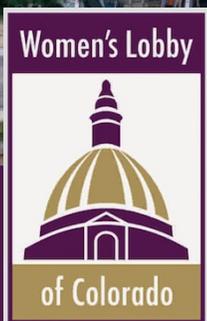


2023 LEGISLATIVE SCORECARD WOMEN'S LOBBY OF COLORADO

JULY 11, 2023



About Women's Lobby of Colorado

The Women's Lobby of Colorado has sought to provide better opportunities for women in our state since 1993 by ensuring that public policies reflect gender equity and justice. By maintaining a daily lobbying presence at Colorado's state capitol, our all-volunteer organization has kept the needs of women front and center in our state's public policy debates for more than two decades.

The Goal of the Scorecard

The goal of our legislative scorecard is to provide constituents details on bills important for women and gender equity in our state and how legislators voted on them. We believe all should know about the important work happening at the Capitol and their impacts on Colorado women and families.

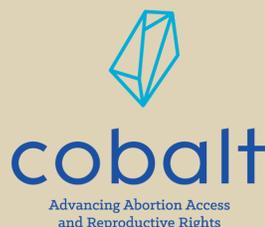
Thanks

First, thank you to the legislators who worked on these important bills, which at times was very difficult. Thank you to our organizational and individual members for their work, as well, and their support of our organization. With membership dues and sponsorships we are able to maintain a voice at the Capitol on the many issues impacting women and gender equity. And finally, a special thanks Eliza Schultz and her team, our consistent and pragmatic advocate and lobbyist.

Thank you to our Scorecard and Scorecard Event sponsors!

The Colorado Center on Law and Policy
Colorado Fiscal Institute
Cobalt

Progress Now Colorado
Plaintiff Employment Lawyers Association
The Women's Foundation



Bills in this Scorecard

(in order they are described in the narrative)

SB23-058: Job Application Fairness Act

SB23-105: Ensure Equal Pay For Equal Work

SB23-172: Protecting Opportunities & Workers' Rights Act (POWR Act)

SB23-188: Protections For Accessing Reproductive Health Care

HB23-1004: Language Access In Insurance Documents

HB23-1077: Informed Consent To Intimate Patient Examination

HB23-1186: Remote Participation In Residential Evictions

SB23-170: Extreme Risk Protection Order Petitions

HB23-1006: Employer Notice Of Income Tax Credits

SB23-184: Protections For Residential Tenants



Signing of SB23-172: The POWR Act



Gender Equity and Legal Protections

SB23-058: Job Application Fairness Act

Sponsors: Sen. J. Danielson | Sen. S. Jaquez Lewis | Rep. J. Willford | Rep. M. Young

Often older women who are low income face discrimination in seeking employment.

This bill seeks to help respond by prohibiting employers from inquiring about a prospective employee's age, date of birth, and dates of attendance at or date of graduation from an educational institution on an initial employment application.

This bill was signed into law by Governor Jared Polis on June 2, 2023.

SB23-105: Ensure Equal Pay For Equal Work

Sponsors: Sen. J. Danielson | Sen. J. Buckner | Rep. S. Gonzales-Gutierrez | Rep. J. Bacon

This bill strengthens existing law by requiring the Colorado Department of Labor and Employment (CDLE) to accept and mediate complaints, provide legal resources concerning alleged wage inequality, and to order compliance when an employer is found to be practicing wage discrimination. Previously the department was only authorized to do so; this bill provides a clearer directive and the resources and staffing to back it up. This bill was signed into law Governor Jared Polis on June 5, 2023. Thank you to our partner and organizational member Women's Foundation of Colorado for their work on this important bill!

OUR PRIORITY BILL!

SB23-172: Protecting Opportunities And Workers' Rights Act (POWR Act)

Sponsors: Sen. F. Winter | Sen. J. Gonzales | Rep. M. Weissman | Rep. J. Bacon

This bill was finally passed after three years of advocacy, and has been Women's Lobby of Colorado priority. It updates Colorado's discrimination law to remove the "severe or pervasive" standard that often prevents victims from getting justice, It also requires workplaces to have processes and policies in place to protect employees. This bill was signed into law by Governor Jared Polis on June 6, 2023.



Protecting Reproductive Rights

With the devastating decision, *Dobbs v. Jackson*, overturning *Roe v. Wade* that protected access to abortion care across the country, many states are now passing laws that virtually ban abortion. It is vital Colorado remain a safe space for abortion care and reproductive rights. Last session Colorado's legislature codified access to abortion care in passage of HB22-1279, the Reproductive Health Equity Act.

