



DR. ELAINE FARNDALE

**PROFESSOR OF HUMAN RESOURCE MANAGEMENT &
ASSOCIATE DIRECTOR OF THE SCHOOL OF LABOR &
EMPLOYMENT RELATIONS, PENNSYLVANIA STATE UNIVERSITY**

ABOUT DR. FARNDALE

Elaine Farndale is Professor of Human Resource Management and Associate Director of the School of Labor and Employment Relations, Pennsylvania State University (USA), where she is also Founder and Director of the Center for International Human Resource Studies. Her widely-published research encompasses the broad field of strategic (international) human resource management. Elaine completed her Ph.D. at Cranfield School of Management (UK) and worked previously as an HR specialist for several years. She has also served as Co-Editor-in-Chief for Human Resource Management Journal, Co-Editor for Routledge's Global HRM Series, and Associate Editor for Human Resource Management and International Journal of Human Resource Management.