

## PRESIDENT'S Letter (aka, Note from Santa)

**Philip A. Johnson CHE, CHFM**  
**2025 NCHEA President**  
Well-Spring, A Life Plan Community  
Director of Facility Services



Dear NCHEA Membership,

As I say hello and thank you to all as we embark on another year of education and fellowship with NCHEA under a first term president of the association, hard to believe we are in December and looking at the Spring Event being just 2 months away!

As I start off my letter, I want to first take a moment and share that our thoughts and prayers continue to remain with those Members and their Facilities that were impacted by Hurricane Helene and are still in recovery mode. NCHEA is here to provide support to all that we can in the best way possible during this process of this terrible natural disaster.

I believe it is safe to say that the next biggest topic is what we are all hearing in the conversations about the uncharted territory that we have not seen for years with the changes in our Management Operations. With a change coming from what we all know and come to expect day in and day out from Dona Noblett of DNA Design Group LLC with responses and dedication to the unknowns of what this change may look like with the new Management Company. I want to say thank you to our Board Ad Hoc Committee that is working very diligent on getting the "right" management company selection in place. Please help me thank the Ad Hoc Committee for their commitment and due diligence, for those that are not aware let me introduce the Ad Hoc Committee made up of the following Board Members and consulting members; Jerry Thompson as our lead of the Ad Hoc Committee, Matt Olson as the President Elect, Keith Einsmann as Treasury, Robert Melton as Secretary, Dona Noblett as Consultant and I, Philip A. Johnson as President. If all continues our current planned schedule we are expecting to name and have this new Management company in place January 2nd, 2025.

For the year 2025 I have decided to make my theme SOS 2025. Now for the next most asked question and topic I receive after the Hurricane Helene recovery and then the Management question, "so what does SOS stand for"? Well, it can stand for a lot of things that are relevant to Facilities Engineering and our respective facilities and what that means to you and/or your Facility! Does it mean

that someone may need help with an issue, and I need to send out a distress signal, as we all know that SOS is typically associated with a distress signal, but it can stand for that, or could it mean I need to reach other NCHEA Members or my own Company leaders for mentorship or input on a situation or topic? Or could it mean any of the following Sustainability Of Safety, Sustainability Of Systems or Safety Of Systems or there are so many others acronyms that it could stand for, so it will mean something totally different to you as it does to me or to your peers. I know what SOS means for me in 2025, so this year you can use it, SOS, as you see the need for it and see it fitting into your needs. I hope most Members will use this slogan to better understand that we all need to be prepared for unknowns that occur, and that we see and deal with, as a Full Member or Associate Member, and that these may happen on a regular occurrence or very few and far between but we as leaders must be prepared to encounter any type of situation. Please let this continue to be a conversation for 2025.

Let me introduce the Planning Committee for 2025 that will lead us to Pinehurst February 26-28th and Winston-Salem August 5th -9th:

Matt Olson – President Elect

John Booth – Program Chair

Keith Einsmann – Treasurer

Mike Cooke – Vendor Chair

Robert Melton - Secretary

Scott Martin – Secretary Elect

In closing let me wish everyone a Happy Holiday Season and that I hope everyone is safe in all that you do for your festivities and thank you for your continued support and loyalty to NCHEA. Join me in finding your SOS, see you soon.

*Philip*



# Congratulations to TWO of our NCHEA Members:

# Sustainability Liaison Report

## 2025 ASHE President Elect

**Dennis Ford, MHA, CHFM, CHC, FASHE**  
Director, Corporate Facilities Management Support  
Atrium Health | Charlotte, North Carolina

The President-Elect will serve for a one year term beginning January 1, 2025 and then a one year term as president beginning January 1, 2026. Advisory Board Member positions are two-year terms beginning January 1, 2025.



## Michael D Roberts 2025 ASHE Region 3 Representative

For this one-year stint as the Region 3 Representative, I'm looking forward to bringing to the table everything I've learned from my previous four years of experience as a board member. Since it's only a one-year term, it's beneficial that I'll be able to step in and hit the ground running instead of needing a year to get up to speed. Even though this is an abbreviated term, I'm able to bring a lot of value to it.

I've been a member of both NCHEA and ASHE since 1994. I appreciate that both organizations are trying to help plant operations facility directors succeed in meeting all of the different goals and directives that plant operations require.

It's been helpful for me and my career to be a board member. I get a bigger perspective of what's going on nationally in the field of healthcare engineering. Meeting people from all over the country, I hear how they're dealing with similar issues that we encounter here in North Carolina. I get exposed to great presentations and consultants who specialize in different areas.

