



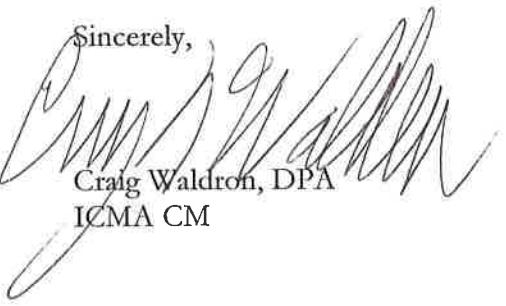
January 12, 2015

To whom it may concern:

It is a pleasure for me to provide a recommendation for Ken Bush. I have had Mr. Bush in my economic development certificate class at Hamline where he has been an outstanding student. Mr. Bush is extremely attentive, engaged, and interested in all aspects of the class. He has participated extensively, and has asked very thoughtful and compelling questions. I would have to say that Mr. Bush is the most engaged of any of the students in the class.

In addition Mr. Bush is been able to add significant context to the class in terms of his knowledge and understanding of real estate development in the real world. This perspective provides an enriched experience for all those involved in the class. Again it is a pleasure for me to recommend Mr. Bush to you. His enthusiasm and understanding of economic development are exemplary.

Sincerely,



Craig Waldron, DPA
ICMA CM