



2023 ARBITRATOR & ADVOCATE SYMPOSIUM

Plan now to attend one of the largest gatherings of labor advocates and arbitrators, receive first-rate, balanced instruction on cutting edge labor arbitration topics, and participate in dedicated networking opportunities with both advocates and neutrals. Application has been made with the Supreme Court of Ohio Commission of Continuing Legal Education for 9.50 total CLE hours, with 2.50 attorney professional conduct instruction.

Intended audience: *Advocates (Union and Management) and Neutrals (Arbitrators and Mediators), Attorneys, Lay Representatives, HR Professionals, Law Students interested in a career in labor law.*

October 26 & 27, 2023

Crowne Plaza Columbus North
6500 Doubletree Avenue
Columbus, Ohio

SYMPOSIUM CO-SPONSORED BY:



NATIONAL ACADEMY
OF ARBITRATORS

SYMPOSIUM AGENDA:

Thursday, October 26, 2023

12:00 PM – 1:00 PM	Symposium Check-In
1:00 PM – 1:15 PM	Welcome - George Crisci & David Stanton
1:15 PM – 1:45 PM	NAA President Address Bill McKee <i>(Moderator: Rick Bales)</i>
1:45 PM – 2:45 PM	Free Speech and Social Media in the Work Place Panelists: Jonathan Downes- <i>Management</i> , Jonathan Wentz- <i>Union</i> & Howard Silver- <i>Arbitrator</i> <i>(Moderators: George Crisci, Daniel Zeiser & Charles (Chip) Kohler)</i>
2:45 PM – 3:00 PM	Break
3:00 PM – 4:30 PM	Issues in Law Enforcement Panelists: Julie Bissinger- <i>Management</i> , Kim Rutowski- <i>Union</i> & Mike Falvo- <i>Arbitrator</i> <i>(Moderators: Betty Widgeon & Stephen Lazarus)</i>
4:30 PM – 5:00 PM	Ethics in Arbitration Presenter: Arthur Pearlstein <i>(Moderators: Tammy Poole & Betty Widgeon)</i>
5:00 PM – 5:15 PM	Special Announcement George Crisci
5:15 PM – 7:15 PM	Networking Reception

Friday, October 27, 2023

7:00 AM – 8:10 AM	Symposium Check-In/Continental Breakfast
8:10 AM – 8:15 AM	Welcome - George Crisci & David Stanton
8:15 AM – 9:45 AM	Interest Arbitration Panelists: Joe Hegedus- <i>Union</i> , Brett Geary- <i>Management</i> & Felicia Bernardini- <i>Arbitrator</i> <i>(Moderators: Tobie Braverman & Stephen Lazarus)</i>
9:45 AM – 10:00 AM	Break
10:00 AM – 11:30 AM	Just Cause—How Arbitrators Rule Panelists: William C. Heekin, Meeta Bass & Lisa W. Timmons <i>(Moderators: Kate Nicholson, Dennis Minni & David Stanton)</i>
11:30 AM – 12:30 PM	Lunch
12:30 PM – 1:30 PM	Legal Review—“Hot Topics” Presenter: Rick Bales <i>(Moderators: David Stanton & Daniel Zeiser)</i>
1:30 PM – 2:30 PM	Contract Interpretation Issues - How Arbitrators Rule Panelists: Margaret Nancy Johnson, Christopher L. Beebe & Laverne Boyd <i>(Moderators: Tobie Braverman & Michael Duco)</i>
2:30 PM – 3:30 PM	Diversity, Equity and Inclusion Presenter: Angela Phelps-White <i>(Moderators: Thomas Worley & Don Collins)</i>
3:30 PM - 3:45 PM	Summary - George Crisci

SYMPOSIUM PRESENTERS:

Rick Bales, Esq.

NAA Arbitrator, Professor of Law, Ohio Northern University

Meeta Bass, Esq.

NAA Arbitrator, Bass Dispute Resolution Services, LLC

Christopher L. Beebe, Esq.

Arbitrator, Dispute Resolution Services LLC

Felicia Bernardini, Esq.

Arbitrator/Fact Finder, Bernardini Arbitration Services

Julie Bissinger, Esq.

Assistant City Solicitor, City of Cincinnati

Laverne Boyd, Esq.

Principal Attorney and Arbitrator, Boyd Legal Services

Jonathan Downes, Esq.

Zashin & Rich

Micheal Falvo, Esq.

NAA Arbitrator, Legal Training Coordinator/Arbitrator/
College, Instructor, City of Detroit

Brett Geary, Esq.

Director/Regional Manager, Clemans Nelson & Associates,

William C. Heekin, Esq.

NAA Arbitrator, The Arbitration and Mediation Service

Joe Hegedus, Esq.

Ohio Patrolmen's Benevolent Association

Margaret Nancy Johnson, Esq.

NAA Arbitrator

Bill McKee, Esq.

NAA President, Morgan Lewis

Arthur Pearlstein, Esq.

Director of Arbitration, Office of Shared Neutrals at the Federal
Mediation and Conciliation Service

Kim Rutowski, Esq.

Lazarus & Lawson, LLC

Howar Silver, Esq.

Arbitrator/Neutral

Lisa W. Timmons, Esq.

Arbitrator/Executive Director, Mediation Tribunal Association

Jonathan Wentz, Esq.

Wentz, McInerney, Peifer & Petroff

Angela Phelps-White, Esq.

Executive Director, Ohio Civil Rights Commission

SYMPOSIUM PLANNING COMMITTEE:

David Stanton, Esq.

Co-Chairperson/NAA Arbitrator/Mediator/Fact-Finder

George Crisci, Esq.

Co-Chairperson/OSBA Certified Specialist in Labor & Employment Law, Zashin & Rich

Tobie Braverman, Esq.

