

# NNJI PRO-TIP®: The 638 Contract

**TRIBAL DEPARTMENTS:** Did you know the majority (appx 80%+) of Indian Country law enforcements are federally contracted from the Bureau of Indian Affairs? Here are a few helpful Pro-Tips if considering 638 contracting.

*	READY
*	AIM
*	FIRE

## SELF-DETERMINATION P.L. 93-638

### 1 READY: WHAT'S IN THE POT? FUNDING

STATUS

Develop a Contract Feasibility Report to determine historical and current BIA funding, organizational charts, positions, equipment, and available area workforce for staffing.

Did You Know: Full or Partial contract? Vacant federal positions and certain functions can be contracted by a Tribe to help fill positions? An assessment identifies Tribal opportunities.

### 2 READY: ID EXTERNAL FUNDING OPPORTUNITIES

What federal and state grant programs are available? Many grants focus on specific crime or substance abuse topics that may be used for additional positions.

Did You Know: In FY-24, the COPS Tribal Resources Grant Program (TRGP) offers \$300k in grant funding for a two year period and requires no match from tribal government.

### 3 READY: LOCAL WORK FORCE RESOURCES

What are the employment opportunities in your area? Are there area job service organizations who can help identify potential candidates for positions?

Did You Know: Job Service and Manpower departments can help screen applicants for positions. By partnering with them they may provide free training and limited time funding

### 4 AIM: ACTION PLAN DEVELOPMENT

An action plan to identify the milestones, goals, and time frame expectations to contract including identifying all avenues of funding and resources.

Don't Forget: Tribal Human Resources and the BIA Awarding Official are vital partners for the new department to establish position descriptions and 638 contract scope of work.

### 5 FIRE: EDUCATE STAKEHOLDERS FREQUENTLY

All Hands-On Deck: It is vital the community and stakeholders are updated on the tribes determination to manage a public safety function. Build confidence with preparation.

Tribal leadership, law and order committees, and community leaders are important to frequently educate the community. A monthly community meeting helps to inform.