also educated the students about being a union worker, the apprenticeship program, and all the benefits that union workers have. They were very interested in the fact that they can earn good wages while they learn. Right now, there are only a few other public schools that are trying to revive the building and construction shop classes. Until those schools have their programs fully up and running, Waipahu High School will continue to lead the way by providing our next generation of future construction workers! 🧐

OSHA 30 Hour Training

OSHA 30-Hour is one of the many classes that the Training Department offers to members of District Council 50. This summer, we will be offering OSHA 30-Hour training to members on Oahu on six Saturdays—May 4, 11, and 18, June 1, 8, and 15. Members must attend all six classes to receive credit.

This in-depth training is geared for foreman, supervisors and workers who have some on-the-job safety responsibilities. After completion of the class, members will be able to recognize, avoid, abate and prevent safety and health hazards in the workplace.

Although this course is non-expiring, it is suggested that members retake the course every five years or so because of the continuously changing standards. Members will receive a completion card a few weeks after the course is completed.

If you are interested in taking this class or any other classes, contact the Training Department at (808) 947-6606. 🧐

Ho'opili Leads the Way

Aloha and welcome 2019. This year looks to be a very promising one for our members. We have many projects that are continuing from last year and new ones getting ready to start. One of the projects that continues to provide work is Ho'opili. This project includes plans to build more than 10,000 homes, several elementary schools, a middle school, and a high school. Thus, many more job opportunities are in store, as well as possible homes for our members in the future.

In addition to Ho'opili, several schools around Oahu are improving their campuses by constructing new buildings, such as Solomon Elementary, Campbell High School and Moanalua High School, to name a few. These jobs are also being worked on by our members.

So stay healthy, everyone. Work safe and update your certifications. Aloha! 🙏



Recent Changes in Your District Council 50 Training

With the ongoing changes in OSHA regulations and updated curriculum, the Training Department has made some changes to the following classes:

Aerial Lift – In 2017, curriculum for aerial lifts was updated and changed from a non-expiring to (3) three-year expiration.

Confined Space – Effective August 3, 2015, OSHA established new standards for confined spaces. To comply with the new standards, all members certified prior to 2015 should take a refresher course. This is a non-expiring course unless the standards are changed again.

Hazard Communication – This course consists of hazard communication, respiratory protection, lead and silica awareness, and respirator fit testing. All respirators, half and/or full mask shall be fit tested to insure a good seal, including proper procedures when donning and doffing the mask and positive/negative checks. Follow manufacturer's directions on cleaning procedures.

Silica Surveillance – In January 2018, the Training Department partnered with Straub Occupational Health (Oahu) and recently with Kaiser Permanente (Oahu, Maui and Hawaii) to comply with the OSHA silica revision of the standards. This test is good for three years and includes a pulmonary function test, chest x-ray, urine sample and a TB test. The urine sample is not a drug test, but just say no to drugs.

If you would like to schedule a class or the silica medical test, please contact the Training Department at 947-6606. Work safe and your family will thank you for coming home. 🙏

Keeping the Art of Wallcovering Going

As the years go by, the number of members that hang wallpaper seem to be decreasing. Whenever there are multiple projects requiring wall covering, both the companies and the union are left scrambling to find installers.

Apprentices do get some training on wall covering installation while they are attending school. Like everything else, it takes a lot of practice to hone your skills and gain the experience to know how to handle the imperfections of the surfaces that the wall covering is being installed on. Installing and aligning patterns and stripes present similar challenges. Different types of wallcoverings are made of paper, vinyl, fabric, and other materials. Knowing which adhesive to use on each also requires experience.

I believe that one of the best ways to gain experience is to work on a large project where the work gets repetitious and you can learn how to handle the imperfections of the surfaces.

I would like to encourage members that have experience to talk to your supervisors if the company that you are with does wallcovering. Let them know that you are interested and willing. It would be beneficial for them as well as for you and the union to keep

the art of wallcovering going. If anyone has experience (even if you learned just the basics) of installing wall covering and are interested in gaining more experience, please let the union know. 🧐



Floor Layers Report

Floor Layers have just finished up work on the Ke Kilohana and Ritz Carlton in Waikiki. We are not as slow as we thought it would

be because there is a lot of hotel work going on in Honolulu, Maui, Lanai and coming up at Mauna Lani on the Big Island. We still have ongoing work on Maui by Inline Flooring at Hale Kewalo and by Kahului Carpets at Kahului Elementary School.

