



Dear Volunteer,

Thank you for your interest in Covenant Presbyterian Church's Refuge ministry. We appreciate your interest in attending or volunteering for The Refuge / Refuge Kids.

The following are requirements (per CPC policy) to be involved in this ministry:

1st Level: If you would like to observe a meeting we will need two things:

- Signed *Consent* form. That which is said during our support meetings must be kept confidential and may not be shared with anyone outside the meetings.
- Signed *Statement of Faith*. We are a Christian ministry and all who wish to minister with the Refuge profess an historical Christian faith.

2nd Level: In order to actively participate in the Refuge / Refuge Kids meetings, we will need these additional items:

- *Refuge Application*. The application is online at www.CPCLanderWY.org on The Refuge page under *Serving*.
- *National Background Check*. CPC orders and covers cost of check.
- *Interview* with the Session (Board) of CPC. You will be asked for your Christian testimony.

3rd Level: Additionally, if you wish to become a Mentor for The Refuge, you will need to complete:

- *Refuge Training Seminar*. Training is provided by the CPC through video and discussion with leader. Training seminars usually take multiple days.

The first 2 levels of this process can take some time, usually a month. While the process is being completed, you may be allowed to observe the sessions (with completion of Level 1), but not actively participate in childcare, teaching, or one-on-one activities with participants. *Note: Nursery workers must sign Consent Form and complete separate Childcare Application process. No Refuge Application is necessary.*

We appreciate your interest in helping these women who are dear to our hearts. We are sure you can understand the sensitive nature of this ministry and that we must have policies in place to provide safety for all involved.

We look forward to hearing from you and hope we have the opportunity to work together in this rewarding ministry.

Thank you,
Ingrid

Director
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