

Capability Statement



Strategic People & Culture Solutions

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8625 E. 116th St.
Fishers, IN 46038

541612 Human Resources Consulting Services

541611 Administrative Management and General Management Consulting Services

561312 Executive search services

611430 Professional and Management Development Training

561920 Event and Meeting Planning Services

561311 Internet resume listing services

561410 Resume writing services

CORE VALUES

- People First
- Integrity
- Excellence
- Diversity
- Innovation

MISSION

At People Factor, we believe that culture is the bottom line that supports your organization's mission, values, goals, and strategy. We pride ourselves in helping organizations build an intentional culture that not only supports their goals and strategy but also sustains a people focused environment.

COMPANY OVERVIEW

People Factor offers comprehensive consulting that works in tandem with your agency's strategic plan. We are made up of people who are excited to help organizations grow the right way through creating an engaged and loyal workforce. We have more than two decades of experience working with public agencies as well organizations within the private sector that seek innovative strategic solutions for their team, helping them to a place where employees are dedicated to fulfilling the organization's mission. Our proven scientific methodologies do the following:



Determine the cause

Develop solution strategies

Implement the change

Measure results

SERVICES

- Job Placement Services
- Executive Placement Services
- Staffing
- Team Development
- Customized Training
- Educational Services
- Professional Development
- Leadership Training
- Managerial Training
- Event Planning

CERTIFICATIONS

- DUNS Number: 042926174
- Cage Code: 7RVJ1
- NAICS: 541612, 541611, 561312, 611430, 561920, 561311, 561410
- UNSPSC: 80110000, 80141510, 86132001, 81771502, 60105308, 80141607, 86132000, 86111604, 86101800, 86101810
- EIN: 81-3064287
- Product Service Code: R
- Business Classification: Small Business
- Certifications:
 - o Disadvantaged Business Enterprise (DBE)
 - o Women Owned Small Business (WOSB)
 - o Minority Business Enterprise (State of Indiana)
 - o Women's Business Enterprise (State of Indiana)

CUSTOMERS

- Toyota Industrial Equipment Mfg.
- KAR Auction Services
- CarDon & Associates
- Aries Consultancy Services
- Bastian Solutions
- Langdon Mortgage
- PermiT
- dgs Marketing Engineers
- Right at Home

