



## Lead4Mpact Accelerator Lab

Scalable, STEM-Savvy Leadership Development - Delivered at Speed

In fast-moving STEM organizations, many leaders are promoted for technical expertise-not for leadership capability. Traditional coaching and HiPo programs can't keep up with the pace, budget, or demands of today's growth-stage companies. Lead4Mpact bridges that gap with a virtual, high-impact accelerator for rising leaders.

### The Challenge:

- Technical leaders lack modern leadership skills (e.g., feedback, inclusion, strategic thinking).
- Succession is misaligned-leaders are chosen for today's skills, not tomorrow's needs.
- Over-reliance on external consultants slows scale and increases cost.

### The Solution:

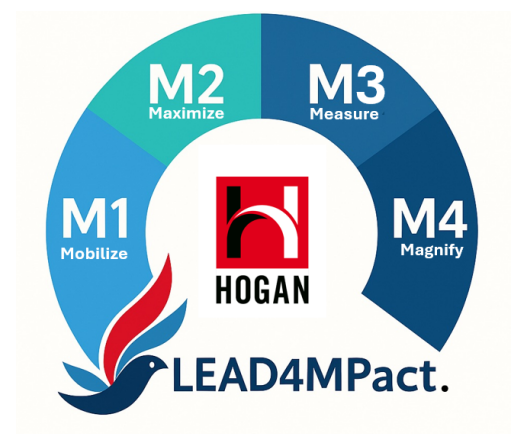
Lead4Mpact is a virtual, cohort-based leadership lab that compresses the best of coaching and high-potential development into an 8-10 week experience. Built for STEM leaders, it delivers:

- 1:1 expert debriefs using the Hogan Personality Assessment
- Four 90-minute virtual group sessions, grounded in real-world application
- Peer accountability and strategic leadership tools
- Support to apply learning directly to current business challenges

### How It Works:

The program is structured around the 4M Framework:

- Mobilize: Align goals, select participants, secure buy-in
- Maximize: Deliver high-impact, assessment-based cohort learning
- Measure: Track outcomes, analyze leader and business impact
- Magnify: Scale sustainably through Train-the-Trainer IP transfer



### What You Gain:

- For Organizations: A pipeline of ready-now leaders, reduced attrition, and stronger performance.
- For Talent Leaders: Repeatable model, measurable outcomes, and less dependency on external vendors.

**Ready to accelerate leadership growth without slowing your business? Let's talk.**