**Minutes – Board Meeting**

**LAS VEGAS SENIOR SOFTBALL ASSOCIATION and LAS VEGAS SENIOR SOFTBALL**

October 20, 2021 – 6:30 p.m.

Skinny Dugan’s, 4127 West Charleston Blvd., Las Vegas, NV

\*BOD meetings are recorded for purposes of preparing minutes. Recordings are deleted after minutes are approved.

The meeting was called to order at 6:30 p.m. by President Kimbo Tenorio with the following Board members in attendance:

 President Kimbo Tenorio, Vice President Laurie Buchman\*, 65 and Over Representative Rod Adams\*, Ladies’ Representative Renn Hjellum-Lim\*, At-Large Representative George Fernandes, Historian Jim Hellerstedt, Recording Secretary Louise Freiheit, and Treasurer Nancy Phillips, for a total of three votes. Tournament Director Tania Allen and 64 and Under Representative Turk Allen were absent.

The asterisk indicates a voting member.

Also in attendance according to a sign-in sheet were:

 George Kuehnel, Wayne Callahan, Trish Etheridge, Michael Kaczer, Dale “Norm” Clem, Erin Burgess, Norman Anderson, and Connie Kabeary.

**ADOPTION OF AGENDA (previously emailed to the Board):**

A motion was made by Representative Adams, seconded by Representative Hjellum-Lim, and approved unanimously that the agenda be adopted with the modification that the disciplinary action be discussed in the closed session.

**MEMBER PARTICIPATION:**

Erin Burgess voiced her concern that no action has been taken on elections for the coming year to which President Tenorio said we would be taking action at this Board meeting.

In response to a question from Dale Clem, Mr. Adams responded that the proposed by-laws are available to be reviewed on the website LVSSA.vegas under Document Collector and that we welcome input from members.

**APPROVAL OF MINUTES OF SEPTEMBER 9, 2021 (previously emailed to the Board):**

A motion was made by Vice President Buchman, seconded by Ms. Hjellum-Lim, and approved unanimously to approve the minutes of September 9, 2021.

**OFFICERS’ REPORTS:**

* **President:** President Tenorio expressed concern that the registrations for the men’s tournament in Bullhead City are lagging behind other tournaments. He added that he believes we need to be working with a tournament director with more experience. He also asked that, with the membership drive beginning for 2022, we all work toward attracting younger players. He also reported that the fraud and embezzlement insurance agent has contacted him and is sending the necessary documents for filing the claim.
* **Vice President:** Ms. Buchman asked that she will be giving her remarks during the Hall of Fame, Banquet, and Tournament sections of the meeting.
* **65 and Over Representative:** Representative Adams explained that Mike Kaczer and Don Sobieray have been helping at the fields and that there has been a disciplinary issue that will be discussed in closed session. He added that he is hoping that we can review and reiterate our behavior standards and Code of Conduct to the membership.
* **Ladies’ Representative:** Representative Hjellum-Lim said that the ladies’ Field Commissioner has a health issue but that others are stepping up to assist. She reported that our ladies received the following awards at the Huntsman Senior Games: Vegas Strong 70s took gold; Lady Aces received silver; Neons 75s won gold; and Freak Show got bronze.
* **At-Large Representative:** Representative Fernandes aired that players who were expelled from LVSSA played in the SSUSA tournament but covered up and cut out the LVSSA insignias from their uniforms. He further stated that he has been taking hard copies of the minutes, by-laws, etc., to the field for men to read.
* **Tournaments (Bullhead City, November 2021):**
1. **Men:** Ms. Buchman passed along information from Tania Allen that the teams registered are mainly over 65s, and Ms. Buchman suggested asking the younger teams to play at the same time as the older teams. In response to a question from George Fernandes about why the registrations are down, she continued that the November 2020 tournament had 51 teams and that she believes the reason the numbers are down is that there are other tournaments around the same time and the younger teams prefer going to Phoenix. She also voiced that the umpires/managers meet-and-greet is scheduled, that no prizes are being purchased to keep the costs down, and that the balls have been delivered. In response to another question from Mr. Fernandes about why we hold the tournament in Bullhead City rather than Las Vegas, Ms. Buchman answered that the main issue is field availability and pointed out that Bullhead City only charges us $25 per team, does the field maintenance, and hires the concession workers.
2. **Women:** Ms. Buchman reported that there are 31 teams registered which means an income of $13,175, $1,705 of which belongs to LVSSA immediately and then a recounting after expenses have been paid.
* **Treasurer:** Treasurer Nancy Phillips explained that she and Rod Adams are working together to get an accurate accounting of the tournament income, tournament expenses, and membership dues for 2022 that are already being received. She also said that they are also installing and learning the new software for generating reports. In response to a question from George Fernandes regarding having voucher forms available, Ms. Hjellum-Lim answered that forms are in the process of being created and sent to all Board members. Ms. Phillips added that the software will include capability for online records.

