

Carlison Morris MBA, FCCA.

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PROFILE

An experienced, intuitive and proactive accountant with almost 30 years in the profession.

Technically strong with expertise across multiple GAAPs (IFRS, UK & US). An experienced CFO, audit and assurance leader with commercial acumen and industry experience across construction, extractive industry, financial services, manufacturing, professional services, and retail sectors.

A builder and leader of highly effective teams. Committed to delivering against challenging targets and using financial insights to drive improvements in organisational performance.

A gifted lecturer and trainer and a fully accredited civil, commercial and workplace mediator.

PROFESSIONAL EXPERIENCE

Principal / Chief Mediator

CVM &Co LLP

- Through this entity I deliver a range of consulting services:
 - Fractional CFO services.
 - Directing the work of experienced finance teams
 - Delivering external audits for the entities and subsidiaries
 - Ownership of the relationship with the banking regulator
 - Ensuring tax compliance
 - Leadership of the payroll function
 - Ownership of the system of internal controls for a highly regulated business
 - Monitoring of liquidity and capital adequacy and compliance with regulatory submissions
 - Implementation of new ERP systems and board reporting packs.
 - Financial reporting consulting
 - Development and delivery of client pipeline
 - Pricing and scoping consulting projects
 - Coordinating the delivery of key project milestones
 - Detailed knowledge and experience of complex applications of UKGAAP, IFRS and USGAAP reporting projects including GAAP transitions, Carve-outs, Mergers and acquisitions and listing projects
 - Audit quality control
 - Independent quality control reviewer providing hot and cold file reviews as well as practice quality reviews for independent audit and accountancy practices.
 - Outsourced technical reviewer for complex financial reporting queries and financial statement disclosures.
 - Accredited civil, commercial, workplace and employment mediator
- Sep. 25 to Current

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- Mediation services
 - Assisting with the resolution of complex and high value commercial and civil disputes.
 - Assisting organisations with managing challenging disputes with and between employees.

Audit Partner - Financial Services

MHA

Apr. 23 to Sep. 25

- Led a team of circa 25 experienced auditors including Directors, Managers and Senior managers.
- Reorganised the team structure improving resource availability and staff retention. Expanded the available chargeable hours by over 20%.
- Grew fee income by over 15% over 24 months.
- Implemented processes aimed at emphasizing the importance of delivering high-quality audit work while maintaining key client relationships.
- Developed and implemented a comprehensive methodology for the audit of financial services entities including banks, asset managers, payment service entities, SPVs, funds, investment managers and other fintech entities.
- Developed a reputation as the go-to partner for EQR engagements under ISQM2 on complex engagements including those in highly regulated Banking and Insurance sectors. Lead partner on building society audits and for overall engagement with the sector.
- Acted as the social media and lead presenter on client facing seminars and engagement on financial reporting issues.
- Specialist in the following key areas: measurement recognition and derecognition of financial instruments, hedge accounting and hedging relationships, determining fair value, impairment of financial instruments and other non-current assets including goodwill.
- Significant recent experience with the audit of FS entities including: banks, building societies, funds, SPVs, pension schemes and asset managers.
- Over 20 years' experience auditing across several other sectors including FMCG, construction, heavy Industry and manufacturing, transport and legal services.
- Interviewing and hiring senior staff
- Performance appraisals and feedback for senior staff. Mentoring high performing staff and managing the overall performance of other team members.

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Head of Corporate Reporting

Mishcon De Reya
LLP

May 22 to Mar. 23

- Successfully led elements of the firm's IFRS Transition project. Identifying key GAAP differences, determining the impact and modelling key measurements and presentation requirements.
- Responsible for developing key elements of firm's IFRS accounting manual. Ownership of the relationship with the external auditors. Led the tender process for appointment of new auditors across the group resulting in the successful appointment of new auditors to assist with the listing process.
- Led on the financial reporting elements of the successful integration of a newly acquired competitor, including financial impact and computation of goodwill and identification of CGUs for impairment.
- Worked closely with external consultants to produce pro-formas and prospectus for the firm's proposed listing.
- Knowledge and experience of the group structure key reporting requirements and areas of challenge.
- Led on the appointment process for new auditors and handover from the previous.

