

WHY LEADERSHIP DEVELOPMENT IS CRITICAL TO THE SUCCESS OF THE BUSINESS

Experts in the leadership field recognize vast disparities exist between leaders taking on executive roles and their readiness for and effectiveness in the roles. The leadership capacities for positive change are often inherent in individuals, yet with the speed of business, go untapped for reasons such as ineffective on-boarding and integration, unclear expectations, and/or inattention to leading and managing staff teams.

The impact of overlooking leadership development:

OVER

30%

OF NEW MANAGERS AND EXECUTIVES WILL DERAIL AT THEIR NEW JOBS OR LEAVE WITHIN 18 MONTHS.



55%

POOR INTERPERSONAL RELATIONS

63%

DIRECT REPORTS LACK CLARITY ON BUSINESS GOALS

TOP TWO MANAGER SKILL GAPS

ONLY

10%

OF LEADERS CREATE A PERSONAL PLAN FOR DEVELOPING THE LEADERSHIP SKILLS NEEDED FOR THE JOB.



60%

OF INDIVIDUALS IN WHAT ARE CONSIDERED EXECUTIVE POSITIONS REPORTED FEELINGS OF HIGH STRESS AND ANXIETY ON A REGULAR BASIS.

The good news:

Organizations can do better!

61%

OF LEADERS REPORT THAT EXTERNALLY-PROVIDED COACHING IS THE MAIN MEANS OF TRYING TO KEEP DERAILING EXECUTIVES ON TRACK.

73%

OF EXECUTIVES REPORT THAT TIME SPENT ON COACHING AND DEVELOPMENT WAS A GOOD RETURN ON INVESTMENT INCLUDING IMPROVED: PERFORMANCE, LEARNING, RELATIONSHIPS, AND COMMUNICATION.

Tap In Consulting offers a suite of leadership coaching, development, and consulting services to support leaders and their key staff in ensuring a high performance work environment--key to business success.

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