



felicia l. mears

Felicia is an associate and a member of the firm's employment practice. Felicia represents employers throughout California in the areas of labor, employment, and business litigation and administrative proceedings - including wage & hour claims, discrimination, harassment, retaliation, and wrongful termination. Felicia understands that businesses are the heartbeat and core of a community and strongly advocates on their behalf.

Felicia was born and raised in Santa Clarita, California but considers Bakersfield her home. Before becoming an attorney, Felicia obtained a master's degree in Clinical Social work and worked as an Associate Clinical Social Worker, providing mental health services to children, adults, couples, and groups in outpatient clinics. Felicia also has extensive knowledge and experience identifying mental health disorders. Through this experience, Felicia has learned how to skillfully assess, manage, and deescalate disputes involving high conflict personalities, sensitive or emotional situations.

In Felicia's spare time, she enjoys spending time with her family, watching movies, and riding her horse (Osiris Naborr) in team penning / cattle-sorting events.

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Bar Admissions
State Bar of California,
Eastern District of California

Education
Bachelor of Arts- Sociology
University of California at Santa
Barbara, 2004

Masters of Social Work
University of California State University
Bakersfield, 2009

Juris Doctor, Golden Gate University
School of Law, 2014

Practice Focus

Labor & Employment Litigation
Business Litigation

Professional Associations and Leadership

Kern County Bar Association
-Women Lawyers, Multi-Cultural Bar Alliance, 2015-present
Alzheimer's Disease Association of Kern County
-Board Member, 2019-present
The League of Dreams
- Board Member, 2016-2020

Professional Experience

Belden Blaine Raytis, LLP, 2019-present
Chain Cohn Stiles, 2016-2018
Law Offices of Michael Kilpatrick, 2015



Business Lawyers for Business Owners