To continue this effort, Colorado's legislature this year passed a package of bills to protect reproductive rights. SB23-189, Increasing Access To Reproductive Health Care, expands access to abortion and treatment for HIV and other STDs by requiring health insurance carriers to cover more (in most plans) and SB23-190, Deceptive Trade Practice Pregnancy-related Services, prohibits fake pregnancy centers from advertising medical or abortion care when they do not provide them.

In this Scorecard we have included the third reading votes for, SB23-188: Protections For Accessing Reproductive Health Care. The Sponsors of this bill included Sen. J. Gonzales, Sen. S. Jaquez Lewis, Rep. M. Froelich, and Rep. B. Titone. This bill shields legally-protected health care patients, providers, and helpers from criminal prosecution and imprisonment; court summons, subpoenas, and arrests; interstate investigations, divulging information or assistance with investigations; professional de-licensing and other discrimination. Governor Polis signed this bill into law on April 21, 2023. Thank you to one of our organizational member Cobalt, who led the advocacy on this important bill.



Protections from Gun Violence

Gun violence continues to take the lives of people across the country, and in Colorado, including the most recent mass shooting at an LGBTQ+ bar in Colorado Springs, Club Q.

We are proud to say Colorado's legislature took some action and there were several bills passed, and signed by the Governor, to help curb gun violence. This included [SB23-169](#): Increasing Minimum Age to Purchase Firearms, which makes it unlawful for a person under the age of 21 to purchase a firearm with limited exceptions, and [SB23-168](#): Gun Violence Victims' Access to Judicial System, which confers product liability on manufacturers and sellers of firearms by allowing civil actions against them, [HB23-1219](#): Waiting Period to Deliver a Firearm, which establishes a minimum three-day waiting period prior to the delivery of a purchased firearm, and [SB23-279](#): Unserialized Firearms and Firearm Components to prohibit the manufacture and possession of ghost guns.

We have included the third reading scores for [SB23-170](#): Extreme Risk Protection Order Petitions. The sponsors of this bill included [Sen. T. Sullivan](#), [Sen. S. Fenberg](#), [Rep. J. Bacon](#), and [Rep. M. Weissman](#). It expands the list of those who can invoke the red flag law to remove guns from a person's possession if they pose a risk to themselves or others, to include licensed medical care providers, licensed mental health-care providers, licensed educators, and district attorneys. With this expansion we hope the prevention of future tragedies like the Club Q shooting. Governor Jared Polis signed this bill into law on April 28, 2023.

Finally and sadly, the bill, [HB23-1230](#), to Prohibit Assault Weapons, died in its first hearing in the House Judiciary Committee on April 19. We were upset that was the result in a committee with a Democrat majority. We believe it is time for Colorado to lead on this policy as well. Lives depend on it.



Housing Access and Rights

SB23-184: Protections For Residential Tenants

Sponsors: Sen. F. Winter | Sen. T. Exum | Rep. M. Froelich | Rep. L. Garcia

First, this bill ensures that fair housing violations, including source of income violations, can be raised as an affirmative defense to an eviction. Second, it caps security deposits at 2x the monthly rent amount. Third, it allows a landlord to only require that a renter demonstrate that they earn at least 2x the cost of rent, allowing renters to spend up to 50% of their income on rent. Finally, for a tenant with a housing subsidy, it specifies that this 2x minimum income standard applies only to the portion of rent for which the tenant is responsible and disallows consideration of credit history. Governor Jared Polis signed this into law on June 6, 2023. Thank you to the Colorado Coalition for the Homeless for their work on this bill and this wording.

SB23-1186: Remote Participation In Residential Evictions

Rep. M. Lindsay | **Rep. I. Jodeh** | **Sen. T. Exum** | **Sen. S. Jaquez Lewis**

This bill allows landlords and tenants to participate virtually in eviction proceedings, permits all parties to file court documents electronically without fees, and requires compliance with accommodations for people with a disability or limited English proficiency. This policy change is expected to benefit roughly 8,000 households who may otherwise face a default judgment and lose their home because they are unable to appear in court in person. Governor Jared Polis signed this into law on June 7, 2023. Thank you to the Colorado Coalition for the Homeless for their work on this bill and this wording.



Economic Justice

HB23-1006: Employer Notice Of Income Tax Credits

Sponsors: Rep. M. Young | Rep. L. Daugherty | Sen. T. Exum

Current law requires an employer to provide its employees with an annual statement showing the total compensation paid and the income tax withheld for the preceding calendar year. The bill requires an employer to also provide written notice of the availability of the federal and state earned income tax credits and the federal and state child tax credits at least once annually. The EITC credit is very important to low-income families and women, and all should know about it. Governor Jared Polis signed this into law on March 31, 2023. Thank you to our partner and member organization the Colorado Fiscal Institute for their work on this bill.



