

Clinician Growth Partner Program™

Helping You Build More Than a Career. Helping You Build Wealth.

At Kind Staffing Group, we believe our clinicians are more than employees—they're partners in our growth. If you introduce us to a healthcare facility that becomes a client, you'll earn monthly profit sharing for up to one year.

How It Works

1. Identify an Opportunity

Know a facility struggling with staffing? Submit your referral through Kind Staffing Group or Staff It.

2. We Build the Relationship

Our business development team handles meetings, contracts, onboarding, credentialing, and staffing.

3. You Share in the Success

Once the facility becomes an active client, you begin earning monthly profit sharing based on net operating profit.

Your Rewards

Months 1–6: Earn **2%** of the monthly net operating profit generated by the referred facility.

Months 7–12: Earn **1%** of the monthly net operating profit generated by the referred facility.

Net Operating Profit

Net Operating Profit is calculated by taking facility revenue and subtracting direct clinician payroll, employer payroll taxes, workers' compensation, unemployment insurance, credentialing costs, payment processing fees, insurance, and other direct facility-related operating costs.

Eligibility

- The facility must not already be an active Kind Staffing Group client.
- Referrals must be submitted before an active sales opportunity exists.
- Incentives begin after invoices are collected.
- Payments are made monthly for up to 12 months.
- The first eligible referral submitted receives credit.

Why We Created This Program

We believe the people closest to the bedside know where staffing is needed most. When our clinicians help us expand into new communities, they deserve to share in that success. **When we grow together, everyone wins.**