



Nationwide
HOTEL AND
CONFERENCE CENTER

Join us at our NEW location!

ARBITRATORS & ADVOCATES SYMPOSIUM

September 5 & 6, 2024

*Nationwide Hotel &
Conference Center*

Plan to attend one of the largest gatherings of labor advocates and arbitrators. Receive first-rate, balanced instruction on cutting edge labor relations topics. Also participate in networking opportunities with both advocates and neutrals.

Application has been made to the Supreme Court of Ohio Commission of Continuing Legal Education for 9.50 total CLE hours, with 2.50 attorney professional conduct instruction.



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SYMPOSIUM SPONSORS



NATIONAL ACADEMY
OF ARBITRATORS

SYMPOSIUM AGENDA

Thursday, September 5, 2024

- 12:00 PM – 1:00 PM **Symposium Check-In**
1:00 PM – 1:15 PM **Welcome** - George Crisci & David Stanton
1:15 PM – 1:45 PM **NAA President Address**
Alan A. Symonette - President, National Academy of Arbitrators (Moderator: Sandra M. Furman)
1:45 PM – 2:15 PM **Legal Update in Labor Relations**
Lisa Timmons, Arbitrator/Mediator
Moderators: Betty Widgeon & Dan Zeiser
2:15 PM - 2:45 PM **Emerging Ethical Challenges from the Use of AI in Arbitration**
Arthur Pearlstein, Director of Arbitration, Office of Shared Neutrals & Notices
Moderators: Tammy Poole & Betty Widgeon
2:45 PM – 3:00 PM **Break**
3:00 PM – 4:00 PM **Deferral to Arbitration: Who Get's the "Last Word"?**
Mark Gaston Pearce, Professor of Law, Executive Director, Workers Rights Institute
Arthur Pearlstein, Director of Arbitration, Office of Shared Neutrals & Notices
Alan A. Symonette, President, National Academy of Arbitrators
Moderators: George Crisci & Stephen Lazarus
4:00 PM – 5:00 PM **Public Safety Recruitment & Retention – "Will They Stay or Will They Go?"**
Brett Geary, Regional Manager, Clemans Nelson
Misty Waller, Director of Law Enforcement, Ohio Department of Public Safety
Cory Wilson, 3rd District Vice-President, Ohio Association of Fire Fighters
Fraternal Order of Police Labor Council Representative
Moderators: Jack Buettner, Stephen Lazarus & George Crisci
5:15 PM – 7:15 PM **Networking Reception**

Friday, September 6, 2024

- 7:00 AM – 8:10 AM **Symposium Check-In/Continental Breakfast**
8:10 AM – 8:15 AM **Welcome** - George Crisci & David Stanton
8:15 AM – 9:45 AM **Contract Interpretation Issues – How Arbitrators Rule**
Maurice Evans, Arbitrator/Mediator
Janet Graham, Arbitrator/Mediator
Grant Shoub, Arbitrator/Mediator
Moderators: Tobie Braverman & Stephen Lazarus
9:45 AM – 10:00 AM **Break**
10:00 AM – 11:30 AM **Just Cause—How Arbitrators Rule**
Sarah Cole, Michael E. Moritz Chair in Alternative Dispute Resolution
Susan Fernandez, Attorney/Arbitrator/Mediator
Sandra Mendel Furman, Arbitrator
Moderators: Kate Nicholson, Dennis Minni & David Stanton
11:30 AM – 12:30 PM **Lunch**
12:30 PM – 2:00 PM **Professionalism in Arbitration: Marijuana Issues and Ethics in Hearings**
Jack Buettner, Arbitrator/Mediator, Federal Mediation & Conciliation Services
Jonathan Klein, Arbitrator
Jennifer Edwards, Partner, Baker Hostetler
Robert Sauter, Partner, Cloppert Latanick Sauter & Washburn
Moderators: Tom Worley & Chip Kohler
2:00 PM – 2:30 PM **Artificial Intelligence-Who's in Charge, Confidentiality Issues, Ethical Component**
Rick Bales, Arbitrator, Professor of Law, Ohio Northern University
Moderator: Chip Kohler
2:30 - 3:30 PM **40 Years of Public Sector Collective Bargaining-How Did We Get Here? Where Are We Now? Where Are We Going?**
George Crisci, OSBA Certified Specialist in Labor & Employment Law, Zashin & Rich
Linda Fiely, Attorney
Thomas Nowel, Arbitrator/Mediator
Robert Sauter, Partner, Cloppert Latanick Sauter & Washburn
Moderators: Don Collins, Katie Nicholson & Tom Worley
3:30 PM - 3:45 PM **Summary** - George Crisci

SYMPOSIUM PRESENTERS

Rick Bales

ARBITRATOR, PROFESSOR OF LAW, OHIO NORTHERN UNIVERSITY

Jack Buettner

OWNER, AMERICAN CONSULTING

Sarah R. Cole

MICHAEL E. MORITZ CHAIR IN ALTERNATIVE DISPUTE RESOLUTION

George Crisci.

