

Anti-bribery Statement

Bribery is a form of corruption. It is illegal and criminal. It is damaging to businesses, institutions and governments, and it has a harmful impact on societies and individuals. In nearly all countries, it is a criminal offence to offer, promise, give, request, or accept a bribe.

We are committed to acting professionally, fairly, ethically and with integrity in all aspects of our business, and to implementing and enforcing processes and systems to counter bribery and corruption.

At FIG FM, we uphold a zero-tolerance policy towards bribery and corruption in all forms. We are committed to conducting our business with integrity, transparency, and in full compliance with all applicable laws and regulations

We will not tolerate bribery and corruption, or anyone involved in it.

We expect our colleagues, customers, suppliers, people who win business for us, and joint venture partners, to comply with the United Kingdom Bribery Act of 2010 and local anti-bribery and anti-corruption laws when working with us.

No employee, contractor, agent, or representative is permitted to offer, give, solicit, or accept any form of bribe, kickback, or facilitation payment, whether directly or indirectly, in any business transaction or relationship. Our commitment extends to all dealings with government officials, private entities, and any other third parties.

We will take disciplinary action against any FigFM colleague involved in bribery (both offering and receiving). This could result in dismissal and possible legal proceedings.

We may terminate our relationship with any customer, supplier, person who wins business for us, or joint venture partner if they are involved in bribery. We may also tell the relevant authorities as appropriate.

Reporting Suspected Bribery

You can report any suspected or actual acts of bribery or other concerns involving FigFM in confidence.

Email any concerns to info@figfm.com

By adhering to these principles, FIG FM ensures ethical business practices and reinforces our reputation as a trustworthy and responsible organization.