## ELECTRONIC NOTIFICATION SYSTEM CONSENT TO RECEIVE TEXT, EMAIL & PHONE MESSAGES

On Time Labor utilizes several methods to better keep its temporary employees informed of available assignments. These methods include the use of text messages, email, and phone calls to inform temporary employees when assignments become available.

So that OnTime Labor may send you messages regarding assignments, please complete the following information:

| Cell Phone Number: _ |  |  |
|----------------------|--|--|
|                      | (the number you want OnTime Labor to send text messages) |  |
|                      |  |  |
|                      |  |  |
| Cellular Phone Compa | any:   |  |

By signing below, I acknowledge that the above cellular telephone number is my own personal device, and I consent to receive text messages and phone calls at this number, sent by an automatic dialing system from or on behalf of OnTime Labor regarding assignment opportunities, and I understand that I may withdraw this consent at any time by notifying the Branch Manager at my local dispatch office. I understand that my cellular network carrier may charge a fee, including text messaging, data usage, or internet access, to receive text messages, and I agree to be solely responsible for any such fees. I understand and acknowledge that this consent is not a condition of employment through OnTime Labor. I further understand and acknowledge that completion of this consent is not a guarantee that I will receive text messages regarding assignments or that I will receive any assignment, and does not otherwise affect my "at will" employment status, that any assignment received is not for any specific period of time, and that I may resign at any time and OnTime Labor may terminate my employment or assignment at any time, with or without notice, for any lawful reason or no reason.