Being a member of NCHEA and serving on its board has taught me things I couldn't learn anywhere else. It prepared me to move to a national board and be able to contribute to them. I also appreciate that NCHEA stays connected to ASHE and participates in their programs because both organizations learn from each other.



**Michael D Roberts PE CHFM SrHE SASHE**  
Director, Corporate Energy Services  
Atrium Health | Charlotte, NC  
NCHEA Sustainability Liaison to ASHE  
[Michael.D.Roberts@atriumhealth.org](mailto:Michael.D.Roberts@atriumhealth.org)

ASHE continues to be a leader in the healthcare sustainability field with many resources available to members. The monthly AHA Sustainability Webinar Series, all on finance, started in November. In January 2025, the AHA Sustainability Podcast Series on sustainability in healthcare will begin. Information on these will be shared through HFM. The fourth quarter saw excellent webinars that are available for replay including: Financing Sustainability through the Inflation Reduction Act: Making the Case, Prioritize and Fund the Engineering Projects through Decarbonization and Sustainability in Academic Medical Centers. The latter included four medical directors as panelists. THE ASHE, PGH, AAMC Academic Medical Center Sustainability Community continues to grow with over 435 current members. Links to all this and more can be found at the ASHE Sustainability Roadmap for Healthcare webpage.

Call for Volunteers in the next 2 weeks. There will be three sustainability task forces including Sustainability in Reliability Centered Maintenance and Sustainability Innovation. Keep your eye out for the announcement and volunteer through the My ASHE volunteer portal.

And the most exciting news of all - ASHRAE/ASHE Decarbonization Guidebook was finally published! It contains great information on system design for a low/no carbon emissions building and is the result of a joint effort between ASHRAE and ASHE.

Are you looking for one more New Year's resolution? How about adding benchmarking your energy data in the ASHE Energy to Care database and in the EPA's Energy Star Portfolio Manager! Participate and help NCHEA achieve ASHE Elite Chapter status once again! **Deadline to add you to the program is April 1, 2025.**

I want to offer my best wishes to all healthcare facility employees for the outstanding job they do each and every day to provide excellent healthcare across North Carolina. We are truly blessed to live in a state where excellent healthcare can be found in all areas. I hope you and yours have a wonderful holiday season and Happy New Year!

# DISTRICT REPORTS

## DISTRICT I



### District I 2025 Liaisons:

Debbie Gilbert/ ESP Associates: [dgilbert@essassociates.com](mailto:dgilbert@essassociates.com)  
Jeff Watson/ ServPro NW Charlotte: [jeffw@servprowcharlotte.com](mailto:jeffw@servprowcharlotte.com)

## DISTRICT II

The NCHEA District II is invested in Growing Our Membership!  
Do you know someone who should be involved in the NCHEA?  
Reach out to our leadership to have them get in touch!

### DISTRICT II Winter Meeting - December 11, 2024

Time: **3pm - 6pm**

Location: **Red Oak Brewery, 6901 Konica Dr. | Whitsett, NC 27377**

Presentation: **Resilient Care: Effective Remediation & Mitigation  
for Healthcare Disasters**

District II Winter Meeting was well attended, Fifty five attendees and a fun event at a great facility! Stay tuned for future meetings!  
Education session 2 CEC's!! Certificates will be up on the website soon!

### District II 2025 Liaisons:

Daniel Flint/Siemens: [Daniel.flint@siemens.com](mailto:Daniel.flint@siemens.com)  
Joel Thomas/Gaines Oil: [joel@gainesoil.com](mailto:joel@gainesoil.com)

## DISTRICT III

The NCHEA District III would like for you to

### SAVE THE DATE

for it's annual Golf & Tent Event for 2025

**Monday, October 6, 2025** at

River Ridge Golf Club in Raleigh, NC

(Look for Registration to begin in August after the Annual Conference!)

### District II 2025 Liaisons:

Jeffrey Fuller/Monteith Construction: [jfuller@monteithco.com](mailto:jfuller@monteithco.com)  
James King/BHDP: [jjking@bhdp.com](mailto:jjking@bhdp.com)

## DISTRICT IV

Last meeting Thursday, November 7 & 8, 2024

District IV Annual Education & Fishing Event at DoubleTree by Hilton  
Atlantic Beach Oceanfront Hotel - Atlantic Beach, NC

District IV Associate Liaisons

Cara Greening of T. A. Loving Company

Kelley Crenshaw of Siemens

Many thanks to Cara & Kelley for their ideas and support to our District!

**Want to help with future programming events?** contact us at:

Cara: [cgreening@taloving.com](mailto:cgreening@taloving.com) and/or Kelley: [Kelleycren@gmail.com](mailto:Kelleycren@gmail.com)

### Upcoming Meetings:

We'll see everyone in Pinehurst for the NCHEA Spring Seminar in February!!!

