training
coaching
mentoring
counselling

Title

Leadership Development & HR

Description & Objective

This Leadership course is designed to help HR managers and leaders to develop the essential skills to influence and motivate their staff to achieve exceptional performance. It helps to understand the impact and role of Leadership in an organization and how Human Resource Department can play a role in developing Leaders in an organization. It increases student's awareness of current leadership style, traits and skills.

Content/Outline

- What is Leadership?
- Leadership vs. management
- Role of Leadership in Setting Organization's Vision & Business direction
- The Key Competencies of Effective Leadership
- Styles of Leadership
- Leadership Skills & Traits
- The principles of leadership
- Motivational Theories and Leadership Styles
- Decision Making
- Delegation
- Leadership – Helping people to Succeed – Empowerment
- Problem Solving
- Team Building & Team Management
- Conflict Management
- Introduction to Leadership Grid
- The Latest Trends in Leadership