

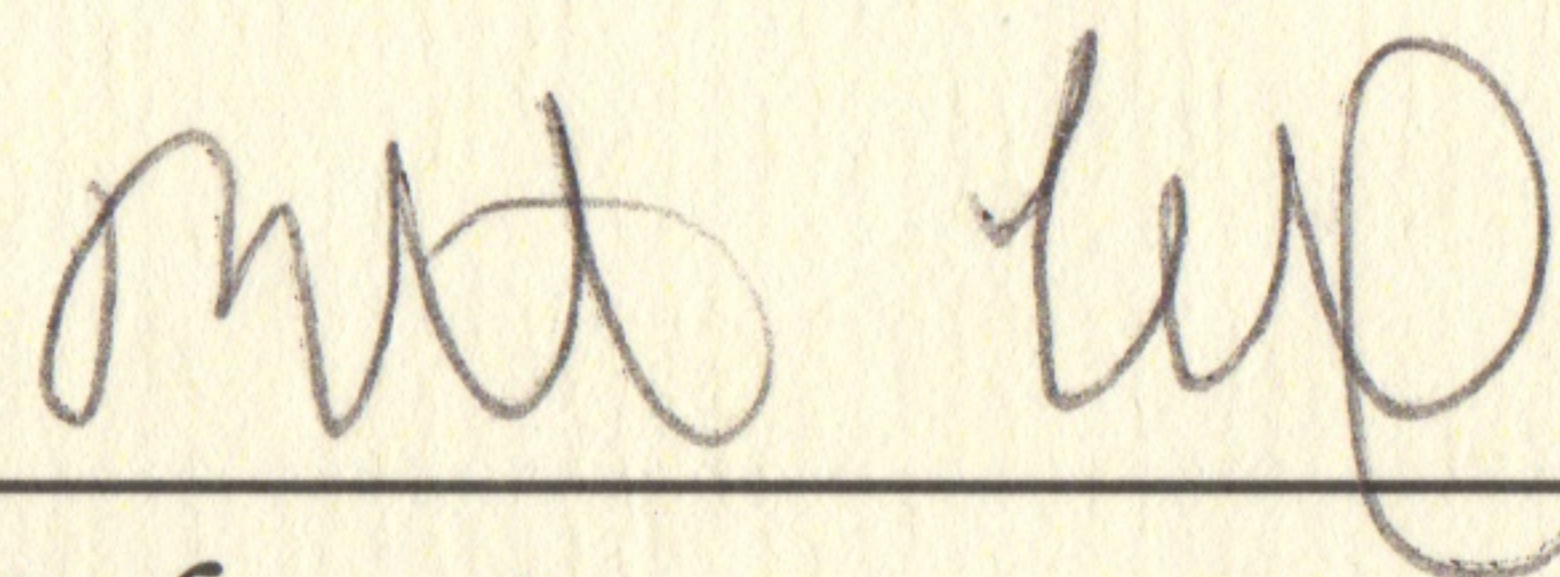
Premier Achievement Award

is hereby awarded to

Matthew Goodall

by Information Technology for sustained excellence and
outstanding results

4th Quarter 2012



Robert Lux
CIO