OSBA CERTIFIED SPECIALIST IN LABOR & EMPLOYMENT LAW, ZASHIN & RICH

Jennifer Edwards

PARTNER, BAKER HOSTETLER

Maurice J. Evans

ARBITRATOR/MEDIATOR

Susan Fernandez

ARBITRATOR/MEDIATOR

Linda K. Fiely

ATTORNEY/UNION ADVOCATE

Sandra Mendel Furman

ARBITRATOR

Brett Geary

REGIONAL MANAGER, CLEMANS NELSON

Janet M. Graham

ATTORNEY, GRAHAM LAW OFFICE, PLLC

Jonathan I. Klein

ARBITRATOR

Thomas J. Nowel

ARBITRATOR/MEDIATOR

Mark Gaston Pearce

PROFESSOR OF LAW; EXECUTIVE DIRECTOR, WORKERS RIGHTS INSTITUTE

Arthur Pearlstein

DIRECTOR OF ARBITRATION, OFFICE OF SHARED NEUTRALS & NOTICES

John Sauter

ASSOCIATE ATTORNEY, DOLL, JANSEN & FORD

Robert Sauter

PARTNER, CLOPPERT LATANICK SAUTER & WASHBURN

Grant Shoub

ARBITRATOR

Alan A. Symonette

PRESIDENT, NATIONAL ACADEMY OF ARBITRATORS

Lisa Timmons

ARBITRATOR/MEDIATOR

Misty Waller

DIRECTOR OF LAW ENFORCEMENT RECRUITMENT, OHIO DEPARTMENT OF PUBLIC SAFETY

Cory Wilson

3RD DISTRICT VICE-PRESIDENT, OHIO ASSOCIATION OF PROFESSIONAL FIRE FIGHTERS

SYMPOSIUM PLANNING COMMITTEE

David Stanton, Esq.

CO-CHAIRPERSON/NAA ARBITRATOR/MEDIATOR/FACT-FINDER

George Crisci, Esq.

CO-CHAIRPERSON/OSBA CERTIFIED SPECIALIST IN LABOR & EMPLOYMENT LAW, ZASHIN & RICH

Tobie Braverman, Esq.

ARBITRATOR/MEDIATOR/FACT-FINDER

Donald Collins, Esq.

ARBITRATOR/MEDIATOR

Michael Duco, Esq.

ARBITRATOR/MEDIATOR

Dina Gesouras

MEETING MANAGER, SCARLET CITY EVENTS

Charles (Chip) Kohler, Esq.

ARBITRATOR/MEDIATOR/FACT-FINDER

Stephen Lazarus, Esq.

LAZARUS LAW, LLC

Ellen Lasure

MEETING MANAGER, SCARLET CITY EVENTS

Dennis Minni, Esq.

ARBITRATOR/MEDIATOR/FACT-FINDER

Kate Nicholson, MBA

ADMINISTRATOR, OFFICE OF COLLECTIVE BARGAINING, OHIO DEPARTMENT OF ADMINISTRATIVE SERVICES

Tammy Poole

FIELD OPERATIONS MANAGER, FEDERAL MEDIATION AND CONCILIATION SERVICE

Betty Widgeon

ARBITRATOR/MEDIATOR/FACT-FINDER

Thomas Worley

RETIRED STATE MEDIATOR

Daniel Zeiser

ARBITRATOR/MEDIATOR/FACT-FINDER

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SYMPOSIUM INFORMATION

Conference Location

Nationwide Hotel and Conference Center
100 Green Meadow Drive South; Lewis Center, Ohio

Continuing Education Credit

Application has been made with the Supreme Court of Ohio Commission of Continuing Legal Education for 9.50 total CLE hours, with 2.5 attorney professional conduct instruction.

Hotel Reservations

A designated room block has been reserved for those making reservations, which must be received by Monday, August 12, 2024, or until the room block is filled, whichever occurs first. Reservations can be made by calling the hotel at 614-880-4300; please refer to the Arbitrator and Advocate Symposium; **Group Code 355347**. [Click here](#) to make reservation online.

Parking

Complimentary on-site parking is available in the hotel lot.

Registration Fee

\$295.00 per person. Registration fee covers admission to all educational sessions, continuing legal education credit if applicable, and food functions. No one day registration.

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NEW Location

Nationwide Hotel and Conference Center
100 Meadow Green Drive South; Lewis Center, Ohio

Nationwide Hotel and Conference Center is an all-inclusive meeting space in Columbus, Ohio.

Located on a 15-acre park-like setting just minutes from the city's finest shopping, dining and entertainment, the Nationwide Hotel and Conference Center is an inspiring oasis that offers every imaginable amenity in one place: a full-service Ohio convention center, a separate dining room with award-winning cuisine, a luxury hotel, charming pub, unique recreation and entertainment options, relaxing courtyards, poolside patios and service that is second to none.

[CLICK HERE](#) to book your room online or reference Group Code 355347 if you prefer to call the hotel directly (614-880-4300 or 866-233-9393).

