

DHL Group myShares Discount Share Plan Notification

DHL Group is expanding the **myShares** program to include DHL/Member Company sites in Canada. **myShares is a chance to become co-owners and participate in the success of DHL Group.**

This program is a voluntary share plan for employees that offers eligible employees an attractive opportunity to buy company shares (i.e., Deutsche Post AG shares) at a 15% discount. It allows employees to become co-owners and participate as a shareholder in the success of DHL Group. Participating employees will be required to register for **myShares** and set up an online brokerage account.

How does it work?



- Opportunity to buy DHL company shares at **15% discount**
- Ability to earn **dividends**
- **4 cycles per year** employees can choose to invest directly from their compensation
- Invest between **10 EUR/month to 300 EUR/month** (deducted monthly based on local currency from paycheck)
- Cycle investment will be used to buy DHL company shares. At the end of each cycle any purchased shares are transferred to the employee which can be kept for future investment, sold and cashed in, or transferred to a private brokerage account

Who can participate?



- **Regular full-time/part-time employees of DHL Group/Member Company**
- Employed for **at least 3 months**
- Must earn **compensation** during the **entire 3-month period** of a cycle

To access the registration link for myShares, you will first need to register for Smart Connect by contacting your site's trusted person!