Arbitrator/Mediator/Fact-Finder

Donald Collins, Esq.

Arbitrator/Mediator, Lazarus and Lawson, LLC

Michael Duco, Esq.

AGC & Field Service Director, Ohio Civil Service
Employees Association Local 11, AFSCME, AFL-CIO

Dina Gesouras

Meeting Manager, Scarlet City Events

Charles (Chip) Kohler, Esq.

NAA Arbitrator/Mediator/Fact-Finder

Stephen Lazarus, Esq.

Lazarus and Lawson, LLC

Ellen Lasure

Meeting Manager, Scarlet City Events

Dennis Minni, Esq.

NAA Arbitrator/Mediator/Fact-Finder

Kate Nicholson, MBA

Administrator, Office of Collective Bargaining,
Ohio Department of Administrative Services

Tammy Poole

Field Operations Manager,
Federal Mediation and Conciliation Service

Betty Widgeon

NAA Arbitrator/Mediator/Fact-Finder

Thomas Worley

Former Administrator, Bureau of Mediation, SERB

Daniel Zeiser

NAA Arbitrator/Mediator/Fact-Finder

SYMPOSIUM INFORMATION:

Conference Location

Crowne Plaza Columbus North
6500 Doubletree Ave.
Columbus, OH 43229
614.885.1885

Continuing Education Credit

Application has been made with the Supreme Court of Ohio Commission of Continuing Legal Education for 9.50 total CLE hours, with 2. attorney professional conduct instruction.

Hotel Reservations

A designated room block has been reserved for \$115.00 per room per night plus applicable taxes for those making reservations by **October 11, 2023** or until the room block is filled. Reservations can be made by calling the hotel at: (614) 885-1885 and refer to the Arbitrator and Advocate Symposium room block.

Parking

Complimentary on-site parking is available in the hotel lot.

Registration Fee

\$250.00 per person. Registration fee covers admission to all educational sessions, continuing education credit if applicable, and food functions. No one day registration.

Registration Method

You can register online at <https://www.eventcreate.com/e/arbitratoradvocatesymposium>. Credit card and checks acceptable.

Scan to visit
the website



Checks should be made payable to:

Arbitrators and Advocate Symposium, Inc. and mailed to:
Arbitrator & Advocate Symposium, c/o Scarlet City Events, PO
Box 1923, Westerville, Ohio 43086.

Deadline for registration is 10/1/2023

Cancellation Policy

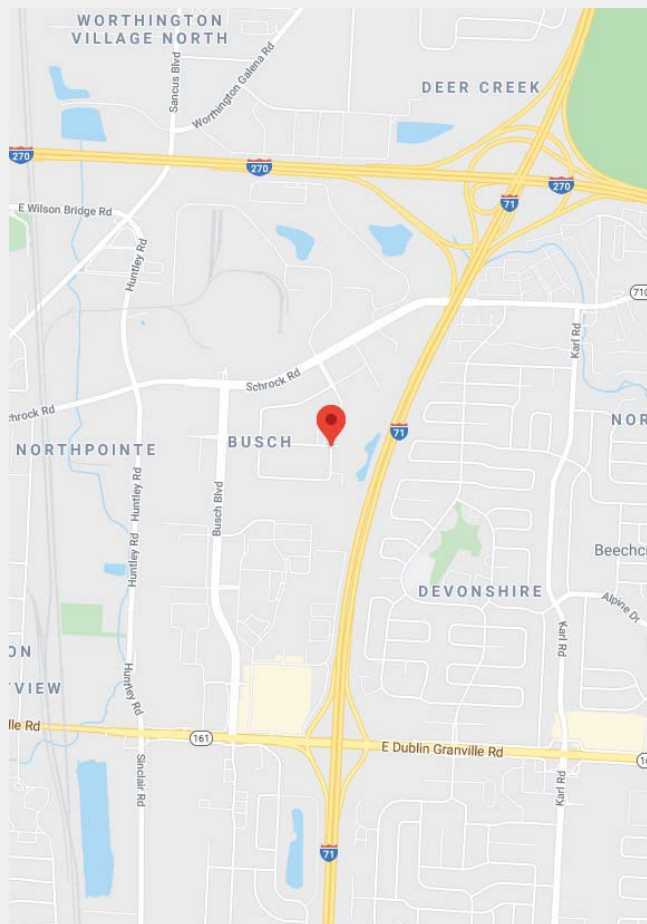
No refunds offered, however, you may substitute. For substitutions, email Dina Gesouras at dina@scarletcityevents.com.

Registered participants that are no-shows to the symposium will be billed in full.

Questions? Contact

Scarlet City Events (Meeting Planner)
P.O. Box 1923, Westerville, Ohio 43086
Phone: 614.949.5771
Email: dina@scarletcityevents.com

HOTEL MAP AND DIRECTIONS:



From the North

From I 71 use exit 117 for Dublin Granville Rd, Route 161. Turn right onto Dublin Granville Rd. Turn right onto Busch Blvd. Turn right onto Kingsmill Parkway and continue until it dead ends into the hotel parking lot.

From the South

From I 71 use exit 117 for Dublin Granville Rd, Route 161. Turn left onto Dublin Granville Rd. Turn right onto Busch Blvd. Turn right onto Kingsmill Parkway and continue until it dead ends into the hotel parking lot.

From the East

From I 270 North to exit 27, Cleveland Ave. Turn right and immediately get into left lanes. Turn left onto Schrock Rd. Go 2.5 miles and turn left on Doubletree Ave and the hotel will be visible on the left.

From the West

From I 70 East to I 270 North to I 71 South. Use exit 116 for Dublin Granville Rd, SR 161. Turn right onto Dublin Granville Rd. Turn right onto Busch Blvd. Turn right onto Kingsmill