

EMBEDDING RELATIONAL PRACTICE IN ORGANIZATIONAL CULTURE

FICE CANADA WEBINAR SERIES

WEDNESDAY MARCH 11TH

12:00PM PACIFIC/1:00PM MOUNTAIN/2:00PM CENTRAL/ 3:00PM EASTERN/4:00PM ATLANTIC/4:30PM NFLD

ZOOM: [HTTPS://DOUGLASCOLLEGE-CA.ZOOM.US/j/64345844497?pwd=Wt5JSjHPLJkx0cAEOJLA5BP0SJHXe0.1](https://DOUGLASCOLLEGE-CA.ZOOM.US/j/64345844497?pwd=Wt5JSjHPLJkx0cAEOJLA5BP0SJHXe0.1)
MEETING ID: 643 4584 4497 PASSCODE: 712723

This presentation will explore the integration of relational practice into organizational culture, focusing on its definition, implementation strategies, and impact. Relational practice, vital for fostering effective communication and supportive relationships within teams, is defined and its relevance to organizational dynamics discussed. Leadership's pivotal role in cultural transformation is emphasized, including top-down messaging, securing board buy-in, and establishing reinforcing systems like debriefing and team meetings.

The benefits and challenges of adopting a relational approach are examined, with strategies provided for overcoming obstacles. Lessons learned and best practices from Sarnia-Lambton Rebound's experience underscore the importance of progress and celebration throughout the process.

PRESENTER



Michelle Holbrook is a Child and Youth Care (CYC) professional and Executive Director of Sarnia-Lambton Rebound, an organization committed to empowering youth through innovative programs and support. With over two decades of experience in the field, Michelle is passionate about fostering resilience, growth, and well-being in young people. Michelle prioritizes collaboration, relational practice and youth engagement to support youth success.



This session is free for everyone!

*Please share this opportunity with staff, colleagues,
and others from CYC-related agencies*



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