

PROFILE

An intuitive and proactive chartered certified accountant with over 29 years' experience. Technically strong with expertise across multiple GAAPs (IFRS, UK & US). An assurance specialist with commercial acumen and industry experience across construction, extractive industry, financial services, manufacturing, professional services, and retail sectors.

Focussed on building highly skilled and effective teams committed to delivering against challenging targets and driving improvements in organisational performance.

A gifted lecturer and trainer and a fully accredited civil, commercial and workplace mediator

PROFESSIONAL EXPERIENCE

Interim Chief Financial Officer Bank Of New Innovation (Part time) Jan. 24 to Current

Leading a team of 5 finance staff.

Implemented a new general ledger system to address identified weaknesses in the bank's operating system.

Developed and implemented a new budgetary and forecasting system for the bank and incorporated into an improved Quarterly board report.

Trusted advisor to the board on treasury accounting and M&A activity.

Co-ordination with Operations and Treasury teams to ensure effective operation of internal controls.

Developed and managed key stakeholder relationships including regulators and external auditors.

Audit Partner - Financial Services MHA Apr. 23 to Sep. 25

Lead a team of circa 25 experienced and trainee auditors. Reorganized the structure of the team to improve availability of resources and allow for better supervision, coaching and feedback.

Bid for and onboarded >£750k of new business.

Ensured the delivery of high-quality audit work while maintaining key client relationships.

Development and implementation of a comprehensive methodology for the audit of financial services entities including banks, asset managers, payment service entities, SPVs, funds, investment managers and other fintech entities. Go-to partner for EQR engagements under ISQM2 across most sectors.

Author of over 20 articles, regular presenter on client facing seminars covering complex financial instruments, hedging relationships, fair value methodologies and methodologies for impairment of financial instruments and other non-current assets including Goodwill.

Lead partner on Building society engagements and engagement with the sector in general.

Key clients included Banks, Building societies, Funds, SPVs, Pension schemes and Asset Managers.

Head of Corporate Reporting

Mishcon De Reya LLP

May 22 to Mar. 23

Leadership of the Global firm's IFRS Transition project. Identifying key GAAP differences, determining the impact and modelling key measurements and presentation requirements. Developed and implemented the group's IFRS accounting manual.

Lead the tender process for appointment of new auditors across the group.

Played a key role in the integration of a significant acquisition and made recommendations to the board as to the overall financial impact and computation of goodwill and identification of CGUs for impairment.

Managed the relationship with the incumbent auditors to timetable and execute an efficient audit.

Consulted on the preparation of financial information in support of the proposed listing in 2023

Technical Director

MHA MacIntyre Hudson LLP

Oct. 14 to Apr. 22

Lead a team of 4 experienced technical accountants in support of the firm's quality framework.

Executed over 130 hot and cold reviews of audit files across the network and across all sectors served by member firms. Engagement Quality Reviewer on high-risk PIE engagements.

Lead the development of the network's IFRS capability by:

- Writing and editing >50 technical papers and journals for use around the MHA network.
- Researching and presenting annual IFRS training and other technical updates including specialist events on behalf of the ACCA, ICAEW and for Baker Tilly International firms.

Specialised on the application of IFRS 15 and IFRS 16, IFRS 9 and IFRS 7.

Provided advice and technical support for front-line professional service teams to maintain quality and manage risk with assurance engagements.

Supported engagement teams and clients through the technical requirements of impairment and assessing the fair value of complex financial instruments.

Regularly advised on the application of hedge-accounting requirements under IFRS and UKGAAP.

Director

Compliant Accountancy & Tax

Apr. 09 - Oct. 14

Founded this professional services firm in April 2009. Over 5 years the fee base grew from a standing start to circa £100k. At its height, the firm employed 5 members of staff and provided accountancy, tax compliance and outsourced finance and treasury support to over 40 clients of various sizes and across multiple sectors.

Methodology Specialist

Eurasian Natural Resources
Corporation Plc

Dec. 11 - Mar. 12

Guided the Head of Corporate Reporting and CFO on impairment of exploration and extractive assets. Developed credible and reliable cash flow forecasts and financial models to support the impairment charge. Drafted and delivered audit policy papers in support of the impairment approach. Presented these to and obtained the endorsement of the executive committee and Board of Directors.

Key role in drafting the accounting policy and narrative notes for inclusion in the full-year results announcement and preparation of the 2011 annual report.

Also provided written advice on accounting for the acquisition of mining rights, and mining operations including on the purchase price allocation exercise as well as measurement and disclosure of financial instruments and hedging relationships.

Trainee to Senior – PwC Trinidad & Tobago**Aug. 96 - Apr. 01****Senior Manager Technical & BCM Assurance – PwC London****Aug. 04 - Apr. 09**

Directed over 100 audit engagements for listed clients across the FS sector including asset management, broking, insurance, retail banking and investment banking. Actively managed teams of up to 10 direct reports with varying levels of experience. Led on the preparation and delivery of proposals to win new work.

Edited over 18 issues of PwC's technical newsletter "IFRS by Numbers" which tracked the progress of the IASB on the development and amendment of accounting standards and interpretations.

Delivered over 20 seminars to the firm's UK staff and the European network.

Seconded for 6 months to the Financial Services Authority (now the FCA). As part of this work, I developed and delivered training courses for supervisors and updated the processes used by them to record and review compliance submissions by regulated firms.

Performed several SARBOX system reviews as part of the audit of UK subsidiaries of US listed groups.

European Accounting Manager**Advanced Visual Systems****Jul. 02 - Jul. 04****Programme Auditor****Learning & Skills Council****Jan. 02 - Jul. 02****Head of Internal Audit****Tourism and Industrial Dev. Co. Ltd****May 01 - Nov. 01****Lecturer****Omardeen's School of Accountancy****Jun. 99 - Nov. 01**

SKILLS

Languages:

English (Fluent), Spanish (Beginner),
French (Beginner)

Communication skills

Computer literacy

Data analysis

Experienced trainer

Forecasting & budgeting

Leadership

Mediation, Negotiation &
Conflict resolution

Problem solving

QUALIFICATIONS

London School of Mediation

Workplace mediation – September 2025

Society of Mediators

Foundation Course – Accredited Mediator – May 2025

Oxford University

Executive Senior Leadership Programme – May 2024

Oxford Brookes University

Master of Business Administration – July 2015

ACCA

Membership – September 2001

Fellowship – December 2006

References available on request.