



REC

Recruitment
& Employment
Confederation

Certificate of Membership

This is to certify that

Md Golam Wayes

is a registered recruiter and professional

Member (MREC)

of the **Recruitment & Employment Confederation** having satisfied the membership criteria and having committed to adhere to the industry's Code of Ethics and Professional Conduct.

Michelle Mellor
Chair

Neil Carberry
Chief Executive

Membership number: 00207693
Register of Recruiters Reference: 4119501

Valid to: 31-12-2025