There are upcoming projects that will keep our members working for a long time. Soon, two shops will be looking for more people, and we will be needing people. If you know anyone that wants to join our Ohana,

please encourage them to come down and sign up.

As most of you know, our contract expired in March of this year. We started negotiations in early February and worked to get a good

contract for our members and contractors, too. Negotiations are never easy. It takes a lot of effort to arrive at a solution with the Employers Committee. Negotiating means giving up something to get something. Neither side can get everything that they want. It took a little more than a month of back and forth with the contractors before we finally came up with an agreement on a new contract satisfactory to both sides.

As always, I would like to thank all our members for your hard work, and please remember to attend your safety classes on Saturday. It's very important to have your certification, otherwise you or your company will be fined or could even get kicked off the job.

Remember: Our Floor Layers membership meeting is held on the last Thursday of every month at 5 p.m. sharp. 🧐



Tri-West Installation Seminar

A seminar sponsored by Tri-West, Ltd. was conducted at the Floor Layers Workshop at Honolulu Community College on Wednesday, March 13, 2019. Tri-West Master Installer Scott Parks introduced Solid Polymer Core and Water Proof Core products and reminded attendees of their recommended installation procedures and moisture limitations. Armstrong S-1841 Underlayment and Moisture Barrier was

introduced to all as well.

Some topics covered to ensure a proper installation included:

- Room temperature (between 65-85 degrees) was suggested for

proper installation

- Substrate recommendations before installing the product were clean—no adhesive residue, no foreign material, dry surface, and 3/16" flat within a 10' radius
- Minimum end joint stagger of 8"
- Working out of multiple boxes of material to insure variance in pattern repeats

Scott also demonstrated his version of a simplified plank replacement technique by using his years of knowledge and experience. Heat welding techniques were shown and everyone appreciated the information that was shared by Scott. 🧐





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Painters and Allied Trades
District Council 50
2240 Young Street
Honolulu, HI 96826

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Wanted: Please submit news clips, photos and articles on special events to: Lwoo@dc50.org

OFFICE HOURS

**MONDAY - FRIDAY: 7:00 A.M. – 5:00 P.M.,
SATURDAY: 7:30 A.M. – 11:30 A.M.**

District Council 50 Meetings

Retirees Club meeting – Third Saturday of the following months at 8:30 a.m. –
February 16, May 18, July 20, September 21, and November 16, 2019 - Union Hall

SPECIALTY WORKERS LOCAL UNION 1941

- Membership meetings – Second Saturday of the month at 8:30 a.m., Union Hall

PAINTERS LOCAL UNION 1791

- Executive Board meetings – Quarterly
- Membership meetings – Third Wednesday of the month at 5:00 p.m., Union hall

DRYWALL TAPERS FINISHERS LOCAL UNION 1944

- Executive Board meetings – Quarterly
- Membership meetings – Second Thursday of the month at 5:00 p.m., Union hall

GLAZIERS, ARCHITECTURAL METAL AND GLASSWORKERS LOCAL UNION 1889

- Executive Board meetings – Second to the last Thursday of the month at 4:45 p.m., Union hall
- Membership meetings – Last Thursday of the month at 4:45 p.m., Union hall

CARPET, LINOLEUM AND SOFT TILE LOCAL UNION 1926

- Executive Board meetings – Quarterly
- Membership meetings – Last Thursday of the month at 5:00 p.m., Union hall

District Council 50

Painters - LUI791 808-941-0991

Tapers - LUI944 808-946-6621

Glaziers - LUI889 808-946-3329

Floor Layers - LUI926 808-942-3988

Specialty Workers - LUI941 808-473-8000

Toll-Free Neighbor Island 888-811-4020

DC 50 Joint Apprenticeship Training
808-947-6606
808-941-0991, Option 2

Trust Funds 808-523-9411

Toll Free Neighbor Island 877-523-9411

IN MEMORIAM

ROBERT HA

SIATUU TAUAI