



### Chris Clark

Co-founder & CTO at Grove Collaborative

April 15, 2020, Marta Galván was a client of Chris'

The best recommendation I can possibly give for Marta is just a statement of the facts: She has sent me 1-2 candidates per quarter for the last two years, and I've hired fully half of them, including two engineers who have become indispensable team leads. She has never wasted a second of my time (though I've perhaps wasted some of hers!). If that sounds \*wildly\* different than any recruiter you've ever worked with -- it is. Marta herself was a referral from a friend who told me, "Trust me - work with Marta." And now I get to say it: Trust me - work with Marta.



### Jem Geylani

Director

April 12, 2020, Jem was a client of Marta Galván's

Marta is a fantastic recruiter. She contacted me for an open position and helped me through the entire interview process. She was always available for any questions I had and made sure that I was right for the job, and the job was right for me. I would gladly recommend her to anyone.



### Vlad Ceraldi

SVP, Worldwide Studios at PopReach

April 10, 2020, Vlad was a client of Marta Galván's

Genuine, insightful, caring, and measured are all thoughts that come to mind when I think about my interactions with Marta. Over many years we have kept in touch and she has given valuable advice in a manner which I found warm and encouraging but also direct when required. Marta is someone you can trust and I have found comfort knowing someone like her is in my corner as I have grown in my career. If you get a chance to work with her, I highly recommend you take the opportunity.



## Chris Rogers

Tech Artist at Facebook Reality Labs

April 9, 2020, Chris was a client of Marta Galván's

I've worked with Marta several times over the last several years. She helped coach my interview process that led to me getting a long-term contract she found for me and has steadily found jobs that are a good fit for me over the years. She knows how the game industry works and has good connections, she's patient, very professional but easy to talk to.



## Michail Katkoff

CEO & co-Founder at TBA | Founder at Deconstructor of Fun

April 9, 2020, Michail was a client of Marta Galván's

Marta is simply excellent. She listens to her clients, understands their needs and matches people with companies like no one else. Her network is as fantastic as her track record. I warmly recommend working with Marta for both individuals and companies.



## Iman Mostafavi

Mobile Apps | iOS & Android | Development | Specializing in Games and Graphics

December 5, 2017, Marta Galván was a client of Iman's

Marta is our go-to person for finding the best candidates for Limbic. She takes her time to get to know each role and only sends the candidates with real potential to be a great team fit. She ensures the entire hiring process is well thought out and respectful to candidates, without compromising on the company's business goals. Marta is the only person I recommend for recruiting to anyone looking for employment in the games industry, as well as anyone hiring for their own game studio.



- **Hali Croner**

President and CEO, The Croner Company

July 18, 2015, Hali worked with Marta Galván but at different companies

Marta has that rare blend of deep industry knowledge and connections paired with kindness and insight into her clients and candidates. For years she has successfully and thoughtfully staffed companies and placed executives. I have known her for many years through our mutual work in the software gaming industry. She has easily shifted with the changes in the industry, helping build out the staff of completely new businesses. Her long-term relationships with clients speak to her success and integrity.



- **Lorraine Head, CSP**

I believe having employees should be easy.

January 9, 2015, Lorraine was a client of Marta Galván's

Marta personifies the adjective "professional". She operates on an executive level and approaches her business objectives strategically and with a client centric focus. Her commitment is driven by identifying the top talent and business solutions for her clients and delivering beyond expectations. I appreciate her attention and listening abilities-she genuinely cares about everyone she works with!



- **Alex Trottier**

Chief Product Officer at OUTFITTERY

January 8, 2015, Alex was a client of Marta Galván's

Marta is absolutely the best recruiter I've had the chance to work with. She went above and beyond her mandate to facilitate communication, address issues and ensure a smooth transition. Marta is a gem and the recruitment world needs more people like her.



- **Eiran Shalev**

Director Of Engineering at Capital One

May 15, 2014, Eiran was a client of Marta Galván's

Aside from being well connected, Marta is a unique recruiter. Her talent for building strong relationships with her clients, whether employers or potential candidates, is unmatched. She uses her innate intuition and career experience to successfully connect and guide candidates through the hiring process. She got to know me, before she matched me. And I really appreciate that. It's a rare quality to have these days. Suffice it to say, she found me a perfect career-fit! I am very fortunate and grateful for her guidance and support during my search.