**COMMITTEE REPORTS:**

* **Banquet:** Vice President Buchman asked Banquet Chairperson George Kuehnel for a report. He distributed copies of the contract with the Elks’ Lodge, gave an accounting of expenses known to date ($2697 for the caterer, $1425 for Elks Lodge, $375 for the band from the money collected at the door) which total about $4000. He also said that, for future planning, the cake and theme items were donated by the banquet committee members. He continued that the signups for the banquet will be stopped on November 1 to allow time for final arrangements to be made. There was a discussion about allowing the Hall of Fame inductees to bring a guest free of charge. A motion was suggested that the Hall of Fame inductees be allowed to bring a guest, but the motion died for lack of support. Ms. Buchman requested that Jerry Krause be invited to introduce the octogenarians.
* **Shed:** Representative Adams asked that Board members remind their players to not take the softballs from the field or shed. He added that chalk needs to be ordered.
* **Website:** Mr. Adams announced that we have had 1,479 hits since July 1; that we received an A+ rating from GoDaddy; that awards from the Huntsman Games, military service of members, agendas, new start time, and goodwill announcements have all been added.
* **Publicity:** Mike Kaczer reported that all shirts from the shed have been donated to charity. He added that he is working on publicity for the membership drive. Mr. Adams said he spoke with the representative from Aging and Awesome who said they would do a segment on the ladies early next year. In addition, Mr. Kaczer said he is pursuing other local media.
* **Goodwill/Welfare:** Rod Adams voiced that Norm Shue is still being treated for cancer and that Al Rozzi had hip surgery.
* **Membership:** Mr. Adams announced that the 2021 membership ended with 249 paid members and 29 honorary members, 25 fewer than in 2018. He added that 2022 membership is currently in the testing phase and that the Paypal information is being corrected. He also pointed out that, if a member pays at the field with a check, the member needs to complete the paper waiver. In response to a question from George Fernandes regarding new players, Board members answered that any new player must sign a waiver before playing and that, if the players return for a second time, they need to become a member.

