

# HIRING MANAGER TRAINING

## Win the War for Talent



### KNOW THE LAW

- EEOC Regulations
- Protected Classes
- Unlawful Questions

### KNOW WHO TO HIRE

- Success Modeling
- Workforce Selection Factors



### KNOW HOW TO HIRE

- Structured Interview
- Job Skills Testing
- Psychometrics

### KNOW YOUR BIASES

- Sources of Bias
- Bias Assessments
- Adaptability



### KNOW YOUR RESULTS

- Capture Data
- Learn Insights
- Apply and Improve