

# Welcome To Leadership-Live-In-45!

## Introduction:

- **Series Host:**

- Leadership Variations, [www.Leadershipvariations.com](http://www.Leadershipvariations.com)
- Amy Bladen Shatto; Gail Anderson

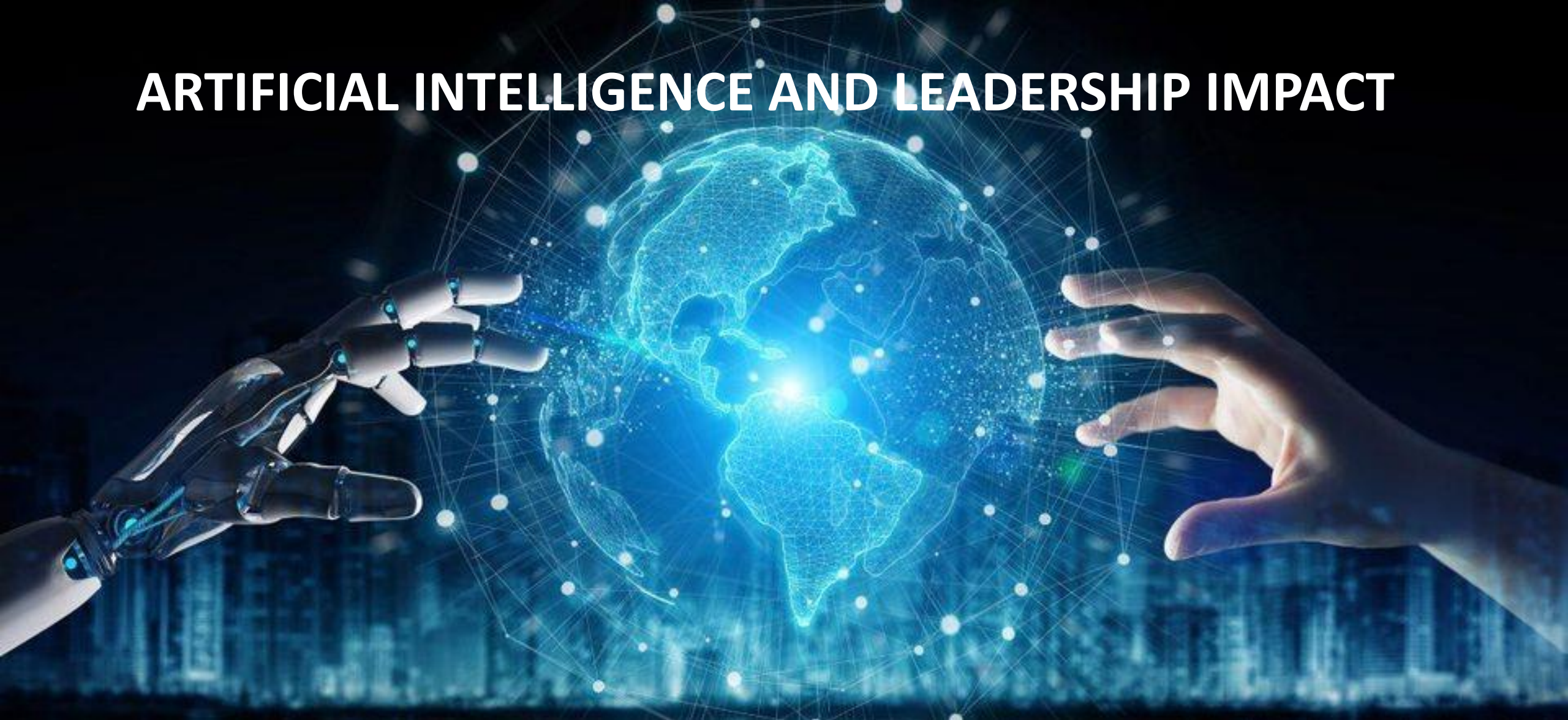
- **LL45 Goals:**

- Opening conversations with senior internal executives about critical leadership topics (nuggets & networking)
- Invite you to put your name/email in chatbox
- Role of guest facilitator – part of the conversation/ POV

- **Notes/Ground Rules:**

- Safe space
- Format, kickoff with a guest < 10 min; open for all
- This is a pilot. Feedback is critical.

# ARTIFICIAL INTELLIGENCE AND LEADERSHIP IMPACT



**Kris Girrell**





# This Train Has Left the Station

The immediate advantage of operational improvements will level the playing field.

