

Carlison Morris MBA, FCCA.

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PROFILE

An experienced, intuitive and proactive accountant with almost 30 years in the profession.

Technically strong with expertise across multiple GAAPs (IFRS, UK & US). An experienced CFO, audit and assurance leader with commercial acumen and industry experience across construction, extractive industry, financial services, manufacturing, professional services, and retail sectors.

A builder and leader of highly effective teams. Committed to delivering against challenging targets and using financial insights to drive improvements in organisational performance.

A gifted lecturer and trainer and a fully accredited civil, commercial and workplace mediator.

PROFESSIONAL EXPERIENCE

Principal / Chief Mediator

CVM &Co LLP

Jan. 26 to Current

- Start-up professional service and mediation practice offering complex accountancy support for organisations undergoing significant transactions. Key areas of activity include finance systems implementations, Integration support post-merger / acquisition, GAAP transition, technical support in preparation for listing.
- Technical and audit quality support for mid-tier audit firms.
- Civil, Commercial, Employment and Workplace mediation services.

Interim CFO (Remote & Fractional)

Bank Of New
Innovation

Jan. 24 to Current

- Leading and directing the work of an experienced finance team of 5. Manage the relationship with the external auditor. Ownership of the quarterly monthly and annual financial reporting process.
- Preparation and presentation of board reports and board packs addressing performance against established KPIs.
- Ownership of relationship with outsourced service providers including corporation tax services.
- Co-ordination with other operational heads to maintain the relationship with the statutory regulator for the financial services industry. Responsible for the timely submission of regulatory reports on financial performance, position and liquidity.
- Responsible for the effective operation of internal controls and monitoring of liquidity and capital adequacy. Successfully implemented a new general ledger system to improve the monitoring of financial performance.
- Developed and implemented a new budgetary and forecasting system for the bank and incorporated into an improved Quarterly board report.
- Trusted advisor to the board on treasury accounting and M&A activity.

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Audit Partner - Financial Services

MHA

Apr. 23 to Sep. 25

- Led a team of circa 25 experienced auditors.
- Reorganised the structure of the team to improve availability of resources and allow for better supervision, coaching and feedback.
- Bid for and onboarded over £750k of new business.
- Ensured the delivery of high-quality audit work while maintaining key client relationships.
- Development and implementation of a comprehensive methodology for the audit of financial services entities including banks, asset managers, payment service entities, SPVs, funds, investment managers and other fintech entities.
- Go-to partner for EQR engagements under ISQM2 across most sectors including FS and Insurance entities. Lead partner on Building society engagements and engagement with the sector in general.
- Author of over 20 articles, regular presenter on client facing seminars covering complex financial instruments, hedging relationships, fair value methodologies and methodologies for impairment of financial instruments and other non-current assets including Goodwill.
- Specialist in the audit of Banks, Building societies, Funds, SPVs, Pension schemes and Asset Managers.
- Experienced in the audit across several other sectors including FMCG, Construction, Heavy Industry and Manufacturing, Transport and Legal Services.

Head of Corporate Reporting

Mishcon De Reya
LLP

May 22 to Mar. 23

- Successfully led firm's IFRS Transition project. Identifying key GAAP differences, determining the impact and modelling key measurements and presentation requirements.
- Responsible for developing and ensuring the implementation of the firm's IFRS accounting manual. Ownership of the relationship with the external auditors. Led the tender process for appointment of new auditors across the group resulting in the successful appointment of new auditors to assist with the listing process.
- Led on the financial reporting elements of the successful integration of a newly acquired competitor, including financial impact and computation of goodwill and identification of CGUs for impairment.
- Worked closely with external consultants to produce pro-formas and prospectus for the firm's proposed listing.

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Technical Director

MHA MacIntyre
Hudson LLP

Oct. 14 to Apr. 22

- Led a team of 4 experienced technical accountants in support of the firm's quality framework.
- Oversaw the conduct of audit quality reviews across the firm and the UK network's high-risk audit engagements including those for public interest entities
- Led on the development of the network's IFRS capability through writing and editing >50 technical papers and journals for use around the MHA network and researching and presenting annual IFRS training and other technical updates including delivering specialist events on behalf of the ACCA, ICAEW and for Baker Tilly International firms.
- Specialist on the application of IFRS 15 and IFRS 16, IFRS 9, IFRS 7 and IAS 32.
- I was the go-to person for advice and technical support by front-line professional service teams to maintain quality and manage risk with assurance engagements.
- Subject matter expert on the technical requirements of impairment and assessing the fair value of complex financial instruments.
- Experienced with the application of hedge-accounting requirements under both IFRS and UKGAAP.

Director

Compliant
Accountancy & Tax

Apr. 09 - Oct. 14

- Founded this professional services firm in April 2009.
- Exponential growth over a five-year period. The firm provided accountancy, tax compliance and outsourced finance and treasury support to over 40 clients of various sizes and across multiple sectors.

Methodology Specialist

Eurasian Natural
Resources Corp. Plc

Dec. 11 - Mar. 12

- As a contractor I provided specialist input to the Head of Corporate Reporting and the CFO on approaches to impairment of exploration and extractive assets.
- Developed credible and reliable cash flow forecasts and financial models to support the impairment charge. Drafted and delivered audit policy papers in support of the new impairment approach. Presented these to the executive committee and Board of Directors and obtained their endorsement.
- Advised the Exco on the required approach for accounting for the acquisition of mining rights, and mining operations, purchase price allocation and measurement and disclosure of hedging relationships.

PwC

Senior Manager

Aug. 96 - Apr. 01
Aug. 04 - Apr. 09

- Directed audit engagements for listed clients across the FS sector including asset management, broking, insurance, retail banking and investment banking.
- Managed teams of up to 10 direct reports with varying levels of experience.
- Led on the review of financial statements for Euroclear Group and certain Lloyds TSB subsidiaries. I was also involved in the audit of several of the Barclays Capital subsidiaries.

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- Edited over 18 issues of PwC's technical newsletter "IFRS by Numbers" which tracked the progress of the IASB on the development and amendment of accounting standards and interpretations.
- Delivered over 20 seminars to the firm's UK staff and the European network.
- Seconded for 6 months to the Financial Services Authority (now the FCA).
- Conducted SARBOX system reviews as part of the audit of UK subsidiaries of US listed groups.

Other

- **Advanced Visual Systems**
European Accounting Manager
Jul. 02 - Jul. 04
- **Learning & Skills Council**
Programme Auditor
Jan. 02 - Jul. 02
- **Tourism and Industrial Dev. Co. Ltd**
Head of Internal Audit
May 01 - Nov. 01
- **Omardeen's School of Accountancy**
Lecturer
Jun. 99 - Nov. 01

SKILLS

English (Fluent),	Complex data analysis	Team leadership and development
Spanish (Beginner)	Intermediate Excel	Change management and policy implementation
French (Beginner)	Forecasting & budgeting	Experienced trainer /lecturer
Mediation Negotiation & Conflict resolution	Stakeholder management and communication	AML and Proceeds of crime awareness

QUALIFICATIONS

London School of Mediation Society of Mediators	Workplace mediation – September 2025
Oxford University	Foundation Course – Accredited Mediator – May 2025
Oxford Brookes University	Executive Senior Leadership Programme – May 2024
	Master of Business Administration – July 2015
ACCA	Membership – September 2001
	Fellowship – December 2006

References available on request.