- **Ricardo Sanchez**

Product Leader and Writer

September 9, 2013, Ricardo worked with Marta Galván but at different companies

When it comes to finding talented individuals, few people are as enthusiastic or connected as Marta. Her network touches every aspect of the production cycle, from ideation, through development and marketing. But perhaps her most important ability is how she makes a connection with a candidate, providing guidance and managing expectations. She is an advocate for both the position and the person she brings in to fill it. Marta is a true professional and someone I have very much enjoyed working with.



- **Miguel Diaz**

Brand Marketing at Supercell

August 9, 2013, Miguel was a client of Marta Galván's

In matters of career change or advancement I always turn to Marta. She is experienced, intelligent, insightful, but most of all she listens to what is really important to you. I find her recommendations to be strategic and well thought out, which I truly appreciate as an advertising strategist. I would recommend her to anyone without hesitation and I will without a doubt turn to her in the future.



### **Paul M. Addis**

Ambitious Entertainment-President/EP

August 7, 2013, Paul M. worked with Marta Galván but at different companies

I have known Marta for a couple of years now. She is a consummate professional in a fast-paced electronic world. I find her to be bright, articulate, charming and knowledgeable. I wouldn't hesitate to work with her or recommend her services to anyone looking for placement in the gaming technology world and beyond. Paul Addis  
Ambitious Entertainment



### **Gina Grahame**

Helping high-performing professionals be more influential communicators. Lecturer, Stanford Graduate School of Business

March 22, 2013, Marta Galván was a client of Gina's

I've known Marta for a number of years and worked with her on projects large and small during her time at various studios. I've worked with a great number of recruiters through the years and have always been impressed by Marta's professionalism, organization, determination, and ability to find just that right hire. I recommend her highly and hope to work with her again soon.



### **Evan Clover**

Lead Animator at Double Negative

January 18, 2013, Evan was a client of Marta Galván's

Marta Daglow is an extremely professional person. Always on top of things, she makes sure to keep the clients up to date, and her communication skills are amazing.



- **Steve Kojder**

Senior Software Engineer at Twitter

December 12, 2012, Steve worked with Marta Galván in different groups

I've known Marta now for over fourteen years. You'd think that with that with the rise of sites like LinkedIn you wouldn't need someone like Marta any more, but it's really the opposite in my experience. These days companies are flooded electronically with resumes, so you want someone that can help you bypass the clutter and connect you personally. I'm probably biased and becoming old, but I think that the human touch with Marta is the vastly superior way to find a job. I mean, do you really want to work for a company that thinks screening candidates completely online with programming tests is a great idea? Probably not. Marta is obviously an experienced professional, but what I like best about Marta is that she is focused. She doesn't try to waste your time talking to companies that are not a good fit for you, and she is not shy about bringing up salary, and other important requirements, that you do not want to wait to talk about.



- **Dave Bogan**

Art Director at Ascendant Studios

November 26, 2012, Marta Galván worked with Dave in the same group

I had the pleasure of working with Marta at Telltale Games when we needed to make a few hires for the Art Staff. Marta is extremely professional, personable, and has follow through like no other. I was always pleased with the resumes and portfolios she showed me, she learns what you like and do not like fairly quickly and works tirelessly to find the right people to apply for the job. She has a great demeanor and is very good at creating interest and excitement for the applicants in a genuine way.



- **Mitzi McGilvray**

Vice President, Games

November 18, 2012, Mitzi worked with Marta Galván but at different companies

Marta is a passionate recruiter that will relentlessly seek out the top candidates for a job. I had the pleasure of working with her while she conducted an executive search for a large game industry non-profit. I found Marta to show great skill in zeroing in on the best candidates and then getting them excited about the opportunity before handing them off to the selection committee. Marta was easy to work with, listened to the requirements of the job and reacted to the feedback as the selection committee first defined and then redefined our vision for the "perfect candidate".



- **Jeffrey Liu**

Associate Video Editor at Kabam

March 22, 2012, Marta Galván worked with Jeffrey in the same group

To me Marta was more than just an HR that helped me break into the game industry at 6L. She treated me with the greatest respect before and during my interview. Marta did so by answering all my questions, gave me expert guidance, and encouragement which got me one of the greatest jobs that I have ever had. Without her guidance and encouragement during my interview, I couldn't have worked, known, and met the greatest folks at 6L. Who were all more than just "co-workers" to me, but as friends that did fun and amazing work every day.



