

Katy C. Raytis, Esq.

Katy Raytis focuses her practice on helping employers stay compliant with ever-changing employment law requirements. Katy regularly represents and counsels clients on matters related to wage and hour, harassment, discrimination, wrongful termination, and other compliance issues. Katy has extensive experience handling administrative claims and has actively participated in defending employers involved in employment-related lawsuits, including class action and PAGA claims. As an employer herself, Katy understands the difficulties that arise for businesses in California and her counseling practice focuses on practical solutions related to implementation, enforcement, and troubleshooting.

Practice Focus

Wage and Hour
Harassment/Discrimination
Investigations
Wrongful Termination
Employment Counseling

Professional Associations and Leadership

Kern County Society For Human Resource Management Legislative Director, 2012-2015
Make-A-Wish Advisory Board, Board Member, 2009-2011
Kern County Bar Association, 2005-present
Society of Human Resource Management, 2005-present
State Bar of California, 2001-present

Professional Experience

Belden, Blaine & Raytis, LLP, 2012-present
Klein, DeNatale, Goldner, Cooper, Rosenlieb & Kimball, LLP, 2005- 2012
Allen, Matkins, Leck, Gamble & Mallory, 2000-2002



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Bar Admissions

State Bar of California, 2001

Education

Bachelor of Arts, University of California
at Berkeley, 1993

Juris Doctor, Order of the Coif, Boalt Hall
School of Law, University of California at
Berkeley, 2001



Business Lawyers for Business Owners