Authentic Leadership

in an AI World

Erica Jones
Executive Director
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1988

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AI is already part of our lives

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62%

of U.S. adults ages 18–64 use generative AI

Up from 45% in August 2024

45%

of employed adults use it for work

Up from 33% in August 2024

Adoption roughly three years after introduction

Generative AI 55% · Internet 30% · Personal computers 20%

Source: St. Louis Fed | Usage: May 2026 | Adoption comparison: August 2025

What stays human?

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Human intelligence

The harder AI works,
the more valuable this becomes.

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Judgment • Context • Trust • Intuition • Connection





SPOT THE ZEBRA

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When more people have
access to answers…

Who do we trust to lead?

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LIVE DEMONSTRATION

Same Facts. Different Instruction.

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DON’T ASK AI TO PROVE
YOU’RE RIGHT.

Ask:
What am I missing?

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What builds trust?

01 Honesty

02 Openness

03 Transparency

04 Confidence

05 Vulnerability

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AI CAN HELP ME...

Research. Prepare. Explore. Communicate.

I AM STILL RESPONSIBLE FOR...

Truth. Judgment. People. Consequences.

Ubuntu

I am because we are.

My success is tied to yours.

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Create Your AI Agreement

Scan the QR code to receive prompts to help you create clear AI agreements for:

Yourself
Coworkers
Family

Decide what AI can help with. Decide what stays human.

We are the human side of AI.

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