

# ryan j bianchi



Ryan is a Bakersfield native with a deep-rooted commitment to supporting and defending the local business community. Having been born and raised in Kern County, he understands the unique challenges faced by employers and entrepreneurs in the Central Valley and is passionate about helping them navigate complex legal issues with practical, thoughtful guidance.

Outside of his practice, Ryan values time spent with family and friends, especially his nieces and nephew. He is actively involved in his church and enjoys playing the piano whenever he has the opportunity, finding creativity and balance both in and out of the office.

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Bar Admissions  
State Bar of California, 2025

Education  
Bachelor of Arts  
California State University of Bakersfield,  
2022

Juris Doctor  
Regent University School of Law, 2025

## Practice Focus

Labor & Employment Litigation  
Wage & Hour Claims  
Discrimination & Harassment  
Wrongful Termination

## Professional Associations and Leadership

Kern County Bar Association, 2025-present  
Young Lawyer Section of Kern County Bar Association

## Professional Experience

Belden Blaine Raytis, LLP, 2023-2024; 2025-present



Business Lawyers for Business Owners