



CONSTRUCTION WORKERS PENSION TRUST FUND - LAKE COUNTY AND VICINITY

200 WEST 84TH DRIVE, SUITE E • MERRILLVILLE, INDIANA 46410
TELEPHONE (219) 769-6944

Dear Contributing Employer,

Fund records reflect that your company is signatory to one or more of the following agreements for and on behalf of LIUNA Local Unions #41 and #81:

- Industrial and Building General Collective Bargaining Agreement
- Commercial and Building General Collective Bargaining Agreement
- Rail Transportation and Operation Agreement
- Fencing Addendum
- Industrial Service and Ground Maintenance Agreement
- Four County Highway Contractors Group
- Traffic Control Agreement
- National Maintenance Agreement

Under the agreements listed above, you are and have always been required to pay all contributions required by the Collective Bargaining Agreement and the Trust to this Pension Fund. The Fund will strictly enforce that all contributions are to be submitted to the Funds associated with the job site jurisdiction.

Your employees who are working in the jurisdiction of this Fund but are members of local unions located outside the jurisdiction of LIUNA Local Unions #41 and # 81, will nevertheless be required to have contributions made on their behalf to this Fund. Any contributions made to another fund, for example the employee's home Pension Fund, will not be considered to be in compliance with your collective bargaining agreements. If the required contributions are not made, the Trustees, in compliance with their fiduciary obligations under Federal law, will seek payment of those contributions, and if not paid in a timely manner, will require the payment of interest and liquidated damages. If suit is required to be filed, the employer will also be responsible for legal fees and costs.

If you have employees who are not members of the LIUNA Local Unions #41 and #81 (unions outside of the Funds' jurisdiction) working in this jurisdiction, or you have members of the LIUNA Local Unions #41 and # 81 working in areas not covered by the Collective Bargaining Agreements mentioned above, it is routine that the home Pension Trust Fund and this Pension Trust Fund may decide to enter into a Reciprocity Agreement.

These procedures are in accordance with the terms of the Collective Bargaining Agreements to which you are signatory and in accordance with Federal law. A review of contributions has disclosed increasing instances of contributions being reported and paid incorrectly, which has prompted this letter.

If you have any questions, please do not hesitate to contact the Fund office at (219) 769-6944.

<https://41and81pension.com>

June 1, 2025



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