
Ian Gobron

Strengths Insight Guide

SURVEY COMPLETION DATE: 07-30-2022



DON CLIFTON

Father of Strengths Psychology and
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Ian Gobron

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Depending on the order of your themes and how you responded to the assessment, some of your themes may share identical insight statements. If this occurs, the lower ranked theme will not display insight statements to avoid duplication on your report.

Your Top 5 Themes

1. Positivity
2. Woo
3. Strategic
4. Communication
5. Adaptability

Positivity

SHARED THEME DESCRIPTION

People who are especially talented in the Positivity theme have an enthusiasm that is contagious. They are upbeat and can get others excited about what they are going to do.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Because of your strengths, you might feel more favorable about your life when individuals ask you to be their personal mentor, adviser, or consultant. By nature, you might look forward to days when you can make decisions about what to do and how to do it. To some degree, drifting haphazardly from one day to the next or from one year to the next makes you uncomfortable. Why? Maybe you need to monitor your progress to avoid wasting time on the wrong activities. Driven by your talents, you may experience satisfaction with your life when someone asks you to scrutinize, assess, examine, or evaluate people, processes, plans, or mechanisms. Chances are good that you may feel content with the way your life is unfolding. To some degree, you notice what is good and right about yourself as well as the people around you. You occasionally derive satisfaction from the work you are doing. Maybe you are happy with what you have accomplished. It's very likely that you may feel affection for a wide variety of people. Perhaps this trait permits you to see good qualities in people that others overlook. Once in a while, you are stunned when someone says, "I can't find one good thing to say about that individual."

Questions

1. As you read your personalized strengths insights, what words, phrases, or lines stand out to you?
2. Out of all the talents in this insight, what would you like for others to see most in you?

Woo

SHARED THEME DESCRIPTION

People who are especially talented in the Woo theme love the challenge of meeting new people and winning them over. They derive satisfaction from breaking the ice and making a connection with another person.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Chances are good that you relish the opportunity to connect with others around a favorite pastime. Watching, discussing, or debating the outcomes of athletic events appeals to your sociable, talkative, open, and fun-loving nature. You are stimulated whenever you have a chance to be around people who share your interest in sports. By nature, you may allow yourself to become emotionally attached to people. You might see the good in individuals and choose to overlook their flaws or mistakes. Perhaps the fondness you show toward others endears you to many of them. Driven by your talents, you may be guileless — that is, candid and frank — about what you think or feel. You might reveal many details regarding your past, your present circumstances, or your future prospects. Some individuals appreciate your plainspoken and open style. Maybe you spend little, if any, time pretending you can do or be something you know you cannot. You might win some new friends by being open about yourself. Because of your strengths, you recognize your upbeat attitude inspires people. You generate good feelings in others by emphasizing their successes, contributions, and favorable traits. Eager to bond with people, you are quick to give sincere compliments and send congratulatory messages. Instinctively, you enjoy discovering as much as you can about the people you meet. You are friendly and enjoy socializing. You quickly put at ease those you are meeting for the first time or the tenth time.

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Strategic

SHARED THEME DESCRIPTION

People who are especially talented in the Strategic theme create alternative ways to proceed. Faced with any given scenario, they can quickly spot the relevant patterns and issues.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Because of your strengths, you may see solutions before other people know there is a problem. You might start formulating answers before your teammates, coworkers, or classmates understand the question. Sometimes you generate numerous ideas before sorting to the one that makes the most sense in a particular situation. It's very likely that you occasionally aim for the topmost title or prize. With some forethought, perhaps you generate alternate tactics. Your options may give you an edge over people whose performances or results are being compared to yours. By nature, you occasionally demonstrate an ease with language. Sometimes you effortlessly verbalize your thoughts. You might delight in the opportunity to share your insights. Maybe you derive exceptional pleasure from actively participating in conversations as long as group members propose ideas, seek solutions, or debate issues. Instinctively, you may notice that multiple solutions to nagging problems just pop into your mind. Sometimes you study each option from many different angles. Perhaps you carefully evaluate the entire situation, then choose the alternative that makes the most sense. Why? Maybe you aim to outscore or outperform your rivals. Chances are good that you may feel wonderful when people value your innovative ideas. Perhaps you help them envision what can be accomplished in the coming months, years, or decades.

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Communication

SHARED THEME DESCRIPTION

People who are especially talented in the Communication theme generally find it easy to put their thoughts into words. They are good conversationalists and presenters.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Driven by your talents, you occasionally dive into conversations when you have a special story to tell or an important point to make. Perhaps you enjoy speaking with people. You might recognize that conversations are a valuable source of new information. Sometimes you want to share what you know with certain individuals. When you are involved in a group discussion, you attempt to add something to it. By nature, you sometimes gravitate to situations where you can be your true self. You might feel life is wonderful when people listen as you share stories about your successes, failures, talents, limitations, hope, or fears. It's very likely that you might express your ideas and feelings so others take notice. To some degree, you delight in leading conversations, telling stories, making presentations, debating, or discussing. Perhaps the verbal give-and-take between human beings is something you value or do well. Instinctively, you may be drawn to discussing issues and ideas with others. Perhaps you avoid or excuse yourself from situations where one person monopolizes the conversation. Chances are good that you may easily find the right words to express what you are thinking. Sometimes you offer explanations. Occasionally you discuss ideas. Once in a while, you rely on examples, stories, or jokes to illustrate your main points.

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Adaptability

SHARED THEME DESCRIPTION

People who are especially talented in the Adaptability theme prefer to “go with the flow.” They tend to be “now” people who take things as they come and discover the future one day at a time.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Driven by your talents, you now and then set aside time to appreciate the loveliness and splendor of your surroundings. It's very likely that you may realize the quality of your life improves when you are surrounded by the loveliness of nature or enthralled — that is, held spellbound — by the artistry of human beings. Chances are good that you may decide that all is well in your life when you allow each day to unfold on its own terms. You might feel restricted or boxed in by people who force you to adhere to their plans, processes, rules, or procedures. Occasionally you argue that people must be flexible as they plan for the future. Why? Life is filled with constant surprises and change. Perhaps you avoid creating undue stress for yourself or others by acknowledging this simple fact. Instinctively, you periodically exhibit the flexibility to adjust your day's priorities as circumstances change. Because of your strengths, you may allow certain parts of your life to unfold naturally. To some degree, you trust you will find your path as it evolves. You sometimes resist being restricted by predetermined plans or standardized systems. Maybe you prefer to experience life in the moment.

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