## **JOB APPLICATION**

## Skylark Fire Protection, LLC 17035 W Carmen Dr, Surprise, Arizona 85388

Skylark Fire Protection, LLC is an equal opportunity employer. This application will not be used for limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law. Should an applicant need reasonable accommodation in the application process, he or she should contact a company representative.

Please fill out all of the sections below:

| Applicant Information  |     |     |
|--|-----|-----|
| Applicant Name:  |     |     |
| Address:   |     |     |
| City, State and Zip Code:  |     |     |
| Telephone Number:  |     |     |
| Email Address:   |     |     |
| Date of Application:   |     |     |
| Employment Position Position(s) applying for:                            |     |     |
| How did you hear about this position?                                    |     |     |
| What days are you available for work?                                    |     |     |
| What hours or shift are you available for work?                          |     |     |
| If needed, are you available to work overtime?                           |     |     |
| On what date can you start working if you are hired?                     |     |     |
| Do you have reliable transportation to and                               |     |     |
| from work?   |     |     |
| <u>Personal Information</u>  |     |     |
| Do you have any friends, relatives, or acquaintances working for Skylark | V   | NI. |
| Fire Protection, LLC If yes, state name & relationship:                  | Yes | No  |
|  | -   |     |

| Are you 18 years of ag  | ge or older?   |                      | Yes              | No       |
|---|--|----------------------|------------------|----------|
| Are you a U.S. citizen or approved to work in the United States?          |  |                      | Yes              | No       |
| What document can y   | ou provide as proof of citi  | zenship or legal sta | atus?            |          |
|   | mandatory controlled sub<br>onvicted of a criminal offe              |                      | Yes              | No<br>No |
| If yes, please state the disposition of the ca                            | e nature of the crime(s), wase:                                      | hen and where con    | victed and       |          |
| <b>Job Skills/Qualificat</b><br>Please list below the sk<br>are applying: | <b>ions</b><br>ills and qualifications you                           | possess for the po   | sition for which | you      |
|   | ction, LLC complies with the<br>res that may be necessary f<br>ons.) |                      |                  |          |
| Education and Train   | ing  |                      |                  |          |
| High School   | T  | T                    | r                |          |
| Name  | Location (City, State)   | Year Graduated       | Degree Earn      | ied      |
| College/University  |  |                      |                  |          |
| Name  | Location (City, State)   | Year Graduated       | Degree Earn      | ied      |
| Vocational School/Spe   | ecialized Training   |                      |                  |          |
| Name  | Location (City, State)   | Year Graduated       | Degree Earn      | ned      |
|   | l  | <u> </u>             | <u> </u>         |          |

Military:

| Are you a member of the Arr Services?  | ned  |
|--|--|
| What branch of the military of enlist? | uoy bib  |
| What was your military rank            | when   |
| discharged?                            |  |
| How many years did you ser military?   | ve in the  |
| What military skills do you po         | ossess that would be an asset for this position? |
|  |  |
| <u>Previous Employment</u>             |  |
| Employer Name:                         |  |
| Job Title:                             |  |
| Supervisor Name:                       |  |
| Employer Address:                      |  |
| City, State and Zip Code:              |  |
| Employer Telephone:                    |  |
| Dates Employed:                        |  |
| Reason for leaving:                    |  |
| Employer Name:                         |  |
| Job Title:                             |  |
| Supervisor Name:                       |  |
| Employer Address:                      |  |
| City, State and Zip Code:              |  |
| Employer Telephone:                    |  |
| Dates Employed:                        |  |
| Reason for leaving:                    |  |
| Employer Name:                         |  |
| Job Title:                             |  |
| Supervisor Name:                       |  |
| Employer Address:                      |  |
| City, State and Zip Code:              |  |
| Employer Telephone:                    |  |
| Dates Employed:                        |  |
| Reason for leaving:                    |  |
| 9                                      |  |

## <u>References</u>

Please provide 1 personal and professional reference(s) below:

| Reference | Contact Information |  |
|-----------|---------------------|--|
|           |                     |  |

## AT-WILL EMPLOYMENT

The relationship between you and the Skylark Fire Protection, LLC is referred to as "employment at will." This means that your employment can be terminated at any time for any reason, with or without cause, with or without notice, by you or the Skylark Fire Protection, LLC. No representative of Skylark Fire Protection, LLC has authority to enter into any agreement contrary to the foregoing "employment at will" relationship. You understand that your employment is "at will," and that you acknowledge that no oral or written statements or representations regarding your employment can alter your at-will employment status, except for a written statement signed by you and either our Executive Vice-President/Chief Operations Officer or the Company's President.

| Applicant  | Dated: |  |
|------------|--------|--|
| Signature: | •      |  |