



PASTOR of STUDENT MINISTRIES

Job Description

GENERAL DESCRIPTION

Tuscumbia First Methodist Church, in Tuscumbia, Alabama, is seeking a full-time person to serve on the Ministry Staff as our Pastor of Student Ministries. This person must articulate and demonstrate a vibrant, personal relationship with Jesus Christ and have gifts and graces that flow out of that relationship. The Pastor of Student Ministries will have the responsibility for planning and leading a vital ministry for our students, 6th - 12th grade.

PRIMARY OUTCOME

The Pastor of Student Ministries is responsible for leading and nurturing the spiritual growth of students, from an initial encounter with Christ into an ongoing life of daily seeking to become more Christ-like.

REQUIREMENTS

- Personal commitment to Jesus Christ and a heart to live in a God-honoring way, committed to his/her own spiritual growth, practicing daily disciplines including prayer and study of scripture.
- Adherence to the doctrine and discipline of the Global Methodist Church.
- A heart and passion to spiritually impact students born out of deep desire or sense of call of God.
- High school diploma, 4 year college degree preferred.
- Evidence of some experience in student ministry.
- Proficiency in social media.
- Proficiency in worship technology and communication technology.
- Self-motivated, be a team player, able to work with staff and volunteers to plan, develop, implement and promote comprehensive student ministries which coordinate with the church schedule and activities.
- Be able to engage the community at large, building relationships, and incorporate opportunities for worship, fellowship, discipleship, service and evangelism.
- Active engagement in all areas of church life.

PRIMARY DUTIES

- Plan and provide leadership to Sunday School and CrossTraining mid-week Wednesday worship.
- Recruit and develop program leadership among youth and adults which will give leadership to teaching, planning and leading meetings, events and activities.
- Participate in local school ministry opportunities, First Priority, FCA, etc.
- Relate to students and their activities in all areas of their life.
- Provide multiple mission opportunities each year which include the church, local area, and out of state.
- Provide monthly activities centered around fun and fellowship.
- Provide retreat opportunities for deeper spiritual growth and interaction with other ministries.
- Ensure all volunteers are in compliance with Ministry Safe.
- Manages all parent release forms.
- Administer and manage the Student Ministry budget.
- Work with Senior Pastor each year in planning, organizing and teaching the Confirmation Class.
- Oversees the communication and promotion of Student Ministry activities, meetings, events, and trips, as well as the ministry's program structure, volunteer guidelines/requirements and general vision of the youth ministry leadership team, utilizing app-based reminders, text messaging, emails, social media, and occasionally printed documents to keep this information accessible and promoted. The Pastor of Student Ministries will ensure that information is being communicated to the facilitators of the church website as well as church's newsletters, bulletins, or other communications, when needed.
- Assist in pastoral duties when needed under the direction of the Senior Pastor.
- Lifts up 1 Timothy 4:12 as a vision for Student Ministry.
- Accountable to the Staff-Parish Relations Committee under the direct supervision of the Senior Pastor.

Pastor of Student Ministries Job Description continued

CONNECTING TEAM COACH

- Staff person which relates to the Connecting Ministry Team which focuses on evangelism, missions, inviting and communicating.

HOURS

- Office hours for Ministry Staff positions are Monday-Thursday, 8:00 am - 4:00 pm. One hour for lunch.
- Because of the nature of student ministry, the schedule is flexible when necessary.
- Vacation, sick days, and holidays in accordance with the Church policy.

SALARY

- Commensurate with qualifications and experience.
- The range of salary begins at \$50,000.
- 3% matching pension contribution.
- Reimbursable expense account.
- Continuing education.

Please provide cover letter, resume and 3 references. Send to: alanbeasley@tuscumbiafmc.org.

June, 2025