



Behaviour Policy

At Edu-Fun we believe that children flourish best when they know how they and others are expected to behave. Children gain respect through interaction with caring adults who act as good role models, show them respect and value their individual personalities. Edu-Fun actively promotes British values and encourages and praises positive, respectful and polite behaviour at all times and provides an environment where children learn to respect themselves, other people and their surroundings.

Children need to have set boundaries of behaviour for their own safety and wellbeing and the safety and wellbeing of others around them. Within the setting we set these boundaries at the very start of each session, in a way which helps the child to understand what is expected of them straight away. Restrictions on the child's natural desire to explore and develop their own ideas and concepts are kept to a minimum.

We aim to:

- Recognise the individuality of all our children.
- Encourage self-discipline, consideration for each other, our surroundings and Edu-Fun's Property.
- Encourage children to participate in activities as part of a group to enable them to develop their social skills.
- Ensure that all staff act as positive role models for children
- Encourage parents and other adults to be positive role models and challenge any inappropriate behaviour shown and support the child to correct this in an age appropriate manner
- Work in partnership with parents, carers and school staff to understand the individual needs/learning behaviours of each child, wherever possible.
- Praise children and acknowledge their positive actions and attitudes, therefore ensuring that children see that their positive behaviours are valued.
- Promote non-violence and encourage children to deal with conflict peacefully
- Take a zero tolerance stance of bullying.

Edu-Fun Rules and Expectations

Edu-Fun aims to keep the rules to a minimum and ensure that these are age and stage appropriate. Edu-Fun rules are concerned with safety, care and respect for each other allow all participants to benefit from the workshops. Edu-Fun staff will explain the rules and expectations to the children and adults at the beginning of each workshop and will regularly give reminders throughout the workshop so that all participants are fully aware of what is expected of them.

Edu-Fun expects that all children and adults:

- Co-operate and participate in all activities to the best of their ability.
- Listen quietly and patiently to, and follow the instructions of the workshop leader to the best of their ability.
- Respect the venue/premises where the workshop is being run and ensure toilets and kitchen areas are left how they were found, putting any rubbish in the bins provided and ensuring taps are turned off, toilets flushed etc. *(If anything is accidentally damaged or a clean-up is required, we expect that you inform the workshop leader as soon as possible)*
- Respect the resources and equipment that is provided by Edu-fun and use it for its intended purpose only.
- Be kind and respectful to others attending the workshop. Edu-Fun does not tolerate bullying in any form.
- Have a great time!

What happens if the rules are not adhered to? (This includes both children and adults)

- A gentle reminder of the rules will be given.
- Support and demonstration of use of equipment/resources will be provided if comprehension is the cause.
- Should the behaviour happen a second time, a firm reminder of the rules will be given, and an explanation of the consequences that will arise if the behaviour continues. (The workshop leader may request that the child's appropriate adult join to support the child at this point)
- Should the behaviour continue, the child or adult may be asked to sit out from the activity until they feel they are able to follow Edu-Fun's rules.
- Should the behaviour continue, on a scale that is unmanageable and disruptive or concerning other members of the workshop and/or the workshop leader – the child or adult may be asked to leave the workshop indefinitely.

Anti-bullying

Edu-Fun has a zero-tolerance approach to bullying.

Bullying takes many forms. It can be physical, verbal or emotional, but it is always a repeated behaviour that makes other people feel uncomfortable or threatened. We acknowledge that any form of bullying is unacceptable and it will be dealt with immediately.

Bullying can be:

- Physical – Hitting, Kicking, pushing etc.
- Verbal – Name calling, sarcasm, rumour spreading, teasing.
- Emotional – Excluding, ridiculing, humiliation, tormenting.

If bullying occurs in any Edu-Fun workshop:

- Under the “Equal opportunities Act 2010” we always aim to help a child that is bullying others.
- We will take a moment to discuss how each party is feeling and how we could have changed what happened and what we will do in the future.
- The parent/carer or school will be informed of the situation, so that we can work together to help resolve the issue.
- Edu-Fun understands that there may be an underlying issue that is causing the child to behave in this way and will be sensitive to this.
- If we are unable to resolve the issue, in line with “The Children’s Act 2004”, every child stays safe, the bully will be informed to discontinue their attendance at the workshop. Please see “Right to Withdraw Services” Policy for further details.

By positively promoting good behaviour, valuing co-operation and a caring attitude, we hope to ensure that children will develop as responsible members of society.

Please note our staff have the right to work in a safe environment, away from bullying and abuse of any form. This includes that inflicted by both children and their parents/carers and setting staff. Edu-Fun reserves the right to refuse continuation or future attendance at workshops if a child or their parent/carer or setting staff displays aggressive behaviour, both verbal and physical, towards both the staff and the other children, and their parents/carers, who attend Edu-Fun Workshops. Please note, if the matter can be resolved, we will always attempt to do so, before considering removing access. (The Children’s Act 2004 – every child stays safe) – Please see “Right to Withdrawn Services” Policy for further details.