**OLD BUSINESS:**

* **Police Report:** President Tenorio explained that he has spoken with the detective handling the embezzlement case and that the detective is waiting for the forensic accountant’s report before sending the information to the District Attorney.
* **Attorney Update:** The attorney will be pursuing a civil case to regain control of the websites and Facebook account.
* **Association Monies:** Treasurer Phillips said that past due bills are being caught up and expenses are being paid such as software, insurance, legal support, banquet, and IRS. The current balance is $81,500. In response to a question from Secretary Freiheit regarding the status of opening a new bank account, President Tenorio said that that has not yet been done. Treasurer Phillips added that the new software and oversight with the current bank account provides security against individuals removing money. In response to a question from Jim Hellerstedt regarding using a civil suit to recover funds, Mr. Tenorio answered that the fraud insurance company will do that.
* **Secretary of State Filings:** Mr. Tenorio and Ms. Hjellum-Lim reported that, although some of the filings have been corrected, there is more work to be done to make sure everything is finalized.
* **Reviewed/Amended Bylaws:** In response to a question from Secretary Freiheit regarding the makeup of the Board of Directors in the proposed bylaws, Erin Burgess pointed out that the proposed bylaws state that all voting members of the Board shall be elected. After a discussion, it was agreed that the Tournament Director and Treasurer shall sit on the Board but not be voting members but that the secretary shall be a voting member. It was also agreed that the President shall only vote in case of a tie or to fulfill the requirement for a quorum. It was pointed out that we shall go forward being called “Las Vegas Senior Softball Association, Inc., aka as LVSSA.” In addition, it was agreed that the suggested changes be made, posted onto the website for review by members, and that the voting for approval be done at the November meeting.
* **Reviewed/Amended Budget for 2022:** Treasurer Phillips reminded the Board that a proposed budget was distributed last month for review. She delineated the proposed “all-in” budget as follows:
1. Assume 225 members with an income from membership dues of $18,000 ;
2. Assume two tournaments with an income of $15,000 per year;
3. Include all expenses for running the organization and providing services to members;
4. A projected total budget of $33,000; and
5. Projected expenses of $22,000.

 Ms. Phillips also shared an alternative budget which:

1. Includes only the organizational expenses;
2. Assumes an income of $18,000 from membership dues;
3. Projects those expenses to be $9,000;
4. Tournament Income will be used for services to members beyond organizational expenses; and
5. Extras such as banquet, Flag Day events, etc., will be based upon and limited to tournament income.

 In response to a question from Vice President Buchman regarding what income can be expected from the recent vote to have membership fees be $100 rather than $80 for all members who join January through June, a discussion ensued about that recent Board decision. Mr. Adams brought out that one of the issues is the difficulty of knowing who is a “new member.” It was agreed to revisit this issue at the November Board meeting.

 A motion was made by Mr. Adams, seconded by Ms. Buchman, and approved unanimously to accept the proposed alternative budget for 2022.

* **Election:** Vice President Buchman pointed out that we have been waiting for the bylaws revision to be completed before going forward with the election, and that we now know that we need to elect a Vice President, a Secretary, and an Over 65 Representative. After a discussion, it was agreed that any candidate should send a resume or to the Election Committee or complete a form prepared by the Election Committee. President Tenorio appointed an Election Committee consisting of Erin Burgess as Chairperson with George Fernandes and Jim Hellerstedt as members and Nancy Phillips as consultant.

**NEW BUSINESS:**

* **Review of Entities:** This item was tabled until the November meeting.

**SUSPENSION FOR PURPOSE OF CLOSED SESSION:**

A motion was made by Vice President Buchman, seconded by Rod Adams, and approved unanimously that the meeting be suspended for the purpose of a closed session to discuss:

* Hall of Fame Review Committee Report
* Disciplinary Action
* Tournament

**CALL TO ORDER FOLLOWING CLOSED SESION:**

President Tenorio called the meeting to order again with the following in attendance:

 President Kimbo Tenorio, Vice President Laurie Buchman\*, 65 and Over Representative Rod Adams\*, Ladies’ Representative Renn Hjellum-Lim\*, Recording Secretary Louise Freiheit, and Treasurer Nancy Phillips, with a total of three votes. This constitutes a quorum. Under 64 Representative Turk Allen, Tournament Director Tania Allen, At-Large Representative George Fernandes, and Historian Jim Hellerstedt were excused.

**HALL OF FAME INDUCTEES FOR 2021:**

A motion was made by Representative Hjellum-Lim, seconded by Ms. Buchman, and approved unanimously that George Fernandes, Don Sobieray, and Joe Napolitano be inducted into the Hall of Fame for 2021.

**ADJOURNMENT:**

A motion was made by Laurie Buchman, seconded by Renn Hjellum-Lim, and approved unanimously to adjourn the meeting at 9:17 p.m.

**NEXT MEETING:** November 17, 2021