Health Care

HB23-1004: Language Access In Insurance Documents

Sponsors: Rep. E. Velasco | Sen. J. Gonzales

This bill requires insurers to offer policy documents in the same language they advertise in. It also requires the policy documents are certified as correct by a certified translator. We scored this bill because women are often the health care navigators in their households, and should have the information they need to make decisions in their own language. Governor Jared Polis signed this bill into law on April 11, 2023.

HB23-1077: Informed Consent To Intimate Patient Examination

Sponsors: Rep. J. Willford | Rep. L. Garcia | Sen. F. Winter | Sen. S. Jaquez Lewis

This bill puts into law a policy we have long supported. It prohibits medical providers, both licensed and those in training, from performing intimate patient examinations (pelvic, rectal, prostate, and breast exams) on unconscious patients unless the patient has given specific informed consent. This has been allowed in the past. The legislature passed this bill unanimously and Governor Jared Polis signed this bill into law on May 25, 2023. Thank you to our member organization the Colorado Coalition Against Sexual Assault on their work to pass this bill!

Senate Votes

Name	District	Party	HB23-1004	HB23-1006	HB23-1077	HB23-1186	SB23-058	SB23-105	SB23-170	SB23-172	SB23-184	SB23-188	Score
Baisley	4	Republican	N	N	Y	N	N	N	N	N	N	N	10
Bridges	26	Democrat	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100
Buckner	29	Democrat	Y	Y	E	Y	Y	Y	Y	Y	Y	Y	90
Coleman	33	Democrat	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100
Cutter	20	Democrat	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100
Danielson	22	Democrat	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100
Exum	11	Democrat	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100
Fenberg	18	Democrat	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100
Fields	28	Democrat	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	90
Gardner	12	Republican	N	N	Y	Y	N	N	N	N	N	N	20
Ginal	14	Democrat	Y	Y	Y	N	Y	Y	Y	Y	N	Y	80
Gonzales	34	Democrat	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100
Hansen	31	Democrat	Y	E	Y	Y	Y	Y	Y	Y	Y	Y	90
Hinrichsen	3	Democrat	Y	Y	E	E	Y	Y	Y	Y	Y	Y	80
Jaquez Lewis	17	Democrat	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100
Kirkmeyer	23	Republican	N	N	Y	N	N	N	N	N	N	N	10
Kolker	16	Democrat	E	Y	Y	Y	Y	Y	Y	Y	Y	Y	90
Liston	10	Republican	N	N	Y	N	N	N	N	N	N	N	10
Lundeen	9	Republican	N	N	Y	N	N	N	N	N	N	N	10
Marchman	15	Democrat	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100
Moreno	21	Democrat	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100
Mullica	24	Democrat	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100
Pelton B.	1	Republican	Y	N	Y	N	N	N	N	N	N	N	20
Pelton R.	35	Republican	N	N	Y	N	N	N	N	N	E	N	10
Priola	13	Democrat	Y	Y	E	Y	Y	Y	N	Y	Y	N	70
Rich	7	Republican	N	N	Y	N	N	N	N	N	N	N	10
Roberts	8	Democrat	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	90
Rodriguez	32	Democrat	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100
Simpson	6	Republican	N	N	Y	Y	N	N	N	N	N	N	20
Smallwood	2	Republican	N	N	Y	N	N	N	N	N	N	N	10
Sullivan	27	Democrat	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100
Van Winkle	30	Republican	N	N	Y	N	N	N	N	N	N	N	10
Will	5	Republican	N	N	Y	N	N	Y	N	N	N	N	20
Winter F.	25	Democrat	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100
Zenzinger	19	Democrat	Y	Y	Y	E	Y	Y	Y	Y	Y	Y	90

We supported all of these bills. YES votes are 10 points toward each legislator's score.
[You can look up your Senator here.](#)

