



LNE Electric

Environmental, Health, and Safety (EHS) Program Policy

Statement of Commitment

At LNE Electric, we hold ourselves to the highest standards of Environmental, Health, and Safety (EHS) compliance. Our internal EHS protocols are top tier, reflecting our belief that operational excellence begins with protecting people, preserving the environment, and upholding the integrity of every job site.

We understand that many of our clients are among the most EHS-conscious operators in the industry. That's why we don't just comply—we align with and actively support our customers' EHS programs, integrating their standards into our own work practices. Our goal is to ensure that every project is executed with the same level of diligence and discipline our customers expect from themselves.

Program Objectives

Our EHS Program is designed to:

- Eliminate incidents through proactive hazard identification and risk mitigation
- Ensure regulatory compliance with all applicable OSHA, EPA, DEQ, NEC, and NFPA standards
- Support customer-specific EHS programs with documented adherence and full transparency
- Promote a culture of accountability from the field to the executive level
- Continuously improve our systems through audits, training, and feedback loops

Key Elements of Our EHS Program

1. Environmental Stewardship

- Minimize environmental impacts through proper disposal, recycling, and containment procedures
- Monitor jobsite activities for spill prevention, air quality, and water runoff
- Comply with customer-specific environmental plans and local/state permitting requirements



2. Health and Wellness

- Conduct pre-task planning and JHAs with a focus on ergonomic and respiratory risks
- Encourage physical and mental wellness through regular communication and support
- Provide access to safety data sheets (SDS), PPE, and job-specific health protocols

3. Safety Management

- Maintain a comprehensive safety manual tailored to industrial electrical work
- Deliver consistent safety training, toolbox talks, and refresher courses
- Track and report near-misses and incidents to drive continuous improvement
- Enforce a stop-work authority culture—every team member has the right to stop unsafe work

Alignment with Client EHS Protocols

LNE Electric actively engages with our clients' EHS teams to:

- Review and adapt to site-specific safety plans
- Attend and participate in pre-job briefings and audits
- Use our experience modifier rate (EMR), OSHA logs, and documentation to build trust
- Submit required ISNetworld, Avetta, and Veri force documentation
- Integrate our safety manual into the customer's written program compliance system

Program Oversight and Review

Our EHS Program is overseen by a designated EHS Coordinator with executive-level oversight

We conduct annual internal audits and third-party safety reviews

EHS policies are reviewed and updated quarterly or as new regulations emerge

Conclusion

LNE Electric is committed to exceeding industry expectations in environmental responsibility, jobsite health, and workplace safety. By holding ourselves to elite standards—and aligning with our customers' high-performance EHS cultures—we ensure every project is conducted responsibly, compliantly, and safely.