



What makes a business strong, vibrant and sustainable?

Respect and ethics.



Explore how to promote ethical behaviour and foster integrity with QUT's **Ethical Decision Making Program.**

Ethics training for the real world

A culture of respect for self and others, alongside ethical decision-making, is essential for sustainable operations.

Trust also plays a significant role. The trust of your employees, suppliers, customers and others is earned through upholding respectful and ethical culture.

This all sounds very simple, but as a leader, manager or employee, you need to consider how today's 'VUCA' world of volatility, uncertainty, complexity and ambiguity impacts on your decisions. You need to promote ethical behavior and foster integrity at both an individual and organisational level.



For leaders inspired to set the standard in ethical behaviour

Whether you're an established or aspiring leader, our range of learning experiences will provide you with the frameworks and skills to navigate a wide range of complex situations from managing conflicts of interest to addressing poor behaviour.

Designed for both corporate and public sector employees across all role levels, QUT's ethics training will teach participants how to:

- **Recognise an ethical issue**
- **Collect relevant information and examine the facts**
- **Evaluate the options according to ethical standards**
- **Make an informed decision**
- **Take action and reflect on the outcome**

Solutions for you and your organisation

QUTeX brings together ethics experts from a variety of disciplines and sectors, and applies complexity and systems thinking to create an integrated multi-disciplinary approach to the compelling issue of ethical decision making.

Our training includes workshops, coaching and blended learning developed using the latest in innovative learning design so you can **use what you learn today, in your organisation tomorrow.**



Organisational Ethics Program Design

QUTeX can design and implement an ethics program for your organisation to meet a variety of objectives, from increasing employee engagement to developing your team's understanding of corporate risks.



Organisational Ethics Audit

QUTeX can deliver a general ethical practice analysis, or complete an examination after a significant integrity event. Areas covered include organisational understanding, ethical auditing, reward and measures, culture and systems.

Talk to our executive education experts today on 07 3138 7733 or email qutex@qut.edu.au

Ethical Decision Making Program

This program of one-day short courses is designed to provide you with the theoretical frameworks and practical skills to enable you to navigate difficult situations and complex environments.

Each one-day short course includes a presentation from an industry leader, exploration of relevant theory and a team case study activity to rehearse and apply the learned ethical skills.

It is recommended that you progress through all six one-day short courses to develop your holistic capability for Ethical Decision Making OR you may elect to enrol in any individual one-day short course(s) to meet your needs.

1 Ethical Decision Making - In Complex Environments	25 Jul 2019 <u>FREE</u> 3 hours (5:30 – 8:30pm)	What you can expect: A 'big picture' understanding of why ethics training and programs haven't worked in the past, and using components of a comprehensive systems approach for creating a sustainable ethical organisation.
2 Ethical Decision Making - Compliance, Behaviour and Culture– Getting them Right	6 Aug 2019 \$800 One Day	What you can expect: Learn how to use codes of conduct and how to align organisational values and behaviours. Plus discover the value of a "critical" friend. *CPD points eligible for lawyers.
3 Ethical Decision Making - The Wicked Dimensions	11 Sep 2019 \$800 One Day	What you can expect: Understand how to recognise flawed justifications for unethical behaviour and perceptual blindness.
4 Ethical Decision Making - Competitive Advantage, Risk and Reputation	9 Oct 2019 \$800 One Day	What you can expect: Learn how ethical action can save on lawsuits, reduce the risk of market share loss due to reputational harm, and reduce the cost of internal fraud. Develop ethical resilience and learn from examples of good ethical partnerships.
5 Ethical Decision Making - How to Lead Ethically in a Complex Environment	6 Nov 2019 \$800 One Day	What you can expect: Learn how capacity for self-regulation is diminished by adverse events and what you can do about it.
6 Ethical Decision Making - Systems	5 Dec 2019 \$800 One Day	What you can expect: Discover how to create sustainable systems that deliver sustainable ethical outcomes through a case study exploration of Bhutan's Gross National Happiness Index.

Save 25%

Register for the entire program and save 25% off the total cost (you pay \$3,000 instead of \$4,000).

visit

Program Coordinators



Dr Alistair Ping is an Adjunct Professor at QUT Graduate School of Business where he teaches leadership and ethics. He was the recipient of 2017-18 Colin Brain Governance Fellowship at QUT and was also awarded the 2002 Coral Sea Scholarship from the Australian-American Fulbright Foundation to study corporate social responsibility trends in the USA. He has worked as a corporate consultant, trainer and executive coach in Australia, the UK, USA and Africa.



Dr Mark Harvey has internationally recognised capabilities and experience in the creation and review of misconduct and corruption prevention and investigation programs for organisations. Mark has a combination of over twenty-five year's law enforcement, criminal and misconduct investigations and integrity program design and implementation experience. He is a renowned facilitator, known for skilling leaders from a wide range of industries to encourage professional conduct, promote brand and industry stakeholder confidence, and develop robust misconduct and corruption investigation and prevention programs for their business and sector.



Professor Melinda Edwards has been nationally recognised for her teaching excellence and has conducted commercial research and capacity building courses in mediation, negotiation, access to justice, human rights and anti-corruption both domestically and internationally. Melinda has worked for both government and corporate sectors in Malaysia, Thailand, Myanmar and Bhutan, most recently creating and delivering a bespoke program for a gold mining operation in Papua New Guinea.



Get started today

For more information about Ethical Decision Making or other learning solutions offered by QUTeX:

Call **07 3138 7733**

Email qutex@qut.edu.au

qut.edu.au/qutex
[linkedin.com/showcase/qutex](https://www.linkedin.com/showcase/qutex)