Y: Yes | N: No | E: Excused

House Votes

Name	District	Party	HB23 -1004	HB23 -1006	HB23 -1077	HB23 -1186	SB23 -058	SB23 -105	SB23 -170	SB23 -172	SB23 -184	SB23 -188	Score
Amabile	49	Democrat	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100
Armagost	64	Republican	N	N	Y	N	N	N	N	N	N	N	10
Bacon	7	Democrat	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100
Bird	29	Democrat	Y	Y	Y	Y	Y	N	Y	N	N	Y	70
Bockenfeld	56	Republican	N	N	Y	N	N	N	N	N	N	N	10
Boesenecker	53	Democrat	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100
Bottoms	15	Republican	N	N	Y	N	N	N	N	N	N	N	10
Bradfield	21	Republican	N	N	Y	N	N	N	N	N	N	N	10
Bradley	39	Republican	E	N	Y	E	N	N	N	N	N	N	10
Brown	12	Democrat	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100
Catlin	58	Republican	N	N	Y	N	N	N	N	N	N	N	10
Daugherty	24	Democrat	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100
DeGraaf	22	Republican	N	N	Y	N	N	N	N	N	N	N	10
deGruy Kennedy	30	Democrat	Y	Y	Y	Y	Y	E	Y	Y	Y	Y	90
Dickson	37	Democrat	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100
Duran	23	Democrat	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100
English	17	Democrat	E	Y	Y	E	E	Y	Y	Y	Y	E	60
Epps	6	Democrat	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100
Evans	48	Republican	N	N	Y	N	N	N	N	N	N	N	10
Frizell	45	Republican	E	N	Y	N	N	N	N	N	N	N	10
Froelich	3	Democrat	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100
Garcia	35	Democrat	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100
Gonzales -Gutierrez	4	Democrat	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100
Hamrick	61	Democrat	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100
Hartsook	44	Republican	N	N	Y	N	N	N	N	N	N	N	10
Herod	8	Democrat	E	Y	Y	Y	E	Y	Y	Y	Y	E	70
Holtorf	63	Republican	N	N	Y	N	N	N	N	N	N	N	10
Jodeh	41	Democrat	Y	Y	Y	Y	E	Y	Y	Y	Y	Y	90
Joseph	10	Democrat	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100
Kipp	52	Democrat	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100
Lieder	28	Democrat	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100
Lindsay	42	Democrat	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100
Lindstedt	33	Democrat	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100
Luck	60	Republican	N	N	Y	N	N	N	N	N	N	N	10
Lukens	26	Democrat	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100

We supported all of these bills. YES votes are 10 points toward each legislator's score.

[You can look up your Representative here.](#)

Y: Yes | N: No | E: Excused

House Votes

Name	District	Party	HB23 -1004	HB23 -1006	HB23 -1077	HB23 -1186	SB23 -058	SB23 -105	SB23 -170	SB23 -172	SB23 -184	SB23 -188	Score
Lynch	65	Republican	N	N	Y	N	N	N	N	N	N	N	10
Mabrey	1	Democrat	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100
Marshall	43	Democrat	Y	N	Y	Y	Y	N	Y	N	N	Y	60
Martinez	62	Democrat	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100
Mauro	46	Democrat	E	E	Y	Y	Y	E	Y	Y	Y	E	60
McCluskie	13	Democrat	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100
McCormick	11	Democrat	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100
McLachlan	59	Democrat	Y	E	Y	Y	Y	Y	Y	Y	Y	Y	90
Michaelson						Y							
Jenet	32	Democrat	Y	Y	Y		Y	Y	Y	Y	Y	Y	100
Ortiz	38	Democrat	Y	Y	Y	Y	E	Y	Y	Y	Y	Y	90
Parenti	19	Democrat	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100
Pugliese	14	Republican	N	N	Y	N	N	N	N	N	N	N	10
Ricks	40	Democrat	Y	Y	Y	Y	E	Y	Y	Y	Y	Y	90
Sharbini	31	Democrat	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100
Sirota	9	Democrat	Y	Y	Y	E	Y	Y	Y	Y	Y	Y	90
Snyder	18	Democrat	Y	Y	Y	Y	Y	Y	Y	N	N	Y	80
Soper	54	Republican	N	N	Y	N	N	N	N	N	N	E	10
Story	25	Democrat	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100
Taggart	55	Republican	N	N	Y	N	N	N	N	N	N	N	10
Titone	27	Democrat	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100
Valdez	5	Democrat	Y	Y	Y	Y	Y	Y	E	Y	Y	Y	90
Velasco	57	Democrat	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100
Vigil	16	Democrat	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100
Weinberg	51	Republican	N	N	Y	N	N	N	N	N	N	N	10
Weissman	36	Democrat	Y	Y	Y	Y	Y	E	Y	Y	Y	E	80
Willford	34	Democrat	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100
Wilson	20	Republican	N	N	Y	N	N	N	N	N	N	N	10
Winter T.	47	Republican	N	N	Y	N	N	N	N	N	N	N	10
Woodrow	2	Democrat	Y	Y	Y	Y	Y	Y	E	Y	Y	Y	90
Young	50	Democrat	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	100

We supported all of these bills. YES votes are 10 points toward each legislator's score.

[You can look up your Representative here.](#)

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