



Anti-discrimination Policy

To value diversity is to respect and appreciate race, religion, skin color, gender, nationality, language differences, sexual orientation, gender identity, age, socioeconomic status, and the perspectives shaped by nationality, culture, and experiences. To be inclusive is to leverage diversity by bringing together unique individual backgrounds to effectively address the issues facing our youth.

There is neither exclusion nor discrimination regarding hiring, promotion, or other conditions of employment. Grand Island Children's Museum cooperates fully with the applicable regulations of the Civil Rights Act of 1964 to achieve equal employment opportunity for all persons when filling staff positions.

Grand Island Children's Museum will promote diversity among its Board, staff, collaborators, volunteers, programs, donors and guests. We value the ideas and perspectives of the diversity of the people in our communities and will build on that diversity.

Grand Island Children's Museum aims to embrace diversity and make it an integral part of the organization. The GICM will maintain an organizational environment that enables everyone to perform to their potential by actively valuing diverse backgrounds and perspectives, fostering teamwork and collaboration among members of the community.