Technical Director

MHA MacIntyre
Hudson LLP

Oct. 14 to Apr. 22

- Led a team of 4 experienced technical accountants in support of the firm's quality framework.
- Oversaw the conduct of audit quality reviews across the firm and the UK network's high-risk audit engagements including those for public interest entities
- Led on the development of the network's IFRS capability through writing and editing over 50 technical papers and journals for use around the MHA network and researching and presenting annual IFRS training and other technical updates including delivering specialist events on behalf of the ACCA, ICAEW and for Baker Tilly International firms.
- Specialist on the application of IFRS 15 and IFRS 16, IFRS 9, IFRS 7 and IAS 32.
- I was the go-to person for advice and technical support by front-line professional service teams to maintain quality and manage risk with assurance engagements.
- Subject matter expert on the technical requirements of impairment and assessing the fair value of complex financial instruments.
- Experienced with the application of hedge-accounting requirements under both IFRS and UKGAAP.

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Director

Compliant
Accountancy & Tax

- Founded this professional services firm in April 2009. Exponential growth over a five-year period

Apr. 09 - Oct. 14

- The firm provided accountancy, tax compliance and outsourced finance and treasury support to over 40 clients of various sizes and across multiple sectors.

Methodology Specialist – (Contractor)

Eurasian Natural
Resources Corp. Plc

- As a contractor I provided specialist input to the Head of Corporate Reporting and the CFO on approaches to impairment of exploration and extractive assets.

Dec. 11 - Mar. 12

- Developed credible and reliable cash flow forecasts and financial models to support the impairment charge. Advised the executive team on updating their accounting policies affecting impairment of mining assets
- Advised the executive team on the successful acquisition of African and Asian mining operations.

PwC

Senior Manager

Aug. 96 - Apr. 01

Aug. 04 - Apr. 09

- Directed audit engagements for listed clients across the FS sector including asset management, broking, insurance, retail banking and investment banking.
- Managed teams of up to 10 direct reports with varying levels of experience.
- Led on the review of financial statements for Euroclear Group and certain Lloyds TSB subsidiaries. I was also involved in the audit of several of the Barclays Capital subsidiaries.
- Editor for over 18 issues of PwC's technical newsletter "IFRS by Numbers" which tracked the progress of the IASB on the development and amendment of accounting standards and interpretations.
- Delivered over 20 seminars to the firm's UK staff and the European network.
- Seconded for 6 months to the Financial Services Authority (now the FCA).
- Conducted SARBOX system reviews as part of the audit of UK subsidiaries of US listed groups.

Other Roles

- **European Accounting Manager**
Advanced Visual Systems
Jul. 02 - Jul. 04
- **Programme Auditor**
Learning & Skills Council
Jan. 02 - Jul. 02
- **Head of Internal Audit**
Tourism and Industrial Dev. Co. Ltd
May 01 - Nov. 01
- **Lecturer**
Omardeen's School of Accountancy
Jun. 99 - Nov. 01

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SKILLS

English (Fluent),	Complex data analysis	Team leadership and development
Spanish (Beginner)	Intermediate Excel	Change management and policy implementation
French (Beginner)	Forecasting & budgeting	Experienced trainer /lecturer
Mediation Negotiation & Conflict resolution	Stakeholder management and communication	AML and proceeds of crime awareness
IFRS	UK GAAP	US GAAP
Merger and Acquisition Accounting	Complex Carve-outs	ERP System implementation

QUALIFICATIONS

London School of Mediation	Workplace mediation – September 2025
Society of Mediators	Foundation Course – Accredited Mediator – May 2025
Oxford University	Executive Senior Leadership Programme – May 2024
Oxford Brookes University	Master of Business Administration – July 2015
ACCA	Membership – September 2001 Fellowship – December 2006

References available on request.