



BOY SCOUTS OF AMERICA®  
NATCHEZ TRACE COUNCIL

December 22, 2022

To Whom it may Concern:

I had the privilege of working with Morio Snelling in the Quapaw Area Council from 2010 to 2017. For most of that time Morio and I were co-workers, but the last year I was his supervisor as he moved to a District Director position in an area I supervised as Field Director.

Morio is a dedicated employee who has a passion for Scouting. He is always willing to step up and do what it takes to make the program successful. He is well trained in field work and understands the methodology of operations. Additionally, Morio has a personality that is welcoming and easy to get along with. He does not meet a stranger. Morio is well spoken and a good oral communicator. When he speaks to a group, he is entertaining and engaging. When Morio and I worked together I can honestly say I learned as much from him as he did from me, and I considered him a valuable asset to the team.

Morio and I have kept in touch since 2017 and I am privileged to count Morio as a co-professional in our movement and as a friend.

Sincerely,

Rick Wise  
Assistant Scout Executive  
Natchez Trace Council

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