### District IV 2025 Liaisons:

Kelley Crenshaw/Siemens: [kelly.crenshaw@siemens.com](mailto:kelly.crenshaw@siemens.com)  
Cara Greening/TA Loving: [cgreening@taloving.com](mailto:cgreening@taloving.com)

## UPDATE YOUR CONTACT LIST TO OUR NEW EMAILS!

NCHEA EMAILS HAVE CHANGED - UPDATE YOUR CONTACT LISTS!

### OLD GMAIL ADDRESSES

[nchea.info@gmail.com](mailto:nchea.info@gmail.com)  
[secretary@gmail.com](mailto:secretary@gmail.com)  
[vendorchair@gmail.com](mailto:vendorchair@gmail.com)  
[programchair@gmail.com](mailto:programchair@gmail.com)  
[treasurer@gmail.com](mailto:treasurer@gmail.com)  
[golf@gmail.com](mailto:golf@gmail.com)

### NEW NCHEA EMAILS

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# 2025 Board of Directors and State Officers

## PRESIDENT

**Philip A. Johnson CHE, CHFM**  
Well-Spring, A Life Plan Community  
Director of Facility Services  
pjohnson@well-spring.org  
Office: 336-545-5383  
Mobile: 336-707-6200

## PRESIDENT ELECT

### IMMEDIATE PAST SECRETARY

**Matt Olson CHFM**  
Wakemed Cary Hospital  
Supervisor, Facility Services  
maolson@wakemed.org  
Mobile: 919-879-4352

## IMMEDIATE PAST PRESIDENT

### CORRESPONDENCE SECRETARY

**Jerry Thompson PE, SrHE**  
Duke Health, Director Engineering & Operations  
jerry.thompson@duke.edu  
Office: 919-684-4004

## TREASURER

**Keith Einsmann CHFM CHE**  
Deerfield Retirement Community  
VP of Facilities  
keinsmann@deerfieldwnc.org  
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## SECRETARY

**Robert Melton PE, CHFM, CHC**  
Cape Fear Valley Health System  
Corporate Director Engineering  
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## SECRETARY ELECT

**Scott Martin CHFM CHE CHC**  
Duke Health  
Director Engineering & Operations  
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## PROGRAM CHAIR

**John Booth CHE**  
Atrium Health  
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## VENDOR CHAIR

**Mike Cooke CHFM CHE CHC**  
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## DISTRICT I CHAIR

**Michael Ladd**  
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## DISTRICT I VICE CHAIR

**Deanne Avery**  
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## DISTRICT I SECRETARY/TREASURER

**Jerry Shepard CHFM**  
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## DISTRICT I LIAISON

**Debbie Gilbert** | dgilbert@espassociates.com  
**Jeff Watson** | jeffw@servprowcharlotte.com

## DISTRICT II CHAIR

**Will Braddy**  
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Office Phone: 9198128518

## DISTRICT II VICE CHAIR

**Thomas Hill CHFM**  
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## DISTRICT II SECRETARY/TREASURER

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Director of Facility Services  
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## DISTRICT II LIAISON

**Daniel Flint** - daniel.flint@siemens.com  
**Joel Thomas** - joel@gainesoil.com

## 2025 ASSOCIATE BOARD MEMBER

**Todd Tainter**  
Enpuricon, Inc | Business Development Manager  
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## 2025 ASSOCIATE BOARD MEMBER ELECT

**Kelley Crenshaw**  
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## DISTRICT III

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## DISTRICT III VICE CHAIR

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## DISTRICT III SECRETARY/TREASURER

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## DISTRICT III LIAISON

**Jeffrey Fuller** | jfuller@monteithco.com  
**James King** | jking@bhdp.com

## DISTRICT IV CHAIR

**Derrick Cobb CHFM**  
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Director Engineering Services  
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## DISTRICT IV VICE CHAIR

**Dennis Mock**  
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## DISTRICT IV SECRETARY/TREASURER

**Eddie Smyer CHFM**  
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Director of Facilities Operations  
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## DISTRICT IV LIAISON

**Kelley Chrenshaw** | kelley.crenshaw@siemens.com  
**Cara Greening** | cgreening@taloving.com

## 2025 ADVOCACY LIAISON

**Terry Fair CHFM CHE - DHSR**  
tfair1@gmail.com - Mobile: 704-506-6491

## 2025 BY-LAWS & POLICIES

**Bob Milbourne CHFM CHE SrHE SASHE**  
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## 2025 SUSTAINABILITY LIAISON

**Michael D Roberts PE CHFM SrHE SASHE**  
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