

Modern Slavery Statement

Effective Date: March 2025

At FIG FM, we are firmly committed to preventing modern slavery, human trafficking, forced labour, and any form of exploitation within our operations and supply chains. We maintain a zero-tolerance stance toward modern slavery practices and are dedicated to conducting our business ethically and transparently.

Our Commitment

- **Ethical Business Practices:** We are committed to upholding the highest standards of integrity and human rights. All our business activities are conducted in accordance with applicable laws and international standards.
- **Risk Assessment and Due Diligence:** We actively assess our supply chains and business relationships to identify and mitigate any risks of modern slavery. Our procurement processes include thorough screening and continuous monitoring of suppliers to ensure compliance with our ethical standards.
- **Training and Awareness:** We provide training to our staff and relevant stakeholders to recognize and address modern slavery risks. This ensures that all team members understand their responsibilities and are equipped to act in alignment with our values.
- **Continuous Improvement:** We continually review and enhance our policies and procedures to prevent modern slavery. Regular audits and assessments help us monitor our progress and identify areas for improvement.

Reporting and Remediation

Employees, contractors, and business partners are encouraged to report any concerns regarding modern slavery or unethical practices. All reports are treated confidentially, and any allegations will be thoroughly investigated. We are committed to taking prompt remedial action when necessary.

Conclusion

FIG FM is dedicated to fostering a business environment free from exploitation and abuse. Our ongoing efforts to combat modern slavery are integral to our commitment to ethical, sustainable, and responsible business practices. We will continue to work with our partners and stakeholders to ensure that our operations promote and protect human rights at every level.

For any questions or further information regarding our Modern Slavery Statement, please contact us at:

- **Email:** info@figfm.com