Investing in proprietary AI for (disruptive) transformative innovation may be cost prohibitive in the long run. (Gartner, 2023)

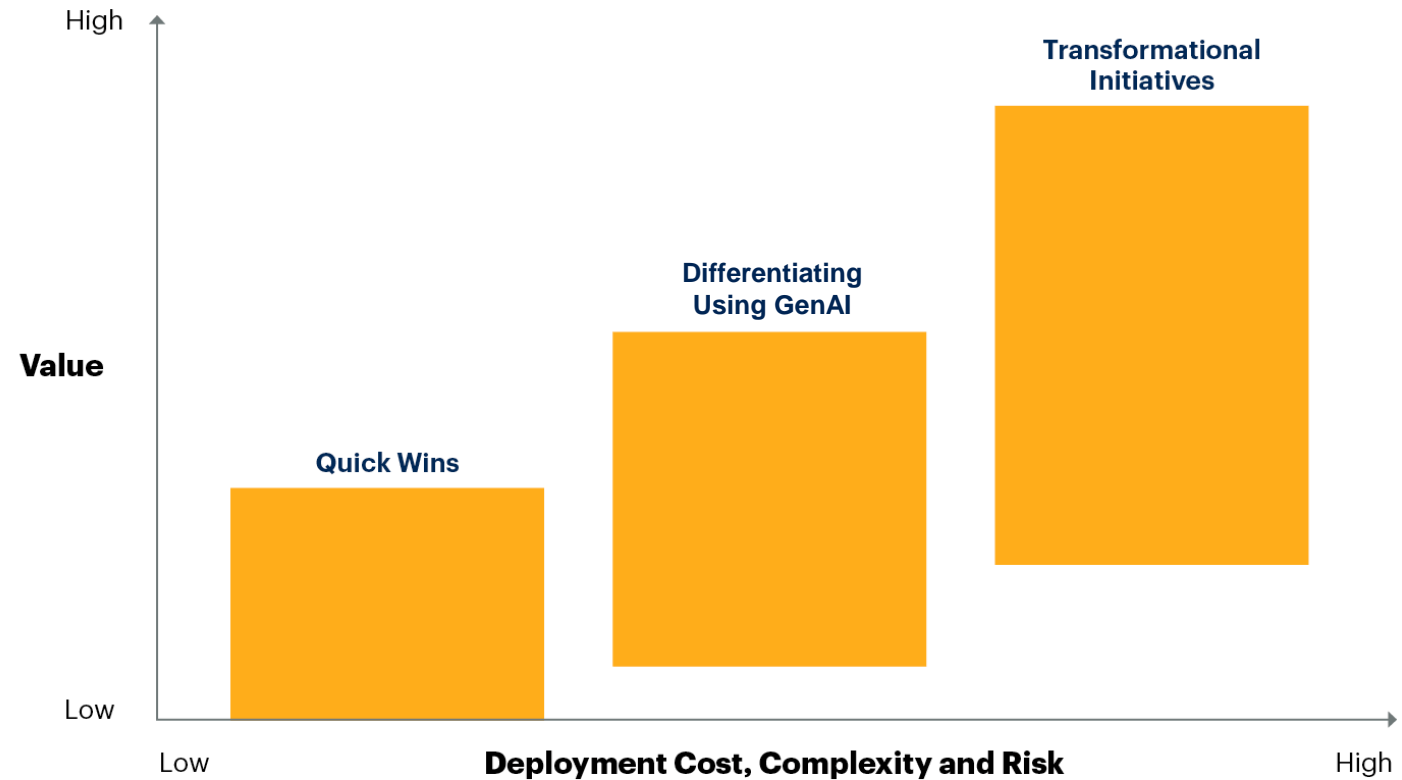
Leaders must look beyond the advantage of better data-driven decision-making.

The New war for talent – AI pushes us all up so the needs of the future are Critical thinking, Creativity and Communication.

By 2025, growth in 90% of enterprise deployments of GenAI will slow as costs exceed value.” *Source: Gartner, 2023*



# Illustrative AI Use Categories



gartner.com



# Grabbing the Bull by the Horns

## Some quick wins and uses of AI

- Strategic planning and forecasting
  - Predictive models are getting better and take the emotion or “halo” factor out of planning
- Decentralized decision-making
  - Providing better data to employees ensures more consistent decision-making
- Enhancing UX and EX
  - Anything is better than choosing from a preset list of options!

# Caveat Emptor

## Problems and issues of AI use

- Risk management and cybersecurity
  - The flip side of employee empowerment
- Change management and resiliency
  - How resilient and fluid is your organizational structure
- Ethical responsibility
  - AI has no emotion or regulatory functions



# Questions and Discussion



- What excites you about this?
- What challenges and concerns does this bring up for you?
- What do you have to share from your perspective? – differing POVs



# Thank you!



**Amy Bladen Shatto, PhD, ACC, BCC**  
LEADERSHIP DEVELOPMENT CONSULTANT & COACH



609.413.3704



[www.leadershipvariations.com](http://www.leadershipvariations.com)



[abladen@leadershipvariations.com](mailto:abladen@leadershipvariations.com)