POLICY AND PROCEDURE

Policy #02 Probationary Members

Created 1-15 Revision date 10-22 Reviewed History 1-15, 7-18, 10-22 Effective date 1/1/2023

The Training Officer, with the approval of the Executive Board will have a set of guidelines established for new members to meet and to guide them through their probationary period. The Training Officer will also have a check list that all new members will receive and must be initialed by the Training Officer or designate before they will be eligible to do their final review.

It will be the responsibility of the probationary member to make sure that he/she makes their required attendance and participation at drill, as set forth in the By-Laws. Furthermore, if they are not making their required drills, it will be the responsibility of the Training Officer to inform the Executive Board Members.

The Executive Board will then conduct an investigation as to why the member has not been able to make required drills. The Board may than decide to terminate the new member or extend his/her probationary service until drills resume.

It will also be up to the new member to set a date and time at the end of their probation to meet with the Training Officer or designate and demonstrate that he/she can perform all the functions required to participate in a LODD. Again if they are unable to perform these duties, then the Executive Board has the discretion to terminate or extend their probation.

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