- **Glenn Kim**

Looking for opportunities

March 18, 2012, Glenn worked with Marta Galván in different groups

Marta and I worked together at 6L and she was responsible for helping me get hired into the company when we were still Lolapps(pre-merger) She was the most gracious, professional recruiter I have ever met. Her style and the way she communicated to me really helped me understand what the company was about. I also really appreciated her candor and letting me know all the facts that I needed. Over the months, I would honestly have to say that we have become more friends than just co-workers. I hope that I can work with Marta again in the near future. I completely trust her ability to understand my talent and paring me up with the right company.



- **Kevin Stewart**

Product Lead at Facebook

March 6, 2012, Kevin was senior to Marta Galván but didn't manage directly

Marta has a deep network of contacts throughout the gaming industry and was able to successfully leverage that network to source and recruit the best candidates from traditional game companies. I would strongly recommend her for any recruiting position involving gaming.



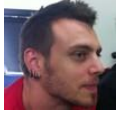
- **Rudrasen Sitoleh**

Senior Software Development Engineer + Evangelist at Expedia Group

February 23, 2009, Rudrasen was a client of Marta Galván's

Marta helped me break into the game industry. She surprised me, by going far beyond what a good recruiter would do for a candidate. Marta is a professional of high integrity with attention to detail. She gave me expert guidance, leveraging her deep experience in HR and the game industry.





- **Joe (Wampole) Jing**

Lead Character Artist at Cryptic Studios

October 5, 2008, Joe worked with Marta Galván in different groups

Marta is warm and sincere, while maintaining a professional demeanor at all times. She is impressively knowledgeable in the field of computers in general and up-to-date with the blistering pace of the gaming industry especially. She ensures information between employers and candidates is clear and forthcoming while she places candidates in the right positions. Marta's skills, connections, and knowledge are highly recommended!



- **Vincent Carrella**

Writer | Photographer | Storyteller

June 25, 2008, Vincent worked with Marta Galván but at different companies

Marta is a consummate professional who knows her stuff. She knows the games industry like nobody's business and is very well-connected. Marta is an honest, ethical person who I'd work with any time. I highly recommend her.



- **Kirk Copeland**

VP, Principal Marketing Lead, Retail Banking at Bank of the West

June 24, 2008, Kirk was a client of Marta Galván's

Marta is the consummate recruiter! She takes the time to thoroughly understand the hiring manager's needs and then identifies the perfect candidates. She makes my job so much easier when I need to find new employees.



### **Robert Arriaga**

Senior Technical Product Manager at National CineMedia (NCM)

June 23, 2008, Robert was a client of Marta Galván's

Marta is an excellent recruiter. She quickly distilled the needs of our group and rounded up very qualified and top-notch talent to fill them. I was impressed with Marta's technical knowledge as well as her understanding of what it takes to attract the best developers in the valley. It all comes down to whether or not I'd hire Marta again and the answer is: without hesitation.



### **Jerry Huff**

Senior Systems Administrator

June 23, 2008, Jerry worked with Marta Galván in different groups

Marta was very helpful in fulfilling the two open systems administrator positions in a very timely manner. She was able to do the initial screening, allowing me to continue to keep the day to day operations running smoothly.



### **John Hight**

Executive Producer & Vice President, World of Warcraft at Blizzard Entertainment

June 23, 2008, John was a client of Marta Galván's

Marta blends experience and warmth to help match top-talent with good companies. She's genuine and she "knows everyone!"



- **Negar Naraghi, SPHR**

Director, Human Resources at ClimateWorks Foundation

June 20, 2008, Negar was a client of Marta Galván's

Marta is an excellent recruiter who excels at building relationships. Because of her results, we engaged her recruiting consulting services on more than one occasion at EFP. Her ability to establish relationships with both candidates and hiring managers is second to none. Marta is a pleasure to work with and I would not hesitate in engaging her in the future."



- **John Cammidge**

Author and former Executive Programs Director at University of California, Office of the President

June 20, 2008, John worked with Marta Galván but at different companies

An outstanding Recruiter/HR Generalist with particular abilities related to small and medium sized firms. You can expect prompt and high-quality consulting services.

- **Virginia Cunningham**

Director, Human Resources at American Academy of Ophthalmology

June 20, 2008, Virginia worked with Marta Galván but at different companies

I worked with Marta when I was also a Management Consultant and found her to be creative in her solutions to business challenges, dependable, resourceful and always professional.