

- ✓ Understand the core elements of organisation design
- ✓ Learn how to take design from concept through to implementation
- ✓ Gain practical tools and real-world know-how
- ✓ Build confidence to apply design in operational environments
- ✓ Connect with like-minded people who share your interest for organisation design

£1,570
(exc. VAT)

Ready for everything above? This is a programme for you. Enrol now!

What You'll Experience

This practitioner programme introduces participants to the core principles and practice of organisation design, exploring both design thinking and systems thinking.

It equips attendees with tools, frameworks, and techniques to design organisations that are fit for purpose, aligned to strategy, and capable of adapting to change.

The Programme



Day 1 – Underpinning theories and concepts

Learn about the foundations of organisation design, key things to consider in relation to how ready your organisation is, and start working through a case-study to bring the learning to life.



Day 2 & 3 – Approach and application

Methodically review each aspect of designing an organisation and how to do it, considering advances in technology and ways to sustain and evolve the design.



Day 4 – Change and implementation

Learn about how to turn the design into something that can be operationalised, considering change and ways to drive commitment from stakeholders. Discuss and share ways for continued professional development in organisation design.

The Format

- » In-person over 4 days (breakfast and lunch provided)
- » Learning through real-world case studies and collaborative exercises
- » Toolkit and methods grounded in the 'Kozo Way'

Why Choose Us?

- » **Deep Expertise**
50+ years' experience in organisation design and leadership development, across many sectors.
- » **Kozo Way**
A proven approach to give you confidence in translating theory in to successful practice.
- » **Practical Tools & Templates**
Take away usable tools and clear, actionable steps to embed change right away.
- » **Stories from the field**
Lots of examples that bring to life the realities of designing organisations in the real world, including steering the change effort.



Book your 4-day programme today

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