Bylaws for HFC (Hoops for Christ) Warriors Basketball Organization:

Article I: Name and Purpose

Section 1: The name of this organization shall be HFC Warriors Basketball Organization.

Section 2: The purpose of this organization is to partner with parents to prepare kids for life through the game of basketball, promoting accountability and personal responsibility, and equipping individuals to become difference makers and world changers.

Article II: Membership

Section 1: Membership in the HFC Warriors Basketball Organization is voluntary and open to homeschooled boys and girls, elementary through high school, who agree to abide by the organization's mission, core values, and vision.

Section 2: "Homeschooled" means that at least 51% of the courses that are taken by a player during the school year of the tournament are:

- a) courses that are taught in the home/studio of the player's parent(s), grandparent(s), sibling (age 18 or older), legal guardian, or another homeschool parent or tutor, provided the instruction by a non-parent is done under the direction and supervision of the child's parent(s) or
- b) courses that are taught at a central location (e.g. homeschool support group "co-op" classes, such as chemistry, speech, or calculus) by a parent or tutor, or
- c) are correspondence/virtual/distance learning courses provided by a private kindergarten through grade 12 program or school.

With the exception of c) under the definition of "homeschooled" above, courses taught or otherwise provided by a public or private school, where the player is counted in that course's enrollment, are not considered "homeschooled".

Publicly funded correspondence/virtual/distance learning courses, college or vocational/technical school courses are permitted to be taken by a player, but are not considered "homeschooled".

The percentage of courses considered to be homeschooled is determined by dividing the number of courses considered "homeschooled" by the total number ("homeschooled" + "not homeschooled") courses taken.

Once a player has completed high-school coursework, or participated in high school graduation ceremonies, he or she is ineligible to participate.

Section 3: Membership includes a commitment by player and parent to attend practices and games. Each player is an important part of a team that trusts that each member will show up and bring his/her best effort.

Section 4: Membership in the organization may be revoked at the discretion of the coaching staff for repeated and unrepentant violations of the team rules, program guidelines, or code of conduct.

Article III: Code of Conduct

Section 1: All members of the HFC Warriors Basketball Organization, including players, parents, and coaches agree to abide by the organization's code of conduct as outlined in the membership agreement.

Section 2: Violations of the code of conduct may result in disciplinary action, up to and including suspension or expulsion from the organization.

Code of Ethics: Coaches, players, and parents are expected to conduct themselves in a manner that reflects the values and mission of the organization, including honesty, integrity, and sportsmanship.

Grievance Procedure: The formal grievance procedure in place for addressing complaints or disputes between members, coaches, or parents is as follows: If one of the previously mentioned parties has an issue with an individual, he/she will go to that person seeking resolution. If the issue is between a player or parent and a coach, that discussion should not be within 24 hours before or after a game. If they are not able to resolve the issue, a meeting will be set up with the two parties and the athletic director.

Safety Policies: The organization shall establish and enforce safety protocols to ensure the well-being of all participants, including injury prevention and emergency response procedures.

Article IV: Attendance

Section 1: Attendance is expected at all practices and games. Communication is welcomed at the beginning of the season to discuss expected academic or church-related delays or absences. No penalty will be enforced for excused absences. Parents are the point of contact until high school, where players are then expected to communicate their own expected tardiness or absence.

Section 2: An unexcused absence is defined as an absence of a practice or game that was neither communicated <u>and</u> approved beforehand nor caused by an emergency. Penalties may include, but are not limited to, having to sit out parts or whole games, and are at the discretion of the coach. Consistent tardiness and absence hurt the team and are unfair to players who show up consistently.

Parent Guidelines

I recognize that by allowing my child to be a part of the HFC Warrior program team, I will be responsible in the following ways:

- 1. I will ensure my child is home-educated and passing. If my child does not maintain a satisfactory level (at least a 2.0 GPA), I will notify the coach or athletic director.
- 2. I will encourage my child to abide by the team rules and program guidelines.
- 3. I will support and respect the authority of the coaches and athletic director, acknowledging that while I may not understand or agree with every decision, I am modeling a Christlike attitude that my children are influenced by. (I Timothy 2:1-2)
- 4. I will remain under control during all games. I will not yell at my child, other players or coaches, or the opposing players, coaches, parents or referees.
- 5. I understand and will abide by the HFC Warriors program grievance process: If I have an issue with an individual, I will go to that person seeking resolution. If we are not able to resolve this issue, I will speak with the individual and John Davis, Athletic Director together.

Parent/Guardian Signature	Date
By joining the HFC Warriors Progra	m, I agree to uphold the following program rules:

- 1. I will listen and follow the instructions of my coaches.
- 2. I will attend all practices and games.
- 3. I will do all that is asked of me with all of my effort and with a good attitude.
- 4. I will not participate in the use of profane language, alcohol, tobacco, or drugs.
- 5. I will follow the rules established by my team.
- 6. I will abide by the following dress codes:
 - No jewelry will be worn during practice or games
 - Maintain a clean-cut appearance during the season

Player Signature	Date