## \*\*\*IMPORTANT ANNOUNCEMENTS\*\*\*

May 17, 2024

## MESSAGE FROM THE BOARD OF DIRECTORS RE: CLOSED CIRCUIT SECURITY SYSTEM:

The Board would like to address concerns regarding the Security Cameras placed on club property. It is a Closed Circuit system and NO remote access viewing. The ONLY time ANY internal video will be accessed and/or viewed is when a patron brings attention to an alleged crime or theft taking place on the premises. In all other circumstances, your privacy is being maintained and protected.

## MESSAGE FROM THE BOARD OF DIRECTORS

RE: HRC #2023062PA Khan v. Serenity Club

Fall 2023, Mr. Ahmar Khan. filed a complaint with the Fairfax County Office of Human Rights and Equity Programs. We took the complaint very seriously and addressed the issues within the club pertaining to his complaint including seeking legal advice to respond to his complaint. Mr. Ahmar Khan posted at least one article disparaging the club which we requested he remove and he refused. Recently, we discovered another libelous article directed at and disparaging our President, Jeanine Jessup and notified Fairfax County and the attorney representing the Club. As of May 17, 2024, there is no resolution to this latest article.

The current status of the initial complaint with Fairfax County per the case manager, "Our investigation has concluded and our office issued its determination of No Cause to Mr. Ahmar Khan. He has appealed our decision and we are waiting for the matter to be placed on the Human Rights Commission calendar for a hearing".

The Serenity Club and Board of Directors denounce discrimination and intolerance in all forms and expressions. We strive for a safe, inclusive environment for all and will address any concerns that are brought to our attention.