



**LEADERSHIP  
VARIATIONS.**

Amy Bladen Shatto, PhD, ACC, BCC  
Leadership Development Consultant & Coach



[www.leadershipvariations.com](http://www.leadershipvariations.com)

## CONTACT



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## AREAS OF SPECIALTY

- HR/OD Strategy
- Design/Deliver Management & Leadership Programs-all levels
- Hi-Potential Development
- Assessment/360 Feedback
- Leadership Coaching
- Competency Modeling
- Metrics/ Survey Development

## SELECT CERTIFICATIONS

- ICF Certified Coach (ACC)/ Board Certified Coach (BCC)
- TalentTelligent/Korn Ferry
- Hogan Assessment Suite
- Team Assessment (TAS III)
- MBTI/ Caliper/ Behavioral Styles
- Instructional Design
- Accelerated Competencies

## EDUCATION

- MA / PhD, I/O Psychology  
University of Missouri - St. Louis, MO
- BA Psychology  
Washington University - St. Louis, MO

## PROFESSIONAL SUMMARY

A proven, 25-year record of customized, measurable, end-to-end solutions and unstoppable enthusiasm distinguish Dr. Amy Bladen Shatto as an "all-in-one" strategic leadership development and coaching partner. Amy has worked internally and externally across the high technology, financial services, pharmaceutical/ medical devices, insurance, manufacturing, and media industries from which she has parlayed her technical and culturally diverse knowledge into designing, facilitating, and executing on complex interventions at all stages of the talent cycle.

Dr. Bladen has driven award-winning leadership development programs at Fortune 500 firms and recognizable HR/OD professional services consultancies with measurable results in record time. Her subject matter expertise ranges from accelerating high potential leaders' development through intense programming, simulations, and action learning, to assessment/360 interpretation, performance management, competency modeling, team interventions, and survey design. An ICF (ACC) and Board-Certified Coach (BCC), Amy also brings to her practice a focus on leadership/executive coaching with specialties in strategic planning, career acceleration, women's leadership and focused behavioral competency development.

Dr. Bladen is also a respected leadership development thought leader, having widely published, presented, and remained socially relevant in a variety of forums from the highly academic (e.g., Personnel Psychology, SIOP) to the practitioner oriented (Chief Learning Officer, ATD) as well as her self-run LinkedIn forum for leadership enthusiasts.

## SAMPLE FIELD CONTRIBUTIONS

- **Leader Accountability:** 2022 in CLO Magazine  
<https://www.chieflearningofficer.com/2022/01/25/leader-or-cheerleader-have-we-lost-our-way/>
- **Coaching Point of View:** 2018 Linked in Pulse  
<https://www.linkedin.com/pulse/strengths-based-coaching-ppsstits-tool-amy-bladen-shatto-